

MINUTES
District Board of Trustees
Tallahassee Community College
Hinson Administration Building
Tallahassee, FL 32304
November 18, 2013
2:30 pm - Business Meeting &
Board Workshop

The November 2013 District Board of Trustee meeting was called to order by Chair Lamb at approximately 2:30 pm.

Members Present: Chair Lamb, Trustees Callen, Callaway, DeFoor, Messersmith and Moore

Absent: None

Via phone: None

Others Present: President Jim Murdaugh, Karinda Barrett, Terry Pendleton, Eddy Stringer, Marilyn Dickey, Michael Coleman, Ryan Rogers, Sally Search, Otto Ray Pierce, Byron Todd, Martin Balinsky, Robin C. Johnston, Debbie Robinson, Sharisse Turner, Brian Kupfer, Anthony Jones, Kim Moore, Alice Nied, Calandra Stringer, Lei Wang, Shirley V. Campbell, Bill Bierbaum, Ginny Wagner, Bobby Hinson, Patricia Manning, Bill Spiers, Joe Neeley, D. Wildes, M. Banocy-Payne, Rick Frazier, Kristina Finch, Monte Finkelstein, Kim Allen, Gloria Mitchell, Kris Reeves, E.E. Eunice, Lindsey Smitherman, Sarah Crockett, Michael Kimball, Teresa Smith, Irvine Leonard, Bradford Williams, Amy O'Donnell, Bret Ingerman, Heather Edwards, Mike Robeck, Mike Watters, Marissa Mainwood, Alice Maxwell, Dave DelRossi, Renae Tolson, Gregg Stanton, J. Baroody, Gareth Euridge, and Lenda Kling.

COMMENTS

Board Chair – Chair Lamb welcomed everyone, asking all to stand for a moment of silence and the pledge of allegiance. He indicated he was with VP Moore and her department in Gadsden County recently at an event to discuss economic development, sharing VP Moore and her staff had done a wonderful job.

Board Members – Trustee Callaway stated she enjoyed the international celebration this week, indicating it was amazing when the students introduced themselves in their native language with their flag. She shared the students were very respectful of each other and it brought the world to a small place, congratulating Betty Jensen and staff for an event that was beautifully done.

Trustee Callen said she was still enjoying the class she was taking on campus, stating it was fun to see the world from this end and the teachers have astronomical teaching skills. She shared information about her new twin grandbabies, a boy and a girl.

Trustee Moore concurred about the international event, indicating it was so exciting to see how welcoming TCC is to people from all around the world. She recognized the TCC Foundation for the event that allowed scholarship recipients to interact with the people who endowed those scholarships, indicating it was a great event.

Trustee Messersmith said he, Trustee Callaway and President Murdaugh joined the TCC Foundation at the recognition for Dr. Mary Pankowski as Philanthropist of the Year at the Big

Bend Chapter of the Association of Fundraising Professionals award ceremony. He said the presentation was very impressive and well deserved, thanking the TCC Foundation for the opportunity to participate.

Trustee DeFoor indicated justice reform seems to be a big item for the upcoming legislative session, which will eventually impact what we are doing in Gadsden County.

Chair Lamb shared the college has been doing a great job, indicating he can't say enough about the staff.

President – President Murdaugh stated he had no comments at this time.

APPROVAL OF MINUTES

Chair Lamb asked if there were any comments and requested a motion to approve the minutes of the October 21, 2013 Board Meeting.

MOTION: Trustee Messersmith
SECOND: Trustee Moore
Motion passed unanimously.

INFORMATION AND NEWS ITEMS

Director Maxwell indicated news clippings are on the Board portal and the *Around the Campus* newsletter had just been sent to them. She shared video clips about the four-year BSN degree discussion, TCC Workforce Development Cyber Security event, follow-up on Strategic Plan event, Channel 22 feature story on TCC Veteran's Center and a couple of new Workforce Development commercials that will begin airing November 19th.

UNFINISHED BUSINESS

None

PUBLIC COMMENT OR PRESENTATIONS

President Murdaugh recognized Byron Todd, past year President of the Association of Florida Colleges (AFC), and asked him to describe the many awards received at the recent annual AFC convention. Mr. Todd thanked the College and Board for the opportunity and support in this endeavor to represent TCC. He said the convention last week, with the number of awards we won, was a show of how strong this college really is; indicating Director Karinda Barrett and Dr. April White presented at the convention.

He stated the AFC membership continues to grow and it is always a pleasure to represent one of the best colleges in the State of Florida. He shared the Certified College Professional (CCP) program for leadership, where we are working toward a national certification in the association, started a couple of years ago. He said TCC has led in the number of graduates, with three (3) the first year and six (6) this year.

President Murdaugh said CCP, a major new initiative that holds great promise, was created by AFC two years ago and is one of the few programs that involve both faculty and staff. He shared that we took home fifteen (15) awards at the convention, which was quite astonishing and almost embarrassing. He said Mr. Todd's leadership had not gone unnoticed on campus, nor around the state, and thanked Mr. Todd for his leadership.

President Murdaugh shared the second equally impressive award winning group is involved with Campus Compact. VP Search stated we won the award for Student Affairs Partnering with Academic Affairs for the Connect2Complete (C2C), introducing Sarah Crockett, C2C Program Coordinator, and Michael Kimball, student. VP Search said the program works to develop peer leaders among our students and the students then work with the faculty in developmental programs or college success classes, indicating we will be presenting the program at Achieving the Dream this year.

VP Search shared that Lindsey Smitherman-Brown, faculty member, won an award (in her prior role as Volunteer Support Coordinator) for Engaged Community Educator for her vision of bringing service learning to TCC. VP Search introduced Michael Coleman and Ryan Rogers, indicating we won the Engaged Campus Award in the Florida College System and were runner-up among all colleges and universities in Florida for advancing the civic purposes of higher education, improving community life and advancing social responsibility.

Ms. Crockett shared it could not have been done without Dr. Search, indicating the key was the relationship between Academic and Student Affairs. Mr. Kimball said, as a peer leader, he felt a lot more connected on campus and has more interaction with other students. Ms. Smitherman-Brown stated she could not think of anything that would have better prepared her for the faculty role than working in Student Affairs. Mr. Rogers said he is currently following the great plan put in place by Ms. Smitherman-Brown. Director Coleman, Campus and Civic Engagement, thanked everyone for their support and indicated he will work toward the engaged campus award again next year.

Trustee Callaway stated it was amazing to hear the award winners thank VP Search for allowing them to help other students, asking how many students we thought had been impacted. Ms. Crockett stated in the C2C program there have been more than five hundred (500) student interactions with fifty-four (54) peer leaders.

President Murdaugh said we are lucky to have leaders like those standing before us today – indicating they have remarkable skills, abilities and successes and stating we will see some even greater things to come. He shared this year we brought together civic and campus engagement strategies under Mike Coleman, sharing that we know students who are engaged have a higher success rate and we also care about what students do when they leave TCC.

President Murdaugh introduced Kyle Touchstone, Executive Vice President of the Economic Development Council (EDC) and a prior TCC student. He shared that Mr. Touchstone's job is to make sure that the economic prosperity in our community suits the students and community well. He stated Mr. Touchstone comes to us from Knoxville, Tennessee and has a very impressive background.

Mr. Touchstone said he appreciated the opportunity to be here, sharing that in prior locations he has worked with community colleges and looks forward to continuing that. He indicated we have a really great opportunity here in our region to work with great students, who are our future; recruit new companies, with better and higher paying jobs; and to expand our current business base. He stated he had only been here three and one-half (3 ½) months, thanking us for what we do for the community and asking us to let him know if he could be of service.

VP Moore shared the Gadsden YouthBuild grant allowed us to serve sixty (60) students not connected to the traditional school system – possibly because they dropped out, were

incarcerated, etc. She indicated we consider this an opportunity to connect so students can get a GED, as well as, secure some vocational training in construction. She stated they looked at civic engagement, how involved the student can get in the community, and applied the skills learned by building a house from the ground up for a disadvantaged individual to purchase.

She shared some photos of the students working on the house, with the assistance of staff and the Chair of the Board. She indicated our partners were WorkforcePlus, Gadsden County Schools, and the City of Midway who donated the land. She introduced students Bradford Williams and Heather Edwards, as well as, staff volunteers Amy O'Donnell, Rick Frazier, Marissa Mainwood and others.

VP Moore stated it did not end with students earning their GED – nineteen (19) of them have continued their education with TCC. She presented a photo to Chair Lamb, thanking him for his service. She thanked the students and the staff for their diligent work. Chair Lamb shared he toured the house, indicating it is a really nice home and the students did a great job.

Mr. Williams expressed his thanks to everyone. Ms. Edwards thanked everyone for the opportunity to get a GED, which she said they would not have gotten any other way. Ms. O'Donnell thanked everyone for their assistance, indicating it was great to have the resources to build a house for a deserving family.

Trustee Moore asked when a family would move in. Ms. O'Donnell said the house had been turned over to Workforce Plus, the property owner, with hopes it would be offered to one of the YouthBuild students.

NEW BUSINESS

Approval of Consent Agenda

Chair Lamb asked if there were any comments or requests for the Consent Agenda.

MOTION: Trustee Moore
SECOND: Trustee Callaway
Motion passed unanimously.

Trustee Messersmith asked where we are on the thinking about the Brogan. President Murdaugh indicated we held a Collaborative Lab session a couple of weeks ago, where we brought in a group of non-profit, for profit, government and education sectors for brainstorming. He said we have some pretty interesting and exciting ideas and he is asking Attorney Bill Mabile to draft a lease agreement to present to the School Board, sharing that an agreement would need to be reached with the School Board and the City.

He said the lease agreement would lay out the parameters to move forward, sharing the current lease has been amended so many times it is difficult to follow. He shared his vision would be to provide space for the non-profit, for profit and government sectors to come together in a way that will provide services/programs that align with the missions of the School Board and the College. He stated what we seem to be missing in our community is tearing down the silos of the non-profit, for profit and government sectors – although it must benefit students at all levels and support the mission of the College.

Academic Affairs

Academic Programs and Course Changes (Action)

President Murdaugh said this item requires Board approval.

This request is that the Board approves the recommendation for academic course and program changes as attached.

MOTION: Trustee Moore

SECOND: Trustee Callen

Motion passed unanimously.

Trustee Messersmith asked about the professional diving course, inquiring if it was included in our certification. Director Eunice indicated it was not part of our curriculum, although FWC (Florida Fish and Wildlife Conservation Commission) teaches some water training. Trustee Messersmith said there may be a possible expansion effort with the Sheriffs Department. President Murdaugh stated Director Ballard brought our instructor to the meeting today.

Director Ballard introduced Greg Stanton, diving instructor and a prior twenty-seven (27) year FSU instructor in Dive Science. Mr. Stanton said with 95% of the earth surface underwater, there is a lot of opportunity for training. He stated professional diving is an opportunity and we are looking at police departments; diving scientists and a wide range of other occupations that work underwater; sharing there are virtually few training opportunities currently available. Trustee Messersmith said underwater welding is one of the greatest potentials.

Director Ballard stated Mr. Stanton is one of the best cave divers in the world, sharing they have gone back one thousand eight hundred (1,800) feet so far and will be going back even further in the world class cave system on the property of the Wakulla Environmental Institute (WEI). He shared previous classes taught by Mr. Stanton have drawn about a hundred (100) students per semester, so this could be a big draw for the AS degree in Environmental Science.

Trustee Callen asked if this was a general class with certification, with Mr. Stanton stating the class ends with a certification in scuba diving and indicating it is a generic class with advanced training. He said after the basic certification, there are specialized areas in underwater crime scene investigation, dive technology, etc. that can be offered. Trustee Callaway asked that we come back soon with the next level of courses.

Trustee DeFoor expressed his deepest enthusiasm for this, indicating he would be happy to assist with a partnership with Florida Keys Community College. Director Ballard indicated it had already been discussed and they were very interested in collaboration.

Amendment to Lab and Distance Learning Fees 2013-14 (Action)

President Murdaugh stated these changes would be effective Spring/Summer 2014 and require Board approval.

This request is for the Board to approve the distance learning and lab fees for the specified courses for the remainder of the academic year.

MOTION: Trustee Moore

SECOND: Trustee Callaway

Motion passed unanimously.

Administrative Services

Florida Community College Risk Management Consortium Agreement (Action)

President Murdaugh shared approval is required to continue the agreement.

This request is for Board approval of the continuation of the Agreement.

MOTION: Trustee Callen

SECOND: Trustee Moore

Motion passed unanimously.

Construction Status Report (Information)

Director Wildes said the Science & Math renovation, funded through the TCC Foundation, would be complete before the spring term. He stated the Dental Hygiene renovation drawings for the first phase are complete and it is out for pricing, with hopes to start the work in January. He indicated the Wakulla Environmental Institute activity includes finishing the road work and schematic design for the building.

Trustee Moore asked for an update on the new location in Gadsden for the current Quincy House. David Wildes said they have three possible sites identified, with President Murdaugh planning a tour in early December.

Fund Analysis – October 2013 (Information)

President Murdaugh said Dr. Smith would be available to answer any questions.

Trustee Messersmith asked about the item for development of a web-based tracking system for charter schools and if we were being reimbursed for that, with VP Smith responding yes to all.

Policy Manual Changes (Action)

President Murdaugh indicated this item requires approval by the Board.

This request is that the Board approves the addition and revision to TCC's Policy Manual.

MOTION: Trustee DeFoor

SECOND: Trustee Moore

Motion passed unanimously.

Trustee Messersmith said in looking at this policy change and thinking about the Auditor's findings, inquiring about the striking of the language on electronic disbursements and if the language was someplace else. VP Smith said this language was previously intermingled with the receipt and disbursement policy; however we created a brand new policy for electronic funds transfer (EFT) that follows under this same tab.

Extension of Current Architectural Agreements (Action)

President Murdaugh said this is for a three month extension request beyond our current contract.

This request is that the Board approves the extension of the existing architectural agreements with DAG Architects Inc and Barnett Fronczak Barlowe to January 31, 2014.

MOTION: Trustee DeFoor

SECOND: Trustee Moore

Motion passed unanimously.

Recommendation for Architectural Services for RFQ 2014-01 (Action)

President Murdaugh said this requires approval by the Board.

This request is for the Board to approve the recommendation of the Board Architectural Selection Committee for continuing services for minor projects.

MOTION: Trustee Moore

SECOND: Trustee Callen

Motion passed unanimously.

Response to Tentative Findings and Recommendations (Information)

President Murdaugh shared this is our response, stating these are the tentative findings and recommendations.

Policy 10-21, Testing for Placement Services

President Murdaugh stated this requires board approval.

This request is that the Board approves revision to College Policy 10-21.

MOTION: Trustee Callen

SECOND: Trustee Callaway

Motion passed unanimously.

Trustee Messersmith asked about finding #2 on student debt, indicating we had previously reduced this tremendously and inquiring about the procedural problems with a specific collection agency. VP Smith said there were some procedural difficulties in records transfer with our current agency, stating Pat Manning has been working with them and sharing this is the second agency we have used since she has been here. VP Smith stated the issue with the data has been addressed and Ms. Manning reports the records transfers seem to be working fine now.

President Murdaugh said for whatever reason around the state, the AG (Attorney General) has chosen to spend a lot more time with colleges. Responding to a question from President Murdaugh, VP Smith shared the auditors were here for nine (9) to twelve (12) months. She indicated various inconsistencies across the state at other institutions may have impacted what they researched here. She said we have a good working relationship with the auditors, indicating they are here now conducting a financial audit.

President Murdaugh said we were working every single finding, with VP Smith stating many of the findings have already been corrected. Trustee Messersmith said there were a large number of items this year, compared to the previous years. President Murdaugh said with some of the things that have happened at other colleges in the past couple of years, the AG has changed their policy from sending findings just to the Chair to sending findings to all Board Members.

He shared we do not like to get any findings, however the auditors do a professional job and tell us what to do – although it is not always fact, some of it is preference or judgment on their part. Trustee DeFoor stated the problem is not an initial finding, but one that is found in two or more years. President Murdaugh stated we had that conversation internally. Trustee Messersmith said it seems something is driving them, as an example there does not seem to be any focus on the special board for the architect selection.

TCC Foundation

TCC Foundation Update (Information)

VP Johnston updated the amount raised to \$276,935 for the Annual Campaign. He said the 1% Club is staff and faculty who donate 1% or more of their salary to the TCC Foundation, indicating there are twenty-eight (28) people at TCC in this category – which is up from twenty-four (24) last year. He extended his thanks, recognizing twenty-two (22) of them by name and six (6) anonymous donors.

Trustee Callaway inquired if this was a mixture of long-term and short-term employees, with VP Johnston indicating it was. He said one of the individuals had been here less than two (2) months.

After the TCC Foundation update, Chair Lamb asked if the President had any further comments during this portion of the meeting. President Murdaugh shared that we have now incorporated the workshop into the Board meeting, so that we no longer find ourselves in an awkward place should we need a motion and vote of the Board during the workshop.

He shared a Green Technology Building tour has been arranged at the end of this meeting, indicating the Green Technology Building is adjacent to the Advanced Manufacturing Training Center. He said he hoped the Trustees had an opportunity to attend the tour, since we have some wonderful things going on there.

Chair Lamb asked that we reconvene at 3:50 pm.

Chair Lamb resumed the meeting at 3:51 pm.

BOARD WORKSHOP

TCC Division of Workforce Development

Chair Lamb welcomed everyone to the workshop and handed it over to President Murdaugh. President Murdaugh stated VP Moore would be sharing what has been happening since she joined TCC.

VP Moore said it has been a full eight (8) months of activity and provided a list of topics she would be covering during her presentation. She introduced a short video of students who are studying workforce and GED programs, indicating we change lives. She stated talent plus opportunity really underscores what we do through Workforce Development.

She said there are so many different parts of the division, which is one of the exciting things of leading the division. She indicated under Education & Training, they have one of the biggest areas – Adult Education. She shared that workforce and education programs help individuals retool their careers, the Advanced Manufacturing Training Center is a niche area for this community and (we believe) the southeast region, and we have a large contract with the Agency for Persons with Disabilities where we provide continuing education programs for over fifteen thousand (15,000) of their employees annually.

VP Moore stated we have corporate solutions, where we work directly with the employer for customized programs and the TCC Capitol Center offers leased offices/cubicles and training facilities, suggesting there may be bigger opportunities there. She said we are working on some special projects and there will be many more forthcoming.

She said coming into the educational arena, she wanted to ensure we understood the vision, strategy and execution. She reported the division has established Division-wide strategic priorities to align with the College's Strategic Plan, including individual performance goals that will be measured. She shared the division has done StrengthsQuest staff assessments, implemented staff development training and developed a 12-month training plan through the Center for Teaching, Learning and Leadership.

VP Moore imparted they have created Standard Operating Procedures (SOPs); to include the recruitment, selection, orientation, evaluation and exit of instructors. She communicated they have a six-week marketing and outreach standard for all new programs, with specific enrollment goals. She revealed that prior to any program being offered; there must be proof of demand, expected short and long-term growth, a target group to be impacted and a marketing plan.

She disclosed they have repurposed a position to ensure coordinated outreach and a closer alignment with other areas of the college to avoid duplication, i.e. Career Center, Learning Commons, Financial Aid and Veteran's Office. She announced they are also working collaboratively with Academic Affairs to ensure seamless programming.

VP Moore introduced a training video, which highlighted a student targeted by job offers before completing courses. She stated to ensure the students can pay for the programs we are creating opportunity via VA approved programs, which have increased from 1 to 11 programs; expanded Post-Secondary Adult Vocational (PSAV) offerings, which have increased from 1 to 4 programs; and have submitted twenty-six (26) new programs for approval to the Regional Workforce Board. She disclosed we are the first community college in Florida offering a Nelnet payment plan (education loan) and Pathways to Success Scholarships, which have been expanded to include workforce and credit offerings.

She introduced a Pam Butler video about employer tailored solutions, indicating the tag line is giving the community an edge. She shared the Workforce Development employer services model is onboarding, business development and succession planning – the entire life cycle of a business.

VP Moore indicated our laser-focused outlook includes the Chambers (Greater Tallahassee, Big Bend Minority, Wakulla and Gadsden), with new member outreach, presentation of services, highlight of upcoming training and conducting needs surveys. She shared we also have staff attached to each Economic Development Council (EDC) industry roundtable and we partner in workforce and economic development activities, such as retention and expansion.

She said we are working on Kay Scholar, the back office law firm, completing the application for incentives and we will work with them to complete the training. She indicated we work with the CAPE Career Academies (K-12), each school must have a program to offer industry recognized certification. She stated we work with Small Business and Entrepreneurships via the Jim Moran Institute and the EDC Entrepreneurial Excellence Program.

VP Moore indicated our partnerships in community engagement include the Gadsden Stakeholder Conversation, Advanced Manufacturing Training Day, Cyber Security Month, Dale Earnhardt Job Fair, and Bond Health Clinic. She said we are involved in value added partnerships, which include Experience Works (program for workers 55+ to get experience), Literacy Volunteers of Leon County (support for GED students), Panhandle Area Education

Consortium (Gadsden County provides no cost space for ESL students) and Florida State University (internships in marketing) .

She highlighted the \$1,459,500 Re-entry Services grant for adult education and vocational training; the \$403,556 Adult Education and Literacy Services grant for general, correction and English language/civics adult education; and the \$887,699 Advanced Manufacturing Education and Training grant for manufacturing education and career training programs. She shared that in the past eight (8) months we have submitted twenty-five (25) applications (a forty-seven percent (47%) increase) with thirty-one (31) grants awarded for a total of \$6,833,472.

VP Moore disclosed that we continue to tell our story via a monthly newsletter (training and campus update that includes unemployment trends, opportunities and growth, training opportunities); radio, television and the Workforce Development website; social media (Twitter, Facebook); the movie theater; media releases; and we leverage on campus tools (marquees, TCC22, CaptivEyes, University Partners). She displayed some of the pieces used to get the word out about our programs.

She indicated that in measuring performance she will be looking at enrollment and completion, credential attainment, employment or continuing education, industry impact and satisfaction (student, employer, customer and visits (face-to-face, phone, etc.)). She shared that our accomplishments include new financial options for students, expanded number and types of training opportunities available, implementation of a regional outreach strategy (employers and community), increased community partnerships, a comprehensive messaging strategy, a revamped Workforce Development website, and an abbreviated application process.

VP Moore shared that on the horizon will be more training, with new programs and a Gadsden County GED class in Spanish. She said we will be providing more service (Leadership Institute for seasoned and emerging leaders, Nonprofit Resource Center, Southeast Regional Advanced Manufacturing, Business and Incubation and Accelerator Center). She indicated in the community we will target group initiatives, such as, veteran programs, the Plus 50 encore grant, and the Gadsden Re-Entry Center.

Director Frasier said we have dedicated a couple of pieces on the main page of the website specifically for Business Resources. He demonstrated the Workforce Development web page, which includes services, grants, the Capitol Center, corporate solutions, etc. VP Moore displayed the Leadership Institute web page and the new online application. She indicated we will have our Women in Leadership initiative in February with keynote speaker, Nancy Carter from Catalyst, Inc., the recipient of the International Award for Entrepreneurship and Small Business Research.

Director Frasier said we are creating a form where individuals can indicate what they want, so the web page is a little more customer friendly. He indicated with the introduction of the Nelnet tuition payment plan, Veterans Administration, Vocational Rehabilitation, US Department of Education Financial Aid and scholarships we can now better assist students with funding. He stated we have one Post-Secondary Adult Vocational (PSAV) program, currently offered in Wakulla County and proposed in Gadsden County, which qualifies for financial aid.

Trustee DeFoor asked how we measure performance over such a wide portfolio. VP Moore said, interestingly enough, all the different areas fall in line with enrollment completion and the outcomes. She shared that this metric is the same as the one being looked at statewide for the

entire system. She indicated for employers who take advantage of our services, conversation will be a little different – it will focus on satisfaction and repeat business.

Trustee DeFoor stated the non-profit organizations are so small that front and back office services seem to be most challenging for them, asking if we could offer some aggregate resources in our non-profit resource center – much like the Florida Public Safety Institute (FPSI) has done. VP Moore said we have had those discussions with some of our partners and the conversations will continue, however one of the challenges is getting them to say they will let someone else deliver the support that is needed.

Trustee DeFoor inquired how the Leadership Institute would interface with Leadership Tallahassee and Leadership Florida. VP Moore said we reached out to the Chamber before rolling this out, indicating the programs are very different. She shared our program will be very curriculum driven training, whereas Leadership Tallahassee is more network building and partnerships. She stated in terms of Leadership Florida, they engaged Lila Jaber to get her feedback – which they also plan to do with our informal partners in both Wakulla and Gadsden Counties.

Trustee DeFoor encouraged us to think about prisons, as we have only begun to address the need and funding is obviously a big issue. He said with a fifth-grade literacy average in the prisons, raising the average by two years would drop recidivism rates dramatically. VP Moore indicated we would be counting on him for his expertise, with the incorporated programs addressing literacy average and industry recognized certification.

Director Frasier shared we are not the prime contractor on the Gadsden Re-Entry Center – Unlimited Path is the prime and we are a sub-contractor. He said discussion with the Department of Corrections indicates they see this facility as the brand new model. He shared Unlimited Path has a focus on substance abuse treatment and mental health services, stating they have a good track record in the State of Florida and indicating we will be under the microscope for this brand new model.

PRESIDENT'S REPORT

President Murdaugh stated a tour of the Green Technology Building, which is creating more energy than it is using, will follow this meeting. He referenced two upcoming Trustee birthdays – Karen Moore and Allison DeFoor and provided handouts on the diving program to the Trustees.

NEXT MEETING DATE

Tuesday, January 21, 2014

Location: Main Campus

ADJOURNMENT

Meeting adjourned at approximately 4:50 pm.

Minutes approved at regular meeting of the District Board of Trustees on January 21, 2014.

Eugene Lamb, Jr.
Chair

Jim Murdaugh, Ph.D.
President