

MINUTES
District Board of Trustees - Presidential Evaluation Sub-Committee
Tallahassee Community College
Wakulla Environmental Institute
170 Preservation Way
Crawfordville FL. 32327

Monday, May 15, 2023

The meeting was called to order at approximately 2:00 p.m.

Members Present: Chair Eugene Lamb and Vice-Chair Jonathan Kilpatrick

Others Present: President Jim Murdaugh, Attorney Craig Knox, Human Resources Director Nyla Davis, and Bertie Culbreath.

Chair Lamb thanked everyone for being available for the President's evaluation meeting. President Murdaugh also thanked everyone for being present for his evaluation.

Human Resources Director Davis indicated that annually, on or before the first day of June, a sub-committee of the Board acting on behalf of the Board meets with the president to complete three tasks: 1.) complete the president's annual performance review, 2.) ensure the president has completed his annual comprehensive physical, and 3.) review the president's compensation.

Director Davis confirmed that the president provided a letter from the Mayo Clinic which was placed in his personnel file, satisfying the annual physical examination requirement.

She said all the performance evaluations were completed by the TCC Board of Trustees individually. The results were compiled and distributed to the President and TCC Board of Trustees. Chair Lamb said that it is an honor to evaluate the president and that the president's leadership speaks volumes about the great team at the College. Vice Chair Kilpatrick commended the evaluation of the president, which was easy to complete as it shows the college is fundamentally on a great track and bringing on the bachelor's degrees is good news.

The president's compensation was reviewed and discussed, and President Murdaugh reminded the Chair and Vice Chair that per his contract, he only receives a pay increase if the staff receives one.

The sub-committee updated the contract language and approved the contract on behalf of the District Board of Trustees of Tallahassee Community College.

The meeting was adjourned at approximately 2:10 p.m.