

**TALLAHASSEE COMMUNITY COLLEGE  
DISTRICT BOARD OF TRUSTEES  
P O L I C Y**

<b>TITLE:</b> Retirement Plans and Insurance Coverage	<b>NUMBER:</b> 04-11
<b>AUTHORITY:</b> Florida Statute: 121, 1001.64, 1001.65	<b>SEE ALSO:</b>
<b>DATE ADOPTED:</b> 12/01/97: Revised 06/17/02, 11/22/10, 11/19/2018	

**A. Retirement Plans**

All employees in established positions are required to become members of either the Florida Retirement System (FRS) or the Community College Optional Retirement Plan. (CCORP). Information on the available plans and election periods is available in Human Resources. The FICA Alternative Plan is available to part-time adjunct faculty, OPS and PSAV employees. All part-time employees are required to participate in the FICA Alternative Plan.

**B. Health Insurance**

Employees in established positions are offered group health insurance with the College.

**C. Life Insurance**

The College provides employees in established positions with term life insurance based on their annual salary.