

## **ARTICLE 1 - RECOGNITION**

The United Faculty of Florida (Union or UFF) is the sole and exclusive bargaining agent for all employees included in the bargaining unit certified in Case No. RC-2016-012 by the Florida Public Employees Relations Commission, Certification No. 1893. The term "Faculty," "Faculty member," "teaching Faculty," "non-teaching Faculty," "Librarians," or "Counselors" shall apply only to those employees represented by the Union, whether member or non-member.