

April 20, 2009

#### MEMORANDUM

**TO:** District Board of Trustees

FROM: William D. Law, Jr., President

**SUBJECT:** Human Resources Report

### **Item Description:**

This item requests Board approval for personnel actions.

#### Overview:

The College brings forth a request to approve Separations, Appointments, Contracts for Professional Services, and the Annual Contract Renewal of executive, administrative, managerial/professional, or classified staff.

#### **Salient Facts:**

Pursuant to College Policy 6Hx27:04-06, Personnel Actions, the President shall recommend personnel actions required for Board approval, including, but not limited to, appointments, contracts, salary adjustments, reclassifications, transfers, promotions, demotions, and separations. Although the President may initiate these actions prior to official action of the Board, such actions shall be considered temporary until approved by the Board at its regular meeting. Should the Board fail to approve an action as recommended; an employee will be paid only for days of service performed.

#### **Past Actions:**

Personnel actions are taken to the District Board of Trustees monthly. The Board has not addressed this item previously.

#### **Future Actions:**

No further activity on the part of the Board is necessary for this item.

# **Funding/Financial Matters:**

This item is funded by the 2008-09 Operating Budget.

# **Staff Resource:**

Teresa Smith

# **Recommended Action:**

Approve the report as presented.

### **Original Appointments – TCC**

Lori Smith Controller Business Office April 10, 2009

### Separations – TCC

Monica Bedard Anthony A. Osiname
Office Manager Enrollment Clerk
Science/Math Enrollment Services

Retired – March 31, 2009 Resigned – March 19, 2009

Gregory A. Bolden Charles Riley

Purchasing Technician Purchasing Manager

Purchasing Purchasing

Dismissal - March 20, 2009 Retired – March 6, 2009

Richard A. Carter Donna Riordan

Senior Engineering Technician Communications Specialist

Plant Operations Communications & Public Information

Resigned - March 19, 2009 Resigned - March 19, 2009

## **Original Appointments – Contracts/Grant Funding**

Christin Davis Law Enforcement Liaison Program Assistant DOT/Law Enforcement Initiative March 9, 2009

Wendy Sikora Program Specialist I DOE/Independent Education & Parental Choice March 9, 2009

# **Separations – Contracts & Grants Funding**

Phillip T. Prior

Program Specialist I

DOE/Charter Schools

Resigned – March 13, 2009

Shannon C. Williams

Administrative Assistant

DOH/Staffing Services

Resigned – March 19, 2009

# Recommendations, Spring 2009 "B" Session Adjuncts

See attached list

# Recommendations, Annual Contract Renewal, July 1, 2009 – June 10, 2010

See attached list

## **Contracts for Professional Services/Special Projects**

Rose Mary Rausch Tech @ Night Instructor Workforce Development March 1 – March 31, 2009 James Youngblood Tech @ Night Instructor Workforce Development March 1 – March 31, 2009

# Recommendations, Spring 2009, "B" Session Adjuncts

Shawn Einarson Christopher W. Griffin Thomas B. Kelley Academic Support History & Social Sciences Technology & Professional Programs

### Recommendations - Annual Contract Renewal, July 1, 2009-June 30, 2010

The following employees in executive, administrative, managerial/professional, or classified staff positions are recommended for renewal of their annual contracts pending completion of the evaluation process prior to June 30, 2009.

Administrative staff members identified with an asterisk are on continuing contracts as faculty members. It is recommended they be given administrative leave from faculty status to serve on the administrative staff on annual year contracts in the positions indicated.

William Campman, Vice President for Information Technology John Chapin, Vice President for Workforce Development

Sharon Jefferson, Vice President for Student Affairs
 Robin Johnston, Vice President for Institutional Advancement/Executive
 Director TCC Foundation

James Murdaugh, Assistant Vice President for Florida Public Safety Institute

Gerald Schilling, Assistant Vice President for Administrative Services Barbara Sloan, Vice President for Academic Affairs Teresa Smith, Vice President & Chief Financial Officer

- \* Margaret Banocy-Payne, Dean, Division of Communications & Humanities
- Franklin Brown, Dean, Division of Science & Mathematics Lois Ewen, Dean, Division of Health Care Programs
- Monte Finkelstein, Dean, Division of History & Social Sciences Sheri Rowland, Director, Student Success Center
- \* Sally Search, Dean, Division of Academic Support Programs
- \* Kathryn Stewart, Dean, Division of Technology & Professional Programs

Benjamin Alonzo, Foundation Association Director & CFO Scott Balog, Interim Director, Institutional Research & Planning Karinda Barrett, Director, Center for Teaching Excellence John Burch, Director, Mainframe & Web Technology Chad Call, Director, Center for Instructional Technology Lana Easley, Director, Workforce & Adult Education Operations E.E. Eunice, Chief, Campus Police Richard Frazier, Director, Business & Industry Service Center Barbara Gill, Director, Educational Research Susan Hall, Director, Communications & Public Information Bobby Jones, Director, Budget & General Services Rodney Lipscomb, Director, Campus Life Alice Maxwell, Director, Communications & Public Information Katherine Nerona-Balog, Director, Enrollment Services & Testing Alice Nied, Director, Nursing Program William Singletary, Director, Information Technology Support Services William Spiers, Director, Financial Aid

Clarence Stallworth, Director, Facilities Planning & Construction Janie R Tolson, Director, Human Resources Samuel Wilson, Director, Network Telecommunications Systems Charles Wood, Director, Grants and Special Projects

Teresa Atkinson, Head Coach, Women's Basketball Eddie Barnes, Head Coach, Men's Basketball Patricia Townsend, Head Coach, Women's Softball

### Recommendations - Annual Contract Renewal, July 1, 2009-August 31, 2009

The following employee in an executive, administrative, managerial/professional, or classified staff position is recommended for renewal of their annual contract pending completion of the evaluation process prior to June 30, 2009.

Cherry Alexander, Director of Library Services