




January 18, 2011

**MEMORANDUM**

**TO:** District Board of Trustees  
**FROM:** Jim Murdaugh, President   
**SUBJECT:** Attorney Invoice - Andrews, Crabtree, Knox & Andrews, LLP

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**Item Description:**

Request for approval to pay the Board's attorney.

**Overview:**

On a monthly basis, the Board's attorney submits an invoice for services provided.

**Salient Facts:**

The College's attorney is hired by the Board under the authority of Section 1001.64(25), Florida Statutes, and for this reason invoices are brought for approval.

**Past Actions:**

Attorney fees and expenses charged in fiscal year 2010-2011, through 11/30/2010 total \$57,819.68.

**Future Actions:**

Monthly Invoices will be presented as they are submitted by the attorney.

**Funding/Financial Matters:**

Funding is budgeted in Fund 1, the Current Unrestricted Fund. The current amount due is \$ 13,333.33.

**Staff Resource:**

Teresa Smith

**Recommended Action:**

Authorize payment of invoices as presented.

ANDREWS, CRABTREE, KNOX & ANDREWS, LLP

P.O. BOX 12800  
TALLAHASSEE, FL 32317  
TAX ID #59-3621660

December 3, 2010

Jerry Schilling  
Assistant Vice President for Administrative Services  
Tallahassee Community College  
444 Appleyard Drive  
Tallahassee, FL 32304

Invoice# 9594 WRM  
Our file# T00007 02276  
Billing through 11/30/2010

Tallahassee Community College (General)  
P.O. Number: 2011 00001580

FOR PROFESSIONAL SERVICES RENDERED

11/01/2010	WRM	November Billing Flat Rate;	13,333.33
11/01/2010	WRM	Receipt and review of e-mail from B. Sloan re: outside organization use of campus (.1); E-mails (2) to D. Heekin re: outside organization use of campus (.2); Receipt and review of e-mail from J. Willis re: DOE/OCR investigation (.1); Receipt and review of e-mail from E. Lamb re: incoming President's contract (.1); E-mail to E. Lamb, J. Murdaugh, R. Tolson re: incoming President's contract (.1); E-mail to B. Sloan re: outside organization use of campus and amendment to her President contract (.1); Receipt and review of opposing attorneys notice of unavailability in Network Security case (.1); Receipt and review of legal service contract purchase order (.1); Receipt and review of e-mail from B. Sloan re: her President contract (.1); Telephone conferences (3) with R. Tolson re: incoming President's contract (.3); Review and analysis of TCC policies re: solicitation on-campus by outside organization (.7); Review and analysis of TCC policies, Fl. Admin. Code, statutes re: Presidential selection (.5); Receipt and review of e-mail from D. Heekin re: outside organization use of	4.90 hrs.

campus (.1); Receipt and review of e-mails (2) from J. Murdaugh re: incoming President's contract (.2); E-mail to J. Murdaugh re: incoming President's contract (.1); Telephone conference with R. Tolson re: Board agenda item - President's contract, anonymous employee complaint (.2); Receipt and review of e-mail from T. Stallworth re: FPSI Timber sale (.1); Receipt and review of e-mail from T. Smith re: FPSI Timber sale (.1); Telephone conference with R. Tolson re: three employee issues (.2); Receipt and review of e-mail from L. Powell with three employee evaluations/performance plans (.3); E-mail to R. Tolson re: employee evaluation/plan (.1); Telephone conference with R. Tolson re: employee evaluation/plan (.1); Receipt and review of e-mail from G. Wells re: Baypoint Marriott contract (.1); Receipt and review of e-mail from F. Brown re: policy/rule interpretation (.1); Review TCC policy, Fl. Admin. Code re: continuing contract faculty (.3); Review and analysis of Baypoint Marriott contract (.3); E-mail to T. Smith re: Baypoint Marriott contract (.1);

11/02/2010	WRM	Receipt and review of e-mail from S. Jefferson student interim suspension (.1); E-mail to S. Jefferson re: student intern suspension (.1); Conference with R. Tolson re: J. Chaires re: anonymous complaint, two public records requests, review related documents (2.0); Receipt and review of e-mail from R. Tolson re: anonymous complaint (.1); Receipt and review of e-mail from J. DaSilva re: student intern suspension (.1); Telephone conference with F. Brown re: policy/statute interpretation (.1); Telephone conference with D. Callan re: Board membership (.1);	2.60 hrs.
11/03/2010	BJL	Review and analysis of public records request for conference call (.3); Attend conference call re: public records request (1.1); Prepare memo to file re: conference call (.7); Conference with	2.40 hrs.

Bill Mabile re: conference call (.3);

11/03/2010	WRM	Telephone conferences (2) with K. Moon re: President's contract process (.2); E-mail to B. Sloan re: President's contract process (.1); Receipt and review of e-mails (2) from B. Lesko re: TCC/FAMU contract (.2); Receipt and review of e-mail from T. Smith re: FPSI master plan (.1); Receipt and review of DEP land use plan/operational report and FPSI property (.1); Analysis - Swift public record request (.4); E-mails (2) to J. Schilling re: Swift public record request (.2); Review summary of college attorneys' meeting re: Swift public record request (.1); Review and analysis of TCC/FAMU contract (.4); E-mail to B. Lesko re: TCC/FAMU contract (.1);	1.90 hrs.
11/04/2010	WT	Prepare records for response to R. Gubitti public records request;	0.30 hrs.
11/04/2010	WRM	Receipt and review of e-mail from B. Sloan re: inactive DSO (.1); Receipt and review of e-mail from J. Schilling re: Swift public record request (.1); Receipt and review of e-mails (2) from B. Sloan re: President's contract process (.2); E-mail to R. Tolson re: employee contract status (.1); Telephone conference with R. Doster re: President's contract process (.2); File search - response to R.G. public record request (2.0); Telephone conference with B. Sloan re: President's contract process (.1); E-mails (2) to K. Moon re: President's contract process (.2); Dictation and preparation of correspondence to R. Tolson re: response to R.G. public record request (.2); Receipt and review of e-mails (2) from K. Moon re: President's contract process (.2); E-mail to R. Tolson re: President's contract process (.1); Telephone conference with R. Tolson re: President's contract process (.1); Receipt and review of e-mails (2) from S. Schroeder re: Swift public record request (.2); Receipt and review of e-mail from L. Powell re: President's	8.30 hrs.

contract (.1); Receipt and review of e-mails (2) from B. Sloan re: intellectual property, sales of goods with TCC logo (.2); Receipt and review of e-mail from S. Prouty re: Swift public record request (.1); Review Follett Bookstore contract re: sales, taxes, logo merchandise (.3); E-mail to B. Sloan/T. Smith re: Follett Bookstore contract (.1); Telephone conference with T. Smith re: Follett Bookstore contract (.1); Telephone conferences (2) with J. Schilling re: personal injury litigation (.2); Receipt and review of e-mails (2) from T. Smith re: tuition exemption and waivers (.2); Telephone conference with T. Smith re: tuition exemption and waivers, Follett Bookstore contract (.3); Review TCC intellectual property documents (.3); E-mail to B. Sloan/T. Smith re: intellectual property registration (.1); Receipt and review of e-mail from M. Turner re: third-party discovery in H.E. litigation (.1); Dictation and preparation of Litigation Report (.3); Receipt and review of e-mails (2) from G. Wells re: meeting on contracts and grant structure (.2); E-mail to G. Wells re: contract/Grant meeting (.1); Telephone conference with R. Tolson re: President's contract (.1); E-mail to N. Fagan re: defense of TCC to Blackeney case (.1); E-mail to S. Schreiber re: Swift public records request (.1); Review Florida Statutes - fee waivers and exemptions (1.3); Telephone conference with D. Heeking re: off-campus organization, campus activity (.2);

11/05/2010	WRM	Receipt and review of e-mail from S. Prouty re: Swift public records request (.1); Receipt and review of e-mails (4) from S. Schroeber re: Swift public record request (.4); Receipt and review of e-mail from P. Locascio re: Swift public record request (.1); E-mails (4) to J. Schilling re: Swift public record request (.4); E-mail to B. Hollimon re: intellectual property registration (.1); Receipt and review of e-mail	7.40 hrs.
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from D. Heekin re: off campus organizations (.1); E-mails (3) to D. Heekin re: off campus organization (.3); Receipt and review of e-mails (4) from R. Tolson re: S.W. public records request (.2); Telephone conference with N. Fagan re: Blackeny v. TCC/Flagler (.1); Telephone conference with S. Rowland re: fee/tuition waiver/exemption (.1); Telephone conference with T. Smith re: fee/tuition waiver/exemption (.1); Review and analysis of fee/tuition waiver/exemptions (1.0); E-mails (2) to T. Smith re: Florida law on tuition waiver (.3); Receipt and review of e-mail from J. Miller re: Swift public record request (.1); Analysis policy/rule re: return to annual contract/dismissal of faculty (.8); E-mail to F. Brown re: policy/rule return to annual contract/dismissal of faculty (.2); Receipt and review of e-mail from D. Heekin re: off campus organization (.1); E-mail to B. Sloan re: off campus organization (.1); Receipt and review of e-mail from R. Johnston re: Sunshine Law (.1); Review and analysis of documents re: anonymous employment complaint (2.1); Dictation and preparation of report to B. Sloan re: investigation of anonymous employment complaint (.6);

11/08/2010	WRM	<p>Receipt and review of e-mail from B. Lemback re: Swift public record request (.1); Telephone conference with E. Lamb re: President's contract (.1); Receipt and review of e-mail from B. Sloan re: response to LEFF (.1); Receipt and review of e-mail from J. Murdaugh re: revision to B. Sloan contract (.1); Receipt and review of e-mail from B. Sloan re: revision to her contract (.1); Receipt and review of e-mails (2) from B. Lesko re: Blackboard license (.2); Telephone conference with B. Sloan re: LEFF contact (.1); Telephone conference with F. Brown re: policy 05-16 revision (.1); Telephone conference with N. Fagan re: Blackeny v. Flagler, TCC (.1);</p>	7.60 hrs.
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Receipt and review of e-mails (2) from T. Greene re: Marriott contract (.2); Receipt and review of e-mails (3) from F. Brown re: policy 05-16 (.3); Analysis: suspension of students facing felony charges (1.8); E-mail to S. Jefferson/I. DaSilva re: suspension of students with felony charges (.1); Analysis: provision in Marriott contract (.1); E-mail to T. Greene re: Marriott contract (.1); Review proposed revision to policy 05-16 (.1); E-mail to F. Browns re: revision to policy 05-16 (.1); Telephone conference with A. DeFoor re: President's contract (.1); Review and analysis of BlackBoard License Agreement (.5); E-mails (2) to F. Brown re: BlackBoard License Agreement (.2); Revise report to B. Sloan re: anonymous complaint (.2); E-mail to R. Tolson re: report on anonymous complaint (.1); Receipt and review of e-mail from R. Tolson re: report on anonymous complaint (.1); Receipt and review of e-mail from J. Schilling re: Blackeny v. TCC (.1); Receipt and review of e-mail from R. Tolson re: EEOC charge (.1); E-mail to R. Tolson re: EEOC charge (.1); Receipt and review of Florida Supreme Court case - Sunshine Law - committee meeting (.2); Telephone conference with R. Tolson re: EEOC request for mediation, and R.G. public records request (.2); Review and analysis of computer statutes and case law for possible TCC policy (1.9);

11/09/2010	WRM	Continued review of computer statutes, cases for possible policy inclusion (.9); Conference with R. Tolson re: S.H. EEOC charge, R.G. and S.W. public record requests, review documents (2.0); Receipt and review of e-mails (5) from R. Johnston re: Foundation Board meeting (.5); E-mail to R. Johnston re: Foundation Board meeting (.1); Telephone conference with R. Johnston re: Foundation Board meeting (.1); Receipt and review of e-mail from R. Tolson re: anonymous	4.20 hrs.
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employee complaint (.1); Receipt and review of e-mail from D. Heekin re: employee organization activities (.2); E-mail to B. Sloan re: employee organization activities (.1); Receipt and review of e-mail from N. Fagan re: Blackeny v. TCC (.1); E-mail to N. Fagan re: Balckeny v. TCC (.1);

11/10/2010	WRM	<p>Receipt and review of e-mail from B. Sloan re: UFF (.1); E-mail to L. Kling re: November Board agenda (.1); Receipt and review of e-mails (2) from L. Kling re: November Board agenda, quorum (.2); Telephone conferences (2) with A. DeFoor re: President contract, Board quorum (.3); E-mail to L. Kling re: trustee attendance at Board meeting, quorum (.1); Review Board Agenda for 11/15/10 (.9); E-mail to F. Brown re: policy 05-16 revision (.1); Receipt and review of e-mail from F. Brown re: policy 05/16 (.1); Receipt and review of e-mail from R. Tolson with attached documents re: S.H. EEOC complaint (.2); Telephone conferences (2) with R. Tolson re: S.H. EEOC complaint (.2); Receipt and review of e-mails (2) from J. Miller re: settlement of Kaiser case (.2); E-mail to J. Schilling re: settlement of Kaiser case (.1); Receipt and review of e-mail from B. Babb re: settlement of Kasier case (.1); Telephone conference with R. Tolson re: B. Sloan's President contract (.2); Telephone conference with B. Sloan re: her evaluation as President and contract (.1);</p>	3.00 hrs.
11/11/2010	WRM	<p>Receipt and review of e-mail from S. Hall re: Swift public record request (.1); Telephone conferences (3) with K. Moon re: incoming President's contract (.5); Analysis - contract period, extensions, termination provisions in draft J. Murdaugh contract (.5); E-mail to R. Tolson re: incoming President's contract (.1); Continued review of computer statutes/caselaw (.3); E-mail to R. Tolson re: workplace computer use (.1); Receipt and review of e-mails (2) from A. DeFoor re: Wakulla</p>	1.90 hrs.



County property request (.2); E-mail to A. DeFoor, others re: Wakulla County property request (.1);

11/12/2010	WRM	Telephone conference with R. Tolson re: President Murdaugh's contract (.2); Telephone conferences (2) with L. Augsparger re: defense of Blackeny v. TCC (.3); Receipt and review of e-mails (2) from L. Augspurger re: extension of time to answer in Blackeny v. TCC (.2); E-mail to J. Schilling re: Blackeny v. TCC (.1); Telephone conference with R. Tolson re: TCC computer use policy (.2); Receipt and review of e-mail from R. Tolson re: TCC computer policy (.1); Analysis of caselaw, statutes re: computer use, begin dictation of report on computer policies (2.6);	3.70 hrs.
11/15/2010	WRM	Receipt and review of e-mail from J. Murdaugh re: Wakulla property request (.1); E-mail to J. Murdaugh re: Wakulla property request (.1); Dictation and preparation of report re: technology use policy (2.2); Telephone conferences (3) with B. Sloan re: Board meeting (.3); Review and analysis of Quorum requirement for Board meeting (1.4); Receipt and review of e-mails (2) from B. Sloan re: Board meeting future (.2); Analysis: conduct of Board meeting - absence of President (.6); E-mail to B. Sloan re: Board meeting - absence of President (.1); Telephone conference with R. Tolson re: nepotism policy, President's contact, campus organization (.4); Review and analysis of nepotism policy - language - definition of relatives (.7); Receipt and review of e-mail from C. Lemon re: Blackeny v. TCC, with attachments (.2); Receipt and review of e-mail from B. Mulleney re: student organizations and Sunshine Law (.1);	6.40 hrs.
11/16/2010	WRM	Receipt and review of e-mail from S. Schroeder re: Swift public record request (.1); Receipt and review of e-mails (3) from J.	4.60 hrs.

Miller re: Swift public record request (.3);  
 Receipt and review of e-mails (3) from R.  
 Frazier re: Polk College agreement (.2);  
 Telephone conference with B. Sloan re:  
 President's contract (.2); Telephone  
 conferences (2) with J. Murdaugh re:  
 President's duties (.3); Analysis policy #04-19,  
 definition of relatives (1.2); Dictation and  
 preparation of correspondence to R. Tolson re:  
 analysis of policy 04-19, definition of relative  
 (.4); E-mails (4) to J. Schilling re: Swift public  
 records request (.2); Review and analysis of  
 Polk College Agreement (.7); E-mail to R.  
 Frazier re: Polk College agreement (.1);  
 Telephone conference with R. Doster re:  
 Sheffield property (.2); Receipt and review of  
 e-mails (3) from B. Sloan re: policy 04-19 (.3);  
 E-mail to E. Lamb, J. Murdaugh, B. Sloan re:  
 Sheffield property (.1); Review and analysis of  
 e-mail from R. Tolson re: policy 04-19 (.1);  
 E-mail to B. Sloan re: policy 04-19 revision  
 (.1); Receipt and review of e-mail from B.  
 Sloan re: Sheffield property (.1);

11/17/2010	WRM	<p>Receipt and review of e-mail from J. Miller re:          Swift public record request (.1); E-mail to E.          Lamb, B. Sloan, J. Murdaugh, others re:          Brazier request to purchase Wakulla property          (.1); Receipt and review of e-mail from R.          Johnston re: Brazier property purchase request          (.1); Receipt and review of e-mail from J.          Murdaugh re: Brazier property purchase (.1);          E-mail to A. DeFoor re: Wakulla property (.1);          E-mails (2) to F. Messersmith re: Wakulla          property (.2); E-mail to F. Lowe re: Wakulla          property (.1); Receipt and review of e-mail          from F. Messersmith re: Wakulla property (.1);          Receipt and review of e-mail from S.          McKenzie re: Sunshine Law and FERPA          question (.1); Telephone conference with R.          Doster re: Sheffield property (.1); Receipt and          review of e-mail from T. Stallworth re:          Wakulla property (.1); Telephone conferences</p>	5.10 hrs.
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(2) with J. Chaires re: probationary status employee (.2); Receipt, review and analysis of issue - probationary status professional employee raise (.5); Receipt and review of e-mail from J. Schilling re: Blackeney v. TCC, Flagler (.1); Receipt and review of e-mail from C. Lemon re: Blackeney v. TCC, Flagler (.1); Telephone conference with T. Stallworth re: Wakulla property (.1); E-mail to T. Stallworth re: Wakulla property (.1); Receipt and review of e-mails (2) from S. Rowland re: S.W. public records request (.2); Review S.W. public records request (No. 2) (.1); E-mail to S. Rowland re: S.W. public record request (.1); Receipt and review of e-mail from T. Stallworth FPSI/DEP land use plan (.1); Receipt and review of e-mail from L. Kling re: revised Board Agenda (.1); Review FPSI/DEP land use plan and background material (.3); E-mail to T. Stallworth re: FPSI/DEP land use plan (.1); Telephone conference with E. Lamb re: President's contract (.1); Receipt and review of e-mail from T. Stallworth re: Wakulla property (.1); E-mail to J. Murdaugh re: President's contract (.1); E-mail to R. Tolson re: President's contract (.1); Telephone conference with J. Murdaugh re: President's contract (.2); Review revised Board Agenda (.7); Revise President Murdaugh's contract (.5);

11/18/2010	WT	Preparation of correspondence to L. Powell re: contract for President;	0.20 hrs.
11/18/2010	WRM	Receipt and review of e-mail from S. Rowland re: second S.W. public record request (.1); Receipt and review of e-mail from A. DeFoor re: Wakulla property (.1); Continue revision of President Murdaugh's contract (.3); Telephone conference with R. Tolson re: President Murdaugh's contract (.1); E-mail to R. Tolson re: revision to President's contract (.1); Telephone conference with R. Tolson re: revisions to President Murdaugh's contract	1.30 hrs.

(.1); Receipt and review of e-mails (2) from R. Tolson re: S.W. public record request (.2); Receipt and review of e-mails (2) from L. Powell re: revised President's contract (.2); Receipt and review of e-mail from G. Wells re: Bay Point Marriott contract (.1);

11/19/2010	WRM	<p>Review final draft of President Murdaugh's contract (.3); Review revised Marriott agreement (.2); E-mail to T. Smith re: revised Marriott agreement (.1); Telephone conference with L. Kling re: President Murdaugh's contract (.1); Receipt and review of e-mail from G. Wells re: Marriott agreement (.1); E-mail to E. Lamb/J. Murdaugh re: President Murdaugh's contract (.1); Receipt, review and analysis of correspondence from B. Holliman with copyright certificate for dental hygiene process of case evaluation (.2); Receipt and review of e-mail from L. Powell re: President Murdaugh's revised contract (.1); Receipt and review of e-mail from C. Fagler re: College Risk Management Consortium move (.1); E-mail to B. Sloan re: DHPCE copyright (.1); E-mails (2) to B. Holliman re: DHPCE copyright (.2); Receipt and review of e-mail from T. Smith re: Marriott Agreement (.1); Receipt and review of e-mails (2) from B. Holliman re: DHPCE copyright (.2); Telephone conference with F. Brown re: employee issues (.2); Telephone conference with J. Schilling re: Swift public record request (.1); Receipt and review of e-mail from F. Brown re: employee issues (.1); Review employee issues - 11/17/10 memo (.2); E-mail to F. Brown re: employee issues (.1); Receipt and review of e-mails (2) from J. Schilling re: Swift public record request (.2); E-mail to J. Schilling re: Swift public records record request (.1); Receipt and review of e-mail from A. Maxwell re: S.W. public record request (.1); E-mail to A. Maxwell re: S.W. public record request (.1); Telephone conference with T.</p>	4.10 hrs.
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Smith re: President's contract and bookstore items (.2); Receipt and review of e-mail from G. Wells re: bookstore items (.1); Receipt and review of e-mail from B. Sloan re: DHPCE copyright (.1); Review Open Textbooks campaign materials (.2); Receipt and review of e-mail from A. Maxwell re: Swift public record request (.1); Telephone conference with T. Smith re: Open Textbooks campaign (.3);

11/22/2010	WT	Careful review and proofreading of Dr. Murdaugh's employment contract;	0.30 hrs.
11/22/2010	WRM	Receipt and review of e-mail from J. Murdaugh re: President's contract (.1); E-mail to L. Powell re: President's contract (.1); Receipt and review of e-mail from R. Tolson re: S.W. public record request (.1); Receipt and review of e-mails (3) from L. Powell re: President's contract (.3); Telephone conferences (3) with R. Tolson re: S.W. public records request, President's contract, employee issues (.5); Receipt and review of e-mail from R. Tolson re: employee issues (.1); Telephone conference with R. Tolson (2) re: S.H. EEOC charge (.3); Telephone conference with R. Tolson/H. Wright re: hiring procedure notification (.2); Telephone conference with C. VonGreiff re: S.H. EEOC charge (.1); Preparation for meeting re: S.W. public record request (.2); E-mail to R. Tolson re: S.H. EEOC charge (.1); Telephone conference with L. Augspurgen re: Blackeney v TCC (.1); Telephone conference with J. Schilling re: Blackeney v. TCC (.1); Telephone conference with S. Rowland re: request for transcript (.1); Receipt and review of e-mail from S. Search re: employee issues (.1); Receipt and review of draft response to employee issues (.2); E-mail to S. Search re: employee issues (.1); Conference with J. Schilling re: Blackeney v. TCC (.1); Conference with L. Kling re: test copyright (.1); Conference with R. Tolson re: employee issues, EEOC charge (.6); Attend	5.10 hrs.

Board of Trustees meeting, President's contract signing (1.5);

11/23/2010	WRM	<p>Receipt and review of e-mails (4) from S. Search re: employee issues (.4); E-mail to S. Search re: employee issues (.1); Receipt and review of e-mail from R. Tolson re: employee incident (.1); Receipt and review of e-mail from R. Tolson re: employee issues (.1); Receipt and review of e-mail from J. Schilling re: Blackeney v. TCC, Flagler (.1); Receipt and review of e-mails (2) from L. Augspurger re: Blakeney v. TCC, Flagler (.2); Receipt and review of e-mail from F. Brown re: textbook selections (.1);</p>	1.10 hrs.
11/24/2010	WRM	<p>Review TCC/Flagler lease for Blackeney v. TCC (.2); E-mails (3) to L. Augspurger re: TCC/Flagler lease (.3); E-mail to T. Smith re: TCC/Flagler lease (.1); Receipt and review of e-mails (4) from L. Augspurger re: TCC/Flagler lease (.4); Telephone conference with F. Brown re: DSS student request to withdraw from class (.2); Receipt and review of e-mail from T. Smith re: TCC/Flagler lease (.1); Telephone conference with T. Smith re: TCC/Flagler lease (.2); Analysis: Florida public employee ethics code re: textbook publishers sponsorship of events (2.8); Dictation and preparation of analysis/report to F. Brown re: textbook publishers' sponsorship of events (1.0); E-mail to F. Lowe re: sale of portion of Wakulla Expo property (.1);</p>	5.40 hrs.
11/29/2010	WRM	<p>Receipt and review of e-mail from L. Augspurger re: responsibility for defense of TCC in Blackeney case (.1); Receipt and review of e-mail from J. Murdaugh re: Datamaxx's proposal (.1); Receipt and review of e-mail from G. Wells re: Florida Marlins agreement (.1); Receipt and review of e-mail from G. Wells re: Visions of Courage Contract (.1); Receipt and review of e-mail from R. Tolson re: applicant credit checks (.1);</p>	6.30 hrs.

Receipt, review and analysis of Visions of Courage contract (.1); E-mail to G. Wells re: Visions of Courage contract (.1); E-mail to B. Duffy re: Blackeney v. TCC, Flagler (.1); Receipt and review of e-mail from B. Duffy re: Blackeney v TCC, Flagler (.1); E-mail to J. Schilling re: defense of Blackeney suit (.1); Review and analysis of TCC/DOT Florida Marlins Agreement (.5); E-mail to T. Smith re: TCC/DOT Florida Marlins Agreement (.2); Receipt and review of e-mail from T. Smith re: TCC/DOT Florida Marlins Agreement (.1); Telephone conference with R. Tolson re: S.H. EEOC claim (.1); E-mails (2) to E. Eunice re: S.H. EEOC claim (.2); Receipt and review of e-mail from S. Search re: employee issues (.1); E-mail to S. Search re: employee issues (.1); Telephone conference with R. Tolson re: employee issues (.3); Receipt and review of e-mail from G. Wells re: Rosen Shingle Creek Contract (.1); Review and analysis of Datamaxx Trainer Proposal and license agreement (2.3); Telephone conferences (2) with J. Murdaugh re: Datamaxx proposal (.2); Review and analysis of Rosen Shingle Creek Contract (.5); E-mail to T. Smith re: Rosen SHingle Creek Contract (.2); Receipt and review of e-mails (2) from E. Eunice re: S.H. EEOC claim (.2); E-mail to T. Gray re: H.E. and M.U. cases depositions (.1); Receipt and review of e-mail from R. Tolson re: S.H. EEOC claim (.1);

11/30/2010	BJL	Review and analysis of current issues/ case law involving civil rights;	0.80 hrs.
11/30/2010	WRM	Revise report to F. Brown re: textbook selection (.3); Receipt and review of e-mail from T. Stallworth re: FPSI DEP Compliance (.1); E-mail to T. Stallworth re: FPSI DEP Compliance (.1); Telephone conference with T. Smith re: contracts/Grants meeting (.1); Telephone conference with T. Stallworth re: FPSI DEP Compliance, Forest Management	2.60 hrs.

plan (.2); Telephone conference with G. Wells re: contract and grants, indirect costs (.1); Telephone conference with R. Tolson re: grant employee action, file (.1); Review and analysis of complaint in University of Miami case challenging background credit checks (.3); E-mail to R. Tolson re: University of Miami credit check case (.1); Telephone conference with L. Augspurger re: suit against TCC/Flagler (.1); Receipt and review of e-mail from T. Gray re: H.E. and M.U. suits/depositions (.1); E-mail to J. Schilling re: defense of TCC in Blackeney case (.1); Receipt and review of e-mail from F. Brown re: textbook selection (.1); Receipt and review of e-mail from R. Tolson re: TCC credit check procedure (.1); Receipt and review of e-mails (2) from L. Augspurger - defense of TCC in Blackeney case (.2); Receipt and review of e-mail from R. Tolson re: new FCHR claim (.1); Receipt and review of G.L. FCHR claim (.2); Telephone conference with R. Tolson re: G.L. FCHR claim (.1); Receipt and review of e-mail from J. Dodson re: defense of TCC in Blakeney case (.1);

Fees for this matter	\$13,333.33
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BILLING SUMMARY

Longfellow, B. Joe	Associate	3.20 hrs	
Mabile, William R	Attorney	87.50 hrs	\$13,333.33
Taylor, Winifred	Paralegal	0.80 hrs	
Fees		91.50 hrs	\$13,333.33

Disbursements

TOTAL CHARGES FOR THIS BILL

\$0.00
\$13,333.33