




August 20, 2018

MEMORANDUM

TO: District Board of Trustees

FROM: Jim Murdaugh, President 

SUBJECT: Continuing Contract Faculty Post-Award Recommendations

Item Description

This item describes the status of the post-award review of continuing contract full time faculty at TCC and recommends certain faculty for continuance of continuing contract.

Overview and Background

State Board of Education Rule 6A-14.0411 requires all colleges to establish a post-award review process for continuing contract faculty. TCC has a process in TCC Policy 05-02. The process was developed in 2013 and piloted in 2014-2015. In the 2015-2016 academic year, continuing contract faculty were reviewed for post-awards. We staggered the continuing contract faculty reviews over a five-year period based upon faculty hire dates. All full time faculty continue to be reviewed annually; post-award portfolios consist of selected work from a five-year period of annual reviews.

In Fall 2017, TCC had 25 faculty to develop post-award review portfolios for our post-award review process. The portfolios were submitted this spring for review by the supervising dean and recommendations were submitted to the Provost. All 25 faculty successfully completed the post-award review.

Past Actions by the Board

The Board previously approved a revision to Board of Trustees Policy 05-02. That policy describes annual and continuing contracts at TCC and requires an annual report to the Board of the status of all full time faculty contracts. This is the annual report.

Funding/Financial Implications

None

Staff Resource

Feleccia Moore-Davis

Recommended Action

That the Board approve the recommendations for continuance of continuing contracts in the attached list.

August 20, 2018

Recommended for Continuing Contract – Post Award

Patrick McDermott	Behavioral, Social Sciences and Education
Elizabeth Garner	Behavioral, Social Sciences and Education
Thomas Waller	Behavioral, Social Sciences and Education
Brian Kupfer	Behavioral, Social Sciences and Education
Stephanie Spike	Business Industry and Technology
Amy Bentley	Business Industry and Technology
Rosalinda Wright	Communications and Humanities
Brenda Reid	Communications and Humanities
Larry Crombie	Communications and Humanities
Kenya Thompkins	Communications and Humanities
Jennifer Robinson	Communications and Humanities
Malcolm Armstrong	Communications and Humanities
Maria Suarez	Communications and Humanities
Robert Fleischmann	Communications and Humanities
Braze Brickwedel	Communications and Humanities
Carolann Gegenheimer	Health Care Professions
Jon Berryman	Health Care Professions
Raksha Patel	Science and Mathematics
Lori Prudom	Science and Mathematics
Nancy Dignon	Science and Mathematics
Tomas Berger	Science and Mathematics
Wilbert Butler	Science and Mathematics
Elizabeth Pulliam	Science and Mathematics
Gina Henderson	Transitional Studies
Brandie DelRossi	Transitional Studies