




November 19, 2012

MEMORANDUM

TO: District Board of Trustees
FROM: Jim Murdaugh, President 
SUBJECT: Proposed Salary Schedule for Faculty teaching New Honors Modules

Item Description

This item requests Board approval for an amendment to the salary schedule for full time faculty who teach honors modules beyond their regular load. The pay method will begin in Spring 2013 and will be added to the 2013-2014 Salary Schedule. This pay method allows the College to provide a greater variety of honors options by allowing smaller classes. Proposed compensation is as follows:

1 to 5 students - \$250

6 to 10 students - \$500

11 to 15 students - \$750

Classes with 16 or more students will be paid at the standard class rate. Enrollment snapshot for pay purposes occurs on the census date for each term and session.

Overview and Background

The Honors Council has developed a new approach to honors to increase the variety of course offerings and the number of students involved. The new approach includes honors modules that will be taught as an addition to regular classes and that will allow students to earn honors credit for the course. In the past, the primary honors courses available were general education requirement courses. The new approach allows students to earn credit for a number of courses in their field of study; students will have the option to complete the honors program with a STEM, Business, Healthcare, Humanities, or Social Sciences concentration. More concentrations will be developed in the future.

Past Actions by the Board

The Board approved the 2012-2013 salary schedule in June of 2012. This item amends that schedule based on work completed by the Academic Affairs Division in Fall 2012.

Funding/Financial Implications

The item is funded by the 2012-2013 Operating Budget. Funds for honors courses will be redistributed from the previous model.

Staff Resource

Barbara Sloan

Recommended Action

That the Board approve the new pay scale for full time faculty teaching honors modules.