

**TALLAHASSEE COMMUNITY COLLEGE  
DISTRICT BOARD OF TRUSTEES  
P O L I C Y**

<b>TITLE:</b> Civility and Mutual Respect	<b>NUMBER:</b> 03-37
<b>AUTHORITY:</b> Florida Statute: 1001.64, 1012.80	<b>SEE ALSO:</b> <ul style="list-style-type: none"><li>• <a href="#">Policy 06-14: Code of Conduct and Standards of Discipline</a></li></ul>
<b>DATE ADOPTED:</b> 03/19/18, 10/22/18	

**A. POLICY STATEMENT**

All members of the College community should be able to work and learn in an environment free of disrespectful, disruptive, or threatening speech or actions. Every person has a right to freedom of expression, but the College shall maintain, to the extent possible and reasonable, a safe and mutually respectful workplace and learning environment. Members of the College community will treat each other, staff, administrators, Trustees, students, guests and members of the public with respect and expect the same in return.