

THE FAMILY AND MEDICAL LEAVE ACT OF 1993 Rebecca Julianne Lewis, Division of Communications and Humanities (rjlewis@mymail.tcc.fl.edu) Faculty Sponsor: Dr. David Winder, Division, Division of Communications and Humanities

This paper examines the Family and Medical Leave Act of 1993. The Family and Medical Leave Act is a significant piece of legislation passed shortly after Clinton's election in 1992. This paper traces the history of the legislation. In addition, the analysis addresses voting behavior in the House and Senate on the bill. The analysis looks at voting behavior in four ways: party, region, Northern and Southern Democrats, and finally, perceived ideology based on ADA scores. The statistics in the analysis show a propensity for Congressmen to vote based on recognized ideology. In addition, party plays a significant role in voting behavior. Region appears to be less significant.