



Talent Advancement Roadmap

As a part of your Talent Advancement Roadmap, you will identify professional goals that matter to you, and determine the skills and behaviors needed to help you achieve those goals.

Please provide responses to the questions below. You have been provided with questions to assist with your response. These are merely prompts to assist you with the responses and you are not required to answer each of the guiding questions.

1. *List your professional goals.*
 - a. What motivates you at work?
 - b. What kind of opportunities do you want in the future?

2. *List your strengths and talents.*
 - a. What are your strengths and talents?
 - b. What areas would you like to improve, or learn?

3. List specific professional development courses, certifications, and projects you will complete in the upcoming fiscal year. Include specific steps or tasks to achieve goals.

4. Are you interested in one of TCC's Professional Development Pathways? If yes, please identify the plan that you are most interested.
 - a. Administrative Professionals and Operations Management
 - b. Emerging Leaders and Executive Management (Executive Collaboration and Leadership)
 - c. Academic and Student Support Services