

**TALLAHASSEE COMMUNITY COLLEGE  
DISTRICT BOARD OF TRUSTEES  
P O L I C Y**

<b>TITLE:</b> Communicable Diseases	<b>NUMBER:</b> 03-20
<b>AUTHORITY:</b> Florida Statute: 1001.64, 1001.65, 1006.68 Florida Administrative Code: 6A-14.0261	<b>SEE ALSO:</b> <ul style="list-style-type: none"> <li>• <a href="#">Administrative Procedure 03-20AP: Communicable Diseases</a></li> </ul>
<b>DATE ADOPTED:</b> 12/01/97; revised 01/22/01; 09/21/09	

Tallahassee Community College’s decisions involving persons who have communicable diseases shall be based on current and well-informed medical judgments concerning the disease, the risks of transmitting the illness to others, the symptoms and special circumstances of each individual who has a communicable disease, and a careful weighing of the identified risks and the available alternative for responding to persons with a communicable disease.

Communicable diseases include, but are not limited to, measles, influenza, viral hepatitis-A (infectious hepatitis), viral hepatitis-B (serum hepatitis), human immunodeficiency virus (HIV infection), AIDS, AIDS-Related Complex (ARC), MRSA, leprosy, Severe Acute Respiratory Syndrome (SARS) and tuberculosis. Tallahassee Community College may choose to broaden this definition within its best interest and in accordance with information received through the Centers for Disease Control and Prevention (CDC).

Tallahassee Community College will not discriminate against any job applicant, employee or student based on the individual having a communicable disease. Applicants, employees and students shall not be denied access to the workplace solely on the grounds that they have a communicable disease. Tallahassee Community College reserves the right to exclude a person with a communicable disease from the workplace facilities, programs and functions if the organization finds that, based on a medical determination, such restriction is necessary for the welfare of the person who has the communicable disease and/or the welfare of others within the organization.

Tallahassee Community College will comply with all applicable statutes and regulations that protect the privacy of persons who have a communicable disease. Every effort will be made to ensure procedurally sufficient safeguards to maintain the personal confidence about persons who have communicable diseases.