

TALLAHASSEE COMMUNITY COLLEGE

In the News



October 18, 2014 - November 14, 2014

TALLAHASSEE COMMUNITY COLLEGE

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In the News



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For Royals' Cain, playoff stardom is years of hard work in making

ALBERT CHEN

SPORTS ILLUSTRATED

Before he could become the breakout star of October, before he could transform from maddening talent to genuine baseball phenomenon, before he could become a Kansas City hero, Lorenzo Cain first had to learn how to run.

Last winter, on a cold December morning, Cain showed up at the Kansas City Kansas Community College athletic center to see a track coach named Al Hobson. He was there to find some answers after coming off an underwhelming, injury-plagued season with the Royals, and at 27, those kinds of seasons were becoming the norm.

Royals trainers suspected that Cain's injuries over the years — groin, knee, hamstrings — had something to do with the way he moved through the field and the way he ran. That's why they sent the outfielder to see Hobson, a Kansas City native who considers himself a lifelong Royals fan but who — like most casual baseball fans just a year ago — had never heard of Lorenzo Cain.

That morning, Cain ran sprints on the track as Hobson looked on. What Hobson saw was a train wreck — a runner who was doing almost everything wrong. "His strides were too long," recalled the coach. "He ran with his shoulders behind his hips." Hobson cut straight to it: He told Cain that if he wanted to maximize his talent, if he wanted to stay healthy, he had to change completely how he ran.

Hobson is a longtime coach who's worked with Olympic sprinters like Maurice Greene and Justin Gatlin, and he knows that most professional athletes at Cain's age are set in their ways, "not willing to make a change," he said. "Change means hustle. It means you have to work hard. I laid it out there, that he had a long way to go and had to put in the hours, the days. This was going to take hard work."

How did Lorenzo Cain become an October hero? What happened over the next few weeks with Hobson sheds light into how he transformed into the leading man in the best story in baseball. When Hobson told Cain about the work ahead of him, "he just looked at me and said, 'I want to be the best. I'm willing to do everything to get there,'" Hobson said. "And then we went to work. And that young man worked as hard as anyone that I've ever worked with."

Before he could be the do-everything outfielder for the Royals, Lorenzo Cain first had to believe he could make it to the major leagues. For Cain, believing was always the hardest thing.

By now, you probably know the The Lorenzo Cain Story. You probably know that when he joined his high school baseball team during his sophomore year, after he was cut from the basketball team, Cain had never played in an organized baseball game. He didn't own a glove or know how to throw a baseball; he was so clueless about how to handle a baseball bat that he held it cross-handed.

Late bloomers in baseball are rare. By the time most major leaguers were just a year or two into high school, they'd played in countless travel league tournaments, appeared in showcases across the country, received a mountain of recruiting letters. Cain has always been trying to make up for lost time, and that's why he's always had to work harder than everyone else — why he's always been fueled by doubts.

"Back then, people around him would tell him that he had the talent to make the major leagues," said one of his longtime coaches, Ryan Robinson. "All along the way, though, there were a lot of times when he really questioned whether these people knew what they were talking about."

Two or three times a week, when Cain was just starting baseball at Madison County High School in Florida, his mom, Patricia — who worked two jobs — would drive Lorenzo over an hour each way to Tallahassee to work with Robinson, then the recruiting coordinator for Tallahassee Community College. When Cain was at Tallahassee Community College, he showed up at 5:30 every morning, long before practices, to work. "When he was done, he'd accomplished more than everyone else was going to do the rest of that day," recalls Robinson.

Drafted in the 17th round in 2004, Cain signed with the Brewers for \$95,000. "He didn't have the easiest path in the minor leagues. Everything that happened to him in the minor leagues, it was new," Robinson said. "After 0-for-16, he would think his career was over."

For Royals' Cain, playoff stardom is years of hard work in making...

continued

Cain's doubts wouldn't go away despite being a top-10 ranked prospect in the Brewers' system for four straight years. In 2008, he had a miserable start at High-A Brevard County. "He was hitting .150, and he honestly thought his career was over," says Robinson, who went down to Florida to counsel him. "He had to be told that everything was going to be OK, to stick things out. You have to give Lorenzo a lot of respect for getting through the tough times, he had a great desire to make it. But there were a lot of times that there were times he probably contemplated quitting."

Things began to come together in 2010, when he hit .317/.402/.432 in 84 games at Triple-A Nashville and Double-A Huntsville, then hit .306/.348/.415 in 43 games in Milwaukee. In December 2010, he was dealt to Kansas City in the Zack Greinke trade. "I was going in the offseason just thinking, 'Fight for a centerfield job in Milwaukee,'" Cain recalled during the ALCS. "Once I found out I got traded, it was mixed emotions."

In Kansas City, Cain showed flashes of promise with his bat and especially his defense: He shined most making plays with his glove in the enormous Kauffman Stadium outfield. The problem was that he couldn't stay on the field, playing in just 61 and 115 games in 2012 and '13.

So Cain, frustrated by the years of injuries, came to Hobson looking for help. For Hobson, it was clear: Change the way you run. "Your hips are the center of mass, and when you're running the way he was running, with his shoulders behind your hips, you're pulling, not pushing, and we had to change that," Hobson said. The coach also believed that Cain had to shorten his stride. "I had to explain to him the idea of breaking points — the farther your foot gets out in front of you, the more breaking points you have, the more chances to do something wrong."

Hobson designed workouts focused on what he calls Cain's dynamic strength — "the strength he had when he was in motion."

"He was a build up runner," Hobson said. "He didn't explode, so we had to work with him reacting and taking his first two steps and powering off the first step, and trying to get that second step down as quickly as he could so he could get to top end speed as fast as he could. His buildup was extremely slow. The first step is

dictated by the power you generate, the second step dictates the rhythm you'll have for the rest of the race."

Hobson and Cain worked several days a week for over a month. Cain changed the way he stretched. He ran in the gym. He ran up hills. He ran through neighborhoods, he ran through rain and snow. When he reported to Royals camp in February, Cain was a different player: Aside from this new running style that would help him stay on the field, coaches and his teammates could already then see that he was running with a different explosiveness. He got even better — faster, more explosive — as the season wore on. Now, the difference in Cain's running from a year ago, says Hobson, "is night and day."

In Kansas City, he is not the ace who was brought in to save the once woebegone franchise, and he is not one of the team's homegrown players who bloomed into a star this postseason. But now, in many ways, Cain embodies the 2014 Royals and their storybook run.

Kansas City has dominated teams early in the postseason with their unexpected home run barrage, but ultimately, they've won by doing what they do best: putting the ball in play on offense, flying around the bases like they're on the Autobahn, playing breathtaking defense. Cain has 12 hits in 34 at-bats this postseason with two stolen bases, and made the postseason his personal highlight reel with the catches he's made. The player tracker Statcast calculated that he reached a breakneck speed of 21.2 mph and covered 82 feet before laying out to make a game-saving catch in Game 2 of the ALCS. It's a play that Cain would not have made a year ago.

"He's been playing the best we've ever seen him play," Hosmer said during the ALCS. "It's all coming together for him right now."

The ALCS MVP award? That was just the start. The doubts that once haunted him are gone. He is ready for stardom. The World Series is here, and Lorenzo Cain is ready for his real closeup.

"I definitely started playing a lot later than a lot of guys on our team or anybody," he said. "But I was determined to be a great ballplayer. And a lot of hard work, a lot of great coaches and family also pushed me to be the player that I'm becoming. The hard work has definitely paid off."

Fatal accident on Gaines

ALEXANDER BROWNING

FSU NEWS

A landmark meant to celebrate the Gaines Street district is now a remembrance of one Tallahassee student's life.

According to Tallahassee Police Department, Julia Gruskin died following a fatal accident at the Gaines Street roundabout Tuesday evening. TPD spokesman David Northway said that Gruskin was headed westbound on Gaines Street when she crashed into the center of the roundabout at Woodward Ave, just after midnight. She, along with passenger Rachel Lanham, were transported to a local hospital where Gruskin later died from her injuries. Lanham was treated for serious but non-life threatening injuries.

Police say Gruskin was unable to navigate the roundabout and collided with a cement block at the center of the roundabout. The cement structure was part of the Gaines Street construction project, where a proposed 20-foot glass structure will be built. The centerpiece, meant to be an artistic interpretation of the Seminole spear built by FSU Master Craftsman Studio Director Kenneth von Roenn, will feature a beam of light visible from Tallahassee Regional Airport.

City of Tallahassee official Michelle Bono sent her regards to those involved on behalf of the city and said roundabout-involved accidents are not so common.

"They have been proven in many other communities and here as well to actually be safer than traditional intersections," Bono said.

With street lighting, 25 mph speed limits and deflectors police are investigating what led to the accident. If you were a witness to the accident, TPD requests you contact them at (850) 891-4200.

Both Gruskin and Lanham were students at Tallahassee Community College.

SACS commends TCC following visit

TALLAHASSEE DEMOCRAT (CAMPUS NOTES)

The Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) completed its on-site visit this month for the 10-year reaffirmation of accreditation of TCC.

The college was found to be in compliance with all of the commission's Principles of Accreditation. The reaffirmation is expected to be announced in June 2015 at a meeting of the SACSCOC Board of Trustees in Atlanta.

The SACSCOC reaffirmation committee noted they appreciated the open access and transparency that is a part of the TCC's culture. The committee's visit also included trips to the college's Ghazvini Center for Healthcare Education.

EDC provides funding for two at TCC

TALLAHASSEE DEMOCRAT (CAMPUS NOTES)

Two young entrepreneurs received a \$5,000 scholarship through the Economic Development Council of Tallahassee/Leon County to help them elevate their business, Beyond Innovation, to the next level.

The scholarship, part of the EDC's Entrepreneurial Excellence Program, has allowed Thomas Silva and Alexander York to set up operations in a space owned by TCC and adjacent to TCC's Advanced Manufacturing Training Center.

According to Larry Lynch, the program's director, less than half of businesses survive the first five years. To improve those odds, the EEP provides guidance to start-ups as they navigate the very early stages of business development.

Nominations sought for TCC calendar

TALLAHASSEE DEMOCRAT (CAMPUS NOTES)

TCC's African-American History Month Planning Committee is now accepting nominations for the 15th annual Cherry Hall Alexander African-American History Calendar.

This year TCC will be honoring organizations that have made significant contributions resulting in the betterment of Leon, Gadsden and/or Wakulla counties, and that aligns with the 2015 theme: Sustaining the Dream, Inspiring the Future.

Nominator are asked complete the nomination form and submit it online or mail it to return to Louis Dilbert or Gloria Mitchell. The deadline for nominations is Nov. 2.

TCC grad Butler receives national award

TALLAHASSEE DEMOCRAT (CAMPUS NOTES)

TCC graduate Pamella Butler has received an Alumni Entrepreneur Award from the National Association for Community College Entrepreneurship.

The award was presented at last week's NACCE's annual conference in Phoenix, Butler was nominated for the NACCE award by TCC, where she earned an associate's degree in data processing in 1977. She went on to become one of the first FSU students to graduate with a bachelor's degree in management information systems.

Butler is the CEO of Tallahassee-based Aegis Business Technologies, an office technology business she has owned and operated with Brad Mitchell since 1997.

Lorenzo Cain's road from 'terrible' to the World Series

PAUL WHITE & RACHEL AXON
USA TODAY

Lorenzo Cain is taking more than his fair share of turns saving the Kansas City Royals this postseason.

Fitting for a guy whose first act on a baseball field was saving a team from oblivion before he even had a clue how to play.

"Is there anyone else in the major leagues who didn't start playing baseball until the 10th grade? I can't imagine it," says Barney Myers, who was about to disband the Madison County (Fla.) High School junior varsity team until Cain walked through the door.

"So many things had to fall into place, and to be the person he is today, it's like a miracle," Myers says.

"Really unbelievable."

Unbelievable that the No. 3 hitter and American League Championship Series MVP for a team in its first postseason in 29 years only plays baseball because he got cut from his high school basketball team.

Miraculous that the center fielder and centerpiece of the Royals' extended defensive highlights this October started out with a plastic glove, football cleats and hitting cross-handed that day in 2002 in Madison, a four-stoplight town about an hour east of Tallahassee.

"It's definitely been a journey," says Cain, who also became a father just in time to carry his son on the field while celebrating the ALCS victory against Baltimore. "I've had a lot of determination to get where I'm at today. To be in a World Series, I definitely never thought that would happen. All the hugs, all the champagne baths. We're all part of history now. It's a lot of fun."

As Lorenzo carried week-old Kameron Loe Cain amidst an on-field party the kid will need video proof someday to confirm he was there, little Kameron's grandma wandered off with the MVP trophy, high-fiving celebrating Royals fans.

"I saw her. I was like, 'What is she doing?' She was having a blast," Lorenzo says of his mother, Patricia, a single mom since Lorenzo's father died when he was 4, the most important influence among a string of friends, teachers and even a track coach who've helped guide the 28-year-

old into position so, as Royals manager Ned Yost says, "The country is seeing a very exciting player."

'I WAS TERRIBLE'

That national audience Cain says it's so invigorating to play in front of wouldn't have been so impressed 12 years ago.

"We started from scratch," says Jeremy Haynes, the pitcher who brought his best friend since grade school to meet Myers.

"African Americans, when you grow up, baseball is just not the first thing for some reason," Cain says. "I'm not really sure why. For some reason, it's basketball and football. I tried out for basketball and got cut. My mom wouldn't let me play football so, for me, baseball was about it."

The Madison County JV team had just eight players.

Skills most of Cain's teammates had mastered in Little League were new to him. Haynes, other teammates and coaches started with the basics — how to hold a bat, where to stand in the box, how to put on a uniform. What a fastball, change-up and curveball were and how they were different all had to be explained.

Eric Norfleet, another close friend who was a pitcher on the team, remembers a game Madison County was close to ending by the mercy rule. Myers moved him to left field and let Cain pitch.

Cain, sticking with a habit he'd formed while learning how to pitch, announced each pitch in advance.

"He would say curveball right before he throws it," says Norfleet. "He ended up psyching a guy or two out."

Cain laughs at the memory — and the naiveté.

"I had been begging to pitch the entire season," he says. "Finally, they let me. I got a few strikeouts, probably throwing about 70 mph. I got it done."

Lorenzo Cain's road from "terrible" to the World Series....

continued

He had a brief stint at third base, one Terry Barrs, then an assistant coach at Madison County and now its head coach, recalled as comical Monday while making the 15-hour drive to Kansas City for the first two games of the World Series. Haynes also will be there.

"I was terrible," Cain says. "Probably making two or three errors a game, throwing, fielding. I could make the diving catches, but I couldn't make the routine plays. I can't explain it."

No more than he can explain an innate defensive ability in the outfield that's been on display all season, if only the rest of the world had been paying attention.

"We've been doing it all year long," Cain says of the Royals' often spectacular game-changing plays. "Nothing's changed. To just get recognized for it is fine. It's all about opportunities. I've had a lot of opportunities to make diving catches, laying out. I pride myself on being the best defensive player I can be."

LETTER TO A TEACHER

Driving around Madison today, it would be hard to tell a player of Cain's caliber grew up there. There are no signs — not yet, at least — saying it's the home of the Royals' outfielder. No businesses have put up congratulatory messages, though there are signs for the Lions' Club Annual Turkey Shoot and the upcoming Court House Centennial Celebration. There's nary a Royals flag in sight.

At Madison County High School, the electric sign out front rotates reminders about a teacher work day, homecoming and report cards. No mention of Cain.

Baseball memorabilia marking the success of the early 2000s teams he played on is packed away. The school is under construction.

Inside, though, Susanne Griffin has articles and photos of Cain from The Kansas City Star and Sports Illustrated on the table of the media center she runs.

She taught Cain eighth-grade English and remembers him being a good student, "Very polite, very well-

mannered, always had a smile on his face."

For reasons even she can't explain, Griffin kept a letter he wrote her in 2000. In near perfect cursive, a 13-year-old Cain thanks her for what he's learned, saying, "Besides all that writing your class is all right."

"That's awesome," Cain said when he found out Griffin still has the letter. "I remember writing that.

"Teachers definitely impacted my life. She was definitely part of it."

Griffin says Cain's work ethic got him where he is today. He always had the raw talent that has made his postseason play electrifying. But it was the constant, daily requests to hit and catch after practice at Madison that started him down this road.

His athleticism set Cain apart from the beginning. That and his ability to read the ball right off the bat became apparent quickly.

Cain and Haynes went on to be teammates at Tallahassee Community College, but when Haynes, who pitched six minor league seasons in the Angels and Braves organizations, next saw Cain the change was apparent.

"He wasn't that raw kid that didn't understand what was going on anymore," says Haynes of their reunion in the 2009 Arizona Fall League. "You could tell at that point, honestly, those were my words, 'Holy cow. This kid is gonna be a stud.'"

'HE'S REALLY LEARNED'

Yost first saw Cain when Yost managed the Milwaukee Brewers, the team that took him in the 17th round of the 2004 draft.

"Lorenzo was really raw at the time," Yost says of the then-minor leaguer he would later lobby for when the Royals were trading Zack Greinke to the Brewers in 2010, a deal that also brought current Kansas City shortstop Alcides Escobar.

Lorenzo Cain's road from "terrible" to the World Series....

continued

"You could envision this kid with this skill set that he would turn into one heck of a baseball player. He was always a little more advanced defensively," Yost says. "But he's really learned how to hit at the big league level. His speed is tremendous. His instincts on the bases are tremendous. And it's been fun watching him develop."

That includes Cain being stuck in Class AAA his first season in the Royals system after spending half the previous year in the majors with Milwaukee.

"It was definitely frustrating," Cain says, though he hit .312 and drove in 81 runs for an Omaha team that won the Pacific Coast League championship. "I wasn't happy at all. It definitely lit a fire under me, too. I felt like I had to go out and prove to them I could play."

He's still finding ways to prove it.

Believing an unusual running style contributed to injuries that limited him to 176 games combined in 2012-13, Cain has worked with Al Hobson, the Kansas City Kansas Community College track coach who's worked with Olympian Maurice Green among others.

"I told our trainers and Dayton (Moore, Royals general manager) I was willing to do whatever it took to stay healthy," Cain says. "I ended up coming to K.C. during the offseason, a week or two every month. I was waking up at 5, 6 in the morning, having two-a-day workouts."

He played 133 games this year, but his sleep schedule isn't much better right now.

He and wife Jenny are living in a hotel with their infant son because their in-season lease ran out Oct. 1. The close quarters are giving Lorenzo a chance to hone some other skills.

"I'm trying to work and get better at changing diapers," he says. "He's peed on me a few times. I'm still learning."

"Between not getting any sleep, trying to spend time with my son and making sure I'm prepared to play, it's not easy," he says. "But I feel like I must find any way possible to get it done. I feel like I'm doing a great job of that. I'm going to find a way."

It might not be the conventional way, but history shows he's probably right.

Sarasota police officer wins statewide pistol match

BRADENTON HERALD

Sarasota police officer Kim Stroud won the overall NRA Service Pistol Match at the sixth annual Instructor Training Seminar in Tallahassee by shooting 463 out of a possible 480 using her duty weapon.

The service pistol match was held at the Florida Public Safety Institute, the main law enforcement academy in Florida. The service pistol training match course was a 48-round course where each round was worth 10 points.

More than 700 law enforcement officers from across the southeast took part in the seminar.

TCC alumna Pamela Butler wins Entrepreneur Award

HAVANA HERALD

Tallahassee Community College graduate Pamela Butler has received an Alumni Entrepreneur Award from the National Association for Community College Entrepreneurship. The award was presented at NACCE's annual conference in Phoenix, Arizona, on October 14.

Butler was nominated for the NACCE award by TCC, where she earned an associate's degree in data processing in 1977. She went on to become one of the first Florida State University students to graduate with a Bachelor of Science degree in management information systems.

Butler is the CEO of Aegis Business Technologies, a thriving office technology business she has owned and operated with Brad Mitchell since 1997. Aegis has grown from a two-person partnership to one that now employs 16 members of the community and serves more than 300 local businesses.

Tallahassee-based Aegis has been nominated for the Small Business of the Year, was a Jim Moran Institute's Entrepreneurial Excellence winner, and in 2004, 2006 and 2009 was named the Technology Small Business of the Year. In 2007, Butler was named one of the 25 Women to Know in Tallahassee.

Butler credits TCC with starting her on the path to success, and she has been inspired to repay that investment by serving on several committees at the College, including the TCC Foundation Board, which raises money for projects to benefit TCC and the entire community.

"I believe in this school's ability to help propel people in the community, and I want to be a part of that," Butler said.

According to Ranie Thompson, interim director of the TCC Foundation, Butler is known as an enthusiastic supporter of TCC and has been especially active in creating more opportunities for alumni to be involved and give back to the school that gave them their start in higher education.

"Having a chance to work with Tallahassee Community College has been one of the best things I have done. It is a pleasure to work with the team there and to give back to my community in such a tangible way. I never envisioned being awarded such recognition," said Butler.

Truthfulness should be required

BILL ANDERSON

WAKULLA NEWS (LETTERS TO THE EDITOR)

One of my opponents for Wakulla County commissioner recently added to his record of making false statements by attacking an ad published on Oct. 9 by Major Larry Roberts. [Steve Cushman, in his Oct. 16 letter to the editor \("Candidate Cushman responds to ad"\)](#) again tries to give the impression he was a U.S. Air Force pilot (his military record shows he wasn't), he got a college degree (his college record and TCC job application show he didn't), he was not to blame for the suspension of research being conducted by a Texas dive group (a widely publicized complaint on the internet details reasons why Cushman was responsible), and he can't figure out where Major Roberts got the impression he was "retired," (when until late Spring, Cushman's Facebook page stated, "U.S. Air Force Retired Pilot").

Later in Cushman's tirade against Roberts, he draws me into his dance around the truth by saying I posted on Facebook a video of me talking about his false claims. First, I've never posted any video on Facebook or asked anyone to post a video, but I have discussed Cushman's misrepresentation of himself, which he promotes or allows – as recently as Oct. 8, when he was introduced on television as a former U.S. Air Force pilot with a psychology degree (Cushman made no effort then or now to correct the false introduction).

I can't explain this man's actions, but I can say that the citizens of Wakulla County deserve a commissioner they can believe and depend on. That is the reputation I've earned over my lifetime.

I am asking the people of this county to vote for me on Nov. 4, instead of gambling on the credibility of any candidate.

Leon County lacks services that benefit local children

KELLY OTTE

TALLAHASSEE DEMOCRAT

Nobody asked me but I think the fact that Leon County doesn't have a Children's Services Council is something we should be horrified by.

The first one started in Pinellas County following World War II when a local citizen wanted to do more for youth so he drafted legislation that created an independent body of citizens and community leaders that would have as its sole interest the welfare of children. The Florida Legislature passed a bill allowing Pinellas County to establish a special district for children called a "juvenile welfare board," and levy an ad valorem tax, subject to voter approval. Approved in 1946 Pinellas created the state's first Children's Services Council.

There was 40 years between Pinellas and the creation of the CSC in Palm Beach in 1986. Hillsborough and Martin counties created theirs in 1988, St. Lucie in 1990, Duval in 1994, Broward in 2000 and Miami-Dade in 2002. In a nutshell, there are two different kinds of CSCs. Independent CSCs have voter-approved taxing authority to ensure a dedicated funding source is available for children's programs and services. Dependent Children's Services Councils perform essentially the same functions as independent CSCs, but they do not have taxing authority.

Leon County needs an independent CSC. Something I read said CSCs typically cost local taxpayers between \$50-60 each, which raises millions of dollars used for finding a wide variety of life-saving services for children.

No one asked me but it perplexes me why we are so worried about parks and sidewalks when children are starving, living in dismal poverty, being sexually exploited and assaulted and having babies when they are 12, and being beaten by people who are supposed to love them. A CSC would help all organizations in Leon County because we could decide Community Human Services Funding should be directed at the organizations that don't serve youth. Everyone would be better served.

No one asked me and it's certainly not a surprise to most people but as I get older and more jaded I'm becoming more bristly when I get talked down to by people who work in the business sector. Just because my bottom line doesn't involve profit for me or my investors doesn't mean I'm not a serious entrepreneur or business manager.

For the rest of my life I will never forget when one of the singularly most powerful business owners in Tallahassee looked stunned at my ability to communicate with him and interrupted me to ask, in a very surprised voice, "do you have a degree?" and then said "well, I just had no idea" when I told him I had a master's degree in Public Administration.

Thank goodness the vast majority of business owners aren't like him and I can fairly regularly avoid those that are. I chose to work in the nonprofit sector. It is my heart and soul but I have also studied and worked very hard to be good at it. I am surrounded every day by professionals I know could very successfully run corporations and governments. We didn't fall into this work because we couldn't make it in the other sectors. We chose it because it's an honorable and challenging way to earn a living and serve our community.

No one asked me but I think Tallahassee would be boring without all the fundraisers that nonprofits have. If they all suddenly stopped there would be no more walkathons, 5Ks, art shows, jubilees, celebrations, concerts, galas, balls or glittery award events. It would be awful. People should give us money because we have so many fun events asking for money.

Someone did ask me how I felt about the Institute on Nonprofit Innovation and Excellence (INIE). It was the TCC Board of Trustees and I was delighted to be there at the invitation of TCC Vice President Kim Moore to share my brief thoughts with them, along with Alyce Lee, Mike Campbell and Lola Brognano.

I am impressed with TCC's commitment to INIE and was very appreciative of the support expressed by the Trustees. But admittedly, the best part of the hour long serious discussion was Trustee Frank Messersmith's comment that we needed to market INIE to potential members by telling them "if you aren't INIE you're OUTIE."

Without a doubt the best part of every day is always when I'm laughing.

(Note: Article truncated for relevance to TCC.)

Nonprofit tip of the week***Nonprofits need to keep board diversity in mind***

When you look at your organization's board, is everyone an equal participant? Is there enough diversity among your board members? Is there at least one person serving your organization on your board? A strong board listens and values each others' ideas on the structure of the organization. Having diversity and innovation among your board will strengthen your nonprofit.

Here are some ways to make sure that your board is effective:

- 1) Make sure everyone agrees with the organization's mission and vision.
- 2) Encourage open discussions about how the board, organization, community and target audience might benefit from the diversity with-

in your board.

3) Set goals for your board and make sure every member contributes toward reaching those goals.

4) Keep in mind that it is OK to take non-traditional approaches to reach a wider target audience.

5) Develop a board self-assessment to monitor the board members' pursuit of goals, establishment of expectations and maintenance of responsibilities.

With these steps your board will be making impacts in the community in no time.

The Institute for Nonprofit Innovation and Excellence (INIE) is a management support organization that enhances the capacity and leadership of nonprofits through advocacy, education and engagement. To find out more, visit www.theinstitutefornonprofits.org.

INIE

Institute for Nonprofit
Innovation and Excellence

Wakulla Commission candidate stays mum about his past as accusations swirl

LYNN HATTER
WFSU NEWS

A Wakulla County Commission race is growing increasingly bitter in the final weeks ahead of the November fourth election. The attacks against one candidate in particular are centering on whether he's been stretching the truth when it comes to his military service, and education.

Steve Cushman's troubles began earlier in the year when he declared his candidacy for a seat on the Wakulla County Commission. It started with a profile published in the Wakulla News, which Cushman says was inaccurate. The original article stated Cushman was an Air Force pilot, and Cushman says his critics jumped on that.

"They (opponents) pulled my military records and there was a mistake in the paper which we already knew about and we discussed. Between my campaign and the people here we decided to leave it laying because it wasn't a big deal. Of course, to the veterans its a big deal because of the whole, 'taking advantage' of something they fought hard for," he says.

Cushman was in the Air Force ROTC program at the University of North Texas in 1990. Critics have accused him of inflating his service record. The outrage dissipated for a while but recently flared up again after WFSU-TV's election show, "Bandwagon," inadvertently repeated the error. A correction in the Wakulla News in July stated Cushman was in the Air Force Indoctrination program, and it's possible while there, Cushman, who is a licensed pilot, earned that license. It is also possible to be a pilot in the Air Force, but not be an Air Force pilot. Cushman says there are a lot of things that have been said, and reported about him that are wrong, and inaccurate, but he's reluctant to set the record straight himself.

"And I have documents to back it up but I'm not going to give it to them," he says. "I want them to throw it out there, and then I want them to show the proof. When do people get smart enough and start asking, 'okay, ya'll keep making all these accusations, where's the proof?'"

Cushman maintains there's no prerequisite to running for office that mandates a candidate disclose all their personal information to whoever asks for it, and he's right. Wakulla County Supervisor of Elections Buddy Wells, says there are only a handful of requirements for people

interested in running for public office. The first is being a registered voter in the district.

"You know, that person would have to file to run for an office. There's two ways to qualify. One is by petition method or one is by paying the fee," says Wells.

Cushman is named in a potential lawsuit against Tallahassee Community College and its Aquaculture Program where Cushman served as an instructor for oyster harvesting earlier this year. One of his businesses deals with oyster aquaculture. The complaint, filed by a former student in the program, says Cushman isn't qualified to teach it. But the program is a non-credit course, and therefore, has different instructor qualification rules than other courses. Both TCC and Cushman have said the potential complaint is baseless, but it has raised another issue. Does Cushman have a degree from the University of North Texas? UNT, citing federal rules, refused to verify his enrollment status. Cushman says his academic records are sealed. TCC says it did not verify his credentials because it was not necessary for the program. Cushman says he has a bachelors degree in Psychology from UNT but will not say when he graduated.

"I would love for a paper, or radio or someone to come out and ask these people, 'show me the proof he didn't fly. Show me the proof he doesn't have a college degree. Show me the proof he doesn't know what he's doing in the aquaculture business,'" Cushman says.

Proof is hard to get. When he filled out his employment contract with TCC, Cushman listed that he attended but had not graduated from UNT as of January of this year. A large ad published in the Wakulla News accuses Cushman of outright lying about his military service record and a complaint with the Florida elections commission about that issue was dismissed earlier in the year. Critics of Cushman's have seized on his reluctance to answer questions about his past as a means to attack his candidacy. Cushman believes the attacks are unfair and political. But are they warranted?

Wakulla Commission candidate stays mum about his past as accusations swirl...

continued

"Someone who decides he or she wants to run for public office really gives up a lot of his or her privacy rights. You become a public figure. People want to know about your background," says Gayle Workman, a former journalism professor at Florida A&M University. She's also active in the League of Women Voters of Florida.

"When you leave your private life to become a candidate, yes, you become a person in the public and your background is under very tough scrutiny."

Cushman jumped into the race to challenge sitting Commissioner Jerry Moore, who has been controversial for his support of an ordinance that repeals a wetlands protection buffer zone, and for his nearly one million dollar sale of land to the state for road construction. Cushman says he believes the attacks against him are political. He says because people who would have supported Moore, also support him.

"If you look at Jerry and I we're aligned on some of the same ideas. If Jerry were to drop out of the race tomorrow, I think a lot of his people will vote for me, and there definitely not going to vote for Anderson because of the Wetlands issue. That's what driving this whole campaign."

The other candidate in the race is Bill Anderson. Still, there is some merit to Cushman's concern. The announcement of the potential lawsuit came from an email address nearly identical to an organization Cushman runs. The person bringing the charges in the TCC complaint is also a Cushman critic. Most people have strong opinions for and against Cushman's candidacy which has also been fueled by their positions on the Wetlands issue. Both questions—whether Cushman gets a commission seat, and the fate of the county's wetlands ordinance, will be decided on Election Day.

Supporting Steve Cushman for commission

JOAN E. HENDRIX

WAKULLA NEWS (LETTERS TO THE EDITOR)

I am writing to let you know why I believe that Steve Cushman is the best choice for County Commissioner for the District 4 Seat. Steve's passion for the county goes back a few years.

He is President of Keep Wakulla County Beautiful, he's a member on the Code Enforcement Board, a member of the county Marine Advisory Committee, developed the oyster aquaculture program, taught aquaculture at TCC and has turned in an application to become a firefighter for this county.

Steve will bring a sense of community pride, responsibility and common sense to the county commission. If you want fairness, dedication and consistency coupled with solutions from a man who works harder for this county than any other opponent, you will see that our county desperately needs him. His door will always be open and he will always return calls to discuss his opinions and ask for your suggestions.

Experience, integrity, character and credibility – you either have it or you don't.

Steve is very knowledgeable of every aspect of county business and his desire to move right into a commissioner's position is the kind of commissioner we need. His responsibility for the citizens is of dire importance to him. He has researched every area of citizens' concerns and his knowledge and common sense will work for you.

He was the first candidate to draft a plan is to attract business here which will employ our people is the only plan that makes sense. He has prepared a document of his plan and it is available for you to read. His plan includes jobs that will place our citizens in a higher standard of living with money in their hand is part of this plan. Revenue streams that will enable departments to have the funding they need to provide the cost of living raises so we can retain our experienced seasoned personnel is a high priority for him. Part of his plan is how he will get the businesses interested in coming to our county.

Don't be misled by others who do not know Steve and his dedication of this county.

In addition to all of the above attributes, he pledges one-third of his county salary to the Wakulla Community Center if elected.

Vote for Steve Cushman for County Commissioner for the District 4 seat and you will see sound decisions and a closer relation ship with citizens of Wakulla County. He wants and needs your vote. He has mine.

Kimberly Moore speaks at Rotary Club

BYRON SPIRES
HAVANA HERALD

Kimberly Moore, vice president for Work Force Development at Tallahassee Community College, spoke this past week at the Quincy Rotary Club about employment in Gadsden County.

Moore stated Gadsden County's unemployment is now at 6.3 percent compared to last year's number of 7.7 percent. Statewide numbers, she said, were at 6.1 with Leon at 5.4 and Wakulla at 4.9 percent.

Other facts she shared with the club included:

Of the 13,002 people who are employed in Gadsden County, 5,181 live and work here while 7,821 live outside of the county.

Moore spoke about TCC's involvement with the Gadsden Training Center, Workforce Training, the Gadsden Reentry Center and the Leadership Institute.

You can contact Moore for more information about Workforce opportunities at 850-201-8760.

TCC Fall Job Fair is November 5th

HAVANA HERALD

Are you looking for a job? Then mark your calendar for Wednesday, Nov 5th, when Tallahassee Community College will host its Fall Job Fair. From 9 a.m. until 12 p.m., TCC's Student Union Ballroom will be full of employers interested in hiring local talent. This is a great opportunity to find a job, so bring your resume and dress to impress. Business attire is required.

This event is free for TCC students, alumni and community members.

Retirement saving strategies for every age

JOANNE CLEAVER

YAHOO! NEWS

Every life stage comes with different built-in challenges and opportunities for long-term saving and investing. Here's how to scale your expectations and habits from your first job to your golden years.

First job and first retirement account. A young doctor recently contacted Clint Pelfrey, president and chief compliance officer of Prosperity Capital Advisors, a Cleveland, Ohio-based investment management firm. Faced with crushing student loans, the costs of starting a practice and the responsibilities of a new family, the doctor wanted to know how to get a grip on retirement saving. Pelfrey set up a long-term plan to accommodate the doctor's current financial pressures while focusing on her financial future.

"You don't want to react to short-term events in the market when you have a long horizon," Pelfrey says.

The temptation for millennials starting their first jobs is to spend those paychecks on cars, trips, furniture and, of course, student loan payments. Retirement saving needs to be just as locked in as those loan repayments. This is also the time to set up a 401(k) and other employer-sponsored saving plans and get in the habit of paying yourself first, financial advisors say. The more ingrained this habit becomes, the harder it will be to break later.

As you advance in your career, you'll have more opportunities for promotions and business ownership, both of which offer enhanced earning possibilities. But in your 20s, your main chance to increase your income comes through freelancing or taking on a second part-time job.

If you do, channel that extra money to simultaneously pay off debt and build savings. Paring debt, advisors say, minimizes the amount you'll end up paying in interest. On the flip side, let your investment earnings compound.

Compound interest is your secret weapon at this point, says Jack Popovich, associate professor in finance at Columbus State Community College. "For every dollar you don't put into savings in your 20s, you lose 10 in retirement," Popovich says. "For every dollar you don't put into savings in your 30s, you lose five in retirement."

Another habit to develop in your 20s, says Edith Strickland, professor of accounting and business for

Tallahassee Community College in Florida: Establish an emergency fund, even if you're only contributing \$25 a week to save for car repairs or moving expenses. "If you're not building an emergency account, you're liable to fall into a hole" when that inevitable emergency arises, Strickland points out.

New life partner and new household. Combining resources with a life partner can be exciting: double the income and double the fun.

Not so fast, Pelfrey says. Resist the urge to spend to the maximum of your combined incomes. You don't want to get stuck in commitments such as outsized mortgages you can't afford if one of you loses a job.

This is the time to take a step back and understand your financial values and habits, advisors say. Pelfrey advises jointly paying the bills and making investment decisions so each of you are familiar with all accounts, contacts and passwords. "It's a big relationship builder because it helps you invest in the shared future," he says.

Typically, each partner brings both financial strengths and weaknesses. The trick is to make the most of your combined strengths and avoid your shared weaknesses -- without judging or criticizing. Financial advisors point out that money is often a flash point. Navigate these tricky conversations, and you will establish good habits for discussing other difficult topics as well.

Little kids and big bills. "Now, you have responsibilities, and the first thing to do is get term life insurance on both parents," Strickland emphasizes. "Don't just get insurance on the primary earner, because the home services provided by the secondary earner, such as childcare, would have to be replaced if something happened."

Strickland usually advises students to first pay for insurance, then contribute to retirement savings and then to college savings. That's a lot, so she recommends young parents expect to retire between ages 65 and 70, not at or before 65, as their parents did.

(Note: Article truncated for relevance to TCC.)

Insiders: Hate or heritage?

JADE BULECZA

WTXL

Hate or heritage? When it comes to the confederate battle flag, people have an opinion.

In Danville, Virginia there's a debate over whether to allow the flag to continue to fly at a museum. In South Carolina, a confederate flag has become an issue in the governor's race. The democratic candidate there wants it removed from in front of the statehouse.

Southern states have longed grappled with the issue of the confederate flag. What do you do? Celebrate it as a part of the South, acknowledge it as a part of history or move on from it because of it's divisive nature. It's an age-old controversy popping up again, because of a new push confederate memorials on certain property.

A core and contentious issue during the civil war was slavery, according to Frank Baglione, a Tallahassee Community College history professor.

"The battle was over expansion of these two systems slave or free that's where the real political tension began," said Baglione. "It's related to slavery in the sense of which economic system is going to spread into the territories."

The war ended in 1865, with Confederate General Robert E. Lee's surrender. Through the war, soldiers carried battle flags like the one flown by General Lee's army in northern Virginia.

"Naturally people in the South had strong feelings, and people had given their lives, approximately 250,000 southerners died in the war, and many more were wounded and for the southerners it was a great sacrifice, so the flag was symbolic to them for their lost cause, and there it remained," said Baglione. "When the Ku Klux Klan actually, not originally but when it was revived in the 1920's they started using the confederate flag as their symbol, so it became associated with the klan."

Today, that flag still ignites passion and controversy. South Georgians are mixed when they see the confederate flag.

"I just think of the history of the South," said Hunter Rondello. "I don't really connect it with racism or anything, so it's just taking pride in the south and the confederate side of the civil war"

"It's a little racial," said Jasmine Broward. "I can't make people not use it but I feel like it's racial."

You see flags in people's yards and on license plates. For decades the cross and stars were even on the Georgia state flag for decades. The last confederate flag pole in the country is even standing in Blakely, Georgia.

It's not just the flags that serve as a reminder of heritage to some and racism to others. It's confederate memorials of soldiers at courthouses that upset people like Mark George.

"We don't think the the state should be using taxpayer dollars to celebrate men who wanted to expand and preserve slavery and men in a government where they thought they thought they were superior to them," said George.

He and the leader of the Valdosta chapter of the Southern Christian Leadership Conference Reverend Floyd Rose, launched an effort in the summer asking lawmakers and the governor to ban the memorials on public property.

George worked as a professor at Valdosta State University when the initiative began. When VSU alumnus John C. Hall, Jr. caught wind of it all, he got involved. The member of the Sons of Confederate Veterans said he's not going to stand for this.

"For someone like professor George to say we're going to tear down all the monuments, Well what about the rest of us what about the family members who are descendents who were descendents," said Hall. "These men were not cowards these men were brave."

George says he has plenty of options to make sure the monuments in Georgia are moved.

"Private heritage organizations in fact, one of our suggestions is to give them these monuments that are on state grounds, as long as they incur the costs of moving them and putting them on private property," said George.

Hall says the monuments should stay right where they are. They remind him of his confederate ancestors.

(Note: Article truncated for relevance to TCC.)

TCC men's basketball wins season opener

BRAD DALTON

WTXL

Tallahassee Community College basketball head coach Eddie Barnes started his final season on the bench with a win. The Eagles hammered Volunteer State 118 to 67 on Halloween night.

The contest was part of the Quality Inn Classic, hosted by Northwest Florida State College.

The 118 points marked the most points Tallahassee has scored in a game in almost six years. The Eagles scored 132 against IMG Academy on November 12, 2008.

Seven players scored in double-figures on Friday, led by sophomore guard Dirk Williams with 24 points on the strength of six three-pointers.

Tallahassee will continue play at the Quality Inn Classic at 6:30 p.m. eastern on Saturday against Faith Baptist (Ga.) Prep Academy.

Registration is open for Leadership Academy of North Florida

JUSTIN ADAMS & CARMY GREENWOOD

HEALTHY COMMUNITIES MAGAZINE

Registration is now open for the Leadership Academy of North Florida's 2015 session. The Leadership Academy is a joint offering of the TCC Leadership Institute and Gabrielle Consulting's Plugged In Leadership. The program provides leadership development experiences for professionals in the government, small business, industry, education and nonprofit spheres.

"Leadership is a journey, and part of the journey is ensuring that you're equipping yourself with the tools needed to be successful," said Kimberly A. Moore, TCC vice president for workforce development. "The Leadership Academy is a one-of-a-kind program that meets you where you are in your leadership journey and takes you to the next level."

The program takes a systematic approach to leadership development by providing rigorous curriculum, assessments, coaching, mentoring, and formative and summative evaluation. Leaders remain connected via technology, including a website portal and discussion forum. Participants are also encouraged to mentor one another and volunteer in their communities.

The curriculum includes topics such as communication, problem solving, critical thinking, creativity, conflict resolution, emotional intelligence and building a legacy by developing others.

"What makes the Leadership Academy unique is the fact that the curriculum is customized for emerging and seasoned leaders, and we use coaching and mentoring to help leaders be even more successful in clarifying and achieving their goals," said Gabrielle Gabrielli, who developed the curriculum and teaches the classes. "I enjoy watching people's professional and personal lives transform as a result."

Two cohorts of leaders representing industry, small business, government, nonprofits and education are selected for participation each year:

- Emerging leaders, including young professionals, career changers and those seeking leadership roles (limited to 30 participants)
- Seasoned leaders, including executives, supervisors and those seeking to leave a legacy of leadership and

influence (limited to 20 participants)

Investment in the yearlong, comprehensive program is \$1998 for emerging leaders and \$2398 for seasoned leaders. The program enhances leaders' skills and directly enhances their influence on others, in turn positively impacting the bottom lines of the organizations they serve. The Leadership Academy provides meaningful tools leaders take back to their workplaces to shape their careers, innovate within their organizations, and actively participate in meaningful transformation—individually, professionally, community-wide and beyond.

Big Bend Minority Chamber awards leaders at gala

TALLAHASSEE DEMOCRAT

The Big Bend Minority Chamber of Commerce (BBMC) announced the 2014 Minority Business Awards winners during its Inaugural Gala and Awards Program on Oct. 24. A sold-out crowd of more than 300 came together to recognize the achievements and contributions of Big Bend minority and women business leaders, including:

- Sue Dick, President, Greater Tallahassee Chamber of Commerce – recipient of the BBMC Leaders and Legends Award
- Terence Hinson, President, Capital City Chamber of Commerce – recipient of the BBMC Leaders and Legends Award
- **Jim Murdaugh, President, Tallahassee Community College – recipient of the BBMC Director of the Year Award**
- HCA/Capital Regional Medical Center – recipient of the BBMC Chairman's Award
- Keith Bowers, Director, Small Business Development Center, Florida A&M University – recipient of the BBMC MWBE (Minority/Woman Business Enterprise) Professional of the Year Award
- Elite Business Strategies, LLC (Owners: Cathy White and Princess Ousley) – recipient of the BBMC MWBE Business of the Year Awards

"Our heartiest congratulations to those who were recognized. Each of these Big Bend leaders is truly an inspiration and they are paving the way for the next generation of minority and women business owners," said Windell Paige, BBMC president. "We deeply appreciate the outpouring of support for the Gala and look forward to this support continuing to grow with this event in the years going forward."

A highlight of the evening was a keynote address by the Honorable Marie C. Johns, former deputy administrator of the U.S. Small Business Administration and former president of Verizon Washington. Johns, a nationally-recognized small business advocate, shared personal and professional insights into the unique challenges and opportunities facing minority and women-owned businesses.

"Economic development is a team sport and we appreciate the contributions of the awardees and the Big Bend Minority Chamber of Commerce," said Rick Moore, Greater Tallahassee Chamber of Commerce Chairman, who accepted the BBMC Leaders and Legends Award on behalf of Sue Dick.

Former and current local, state and federal elected officials from across the Southeast joined in the celebration Friday night. In attendance were South Carolina Congressman James E. Clyburn who is the Assistant Democratic Party Leader in the U.S. House, Georgia Congressman Sanford Bishop and former U.S. Senator Bob Graham of Florida.

"We were honored to have a national spotlight and recognition of the Big Bend Minority Chamber, the Inaugural Gala and our awardees. The presence of these national leaders signifies the importance of our Capital City region to the rest of the country," added Sean Pittman, BBMC Founder and Board of Directors Chairman.

The BBMC was created to stimulate change, effectuate growth and bring awareness to minority and women-owned and operated businesses throughout Leon, Gadsden, Franklin, Jefferson and Wakulla counties. The primary focus of the chamber is to create and promote a climate in which minority and women-owned businesses can operate in a productive and profitable manner, and to stimulate economic growth and development within Florida's Big Bend region.

Registration open for Leadership Academy

TALLAHASSEE DEMOCRAT (CAMPUS NOTES)

Registration is open for the Leadership Academy of North Florida, offered by the TCC Leadership Institute and Gabrielle Consulting.

The yearlong program provides rigorous curriculum, assessments, coaching, and formative and summative evaluation. Topics include communication, problem solving, critical thinking, creativity, conflict resolution and emotional intelligence.

Participants are encouraged to mentor one another. Two cohorts will be selected: Emerging leaders (young professionals, career changers and those seeking leadership roles) and seasoned leaders (executives, supervisors and those seeking to leave a legacy of leadership).

The program enhances leaders' skills, positively impacting the bottom lines of organizations they serve. Cost is \$1998 for emerging leaders and \$2398 for seasoned leaders.

TCC's environmental institute will bring jobs

KEVIN VAUGHN
WAKULLA NEWS

The mission of our Chamber of Commerce is to promote positive economic development and a great quality of life for the people of Wakulla County. We work with many partners in order to achieve those goals.

Wakulla County has long had a productive partnership with Tallahassee Community College, and many Wakulla youth have graduated from TCC since it was established in 1966. The college opened its first service center in Wakulla in 2006 and later moved into its current, larger facility in the Centennial Bank building in order to offer more programs locally.

In 2012, while TCC was developing a new strategic plan, the college held community meetings in all three of the counties it serves. At the town hall meeting in Wakulla County on Oct. 10, 2012, residents sent the following message loud and clear: In Wakulla County, TCC should focus its efforts on career skills training, certificate programs and workforce development. In other words – jobs.

The Wakulla Environmental Institute, which is being built on 158 acres off Highway 319 just south of Crawfordville, will offer programs such as environmental science and water quality, hospitality and ecotourism management, and forest and land conservation.

The graduates of these programs will be prepared to fill good jobs and help our community become more competitive. Some of them will start their own businesses expected to bring in visitors and create hundreds of jobs.

The WEI has been designed as a model of green development. Its buildings will be "off the grid," using renewable energy sources such as solar and wind power.

The Wakulla County Chamber of Commerce and Wakulla Economic Development Council welcome this tremendous opportunity for our county. We look forward to a bright future of great economic growth and prosperity for our county.

TCC's literary magazine gets high marks

GADSDEN COUNTY TIMES

The Eyrie, TCC's student art and literary magazine, now in its 33rd edition, continues to gain recognition among state and regional competition.

The 2014 issue was awarded second place in the Southern Division of the Community College Humanities Association. Additionally, student Tamara Jeffers' nonfiction piece entitled "Somewhere Over the Overpass" was recognized for second place in the division.

The magazine also ranked among the top state and community colleges at the 2014 Florida College System Publications Association annual awards ceremony, making its mark with awards in nine categories.

Entries from 34 of Florida's college publications were eligible for FCSPA's 2014 contest and were judged by award-winning professionals in the field.

The Eyrie placed first for Contents Page and Photography and second for Design.

Students recognized for photography included Ethan Caswell, Jonathan Flechas and Yodalis Fuentes. Jacqueline Viault's individual artwork received third place in the state, as did Tamara Jeffers' individual poem. The collected art works of Theresa Miley, Stefani Hosch and Jacqueline Viault earned third place, along with Yazzie Hormay's fiction piece. Finally, the collected poems of Tamara Jeffers, Maxime Mohammar and Mary Roberts earned third place. Overall, the magazine won third place in the state for General Excellence (based on placing in multiple categories).

This year, the FCSPA conference offered a variety of workshops addressing print, online, and art and literary magazine publication.

Former Eyrie managing editor Maryana Boatenreiter was in attendance.

"The conference was filled with many helpful workshops and inspiring people. The hard work of the Eyrie staff paid off in the form of a magazine that we all were proud to show off, and I was excited and pleased to see how well we did in the competitions," said Boatenreiter.

Eddie Barnes tops all time win list at TCC

BRAD DALTON

WTLX

The Tallahassee Community College men's basketball team topped Gordon State on Thursday night in overtime 86-82. The win was number 259 for TCC head coach Eddie Barnes which moves him to the top of the all time list in school history.

Barnes, who is set to retire at the end of the season, moved ahead of Mike Gillespie with the win.

The Eagles will now get set to host the first home game of the season on Saturday afternoon when the TCC men and women will face St Petersburg starting at 4:00.

Collaboration is the key

JIM MURDAUGH

TALLAHASSEE DEMOCRAT

The Economic Development Council of Tallahassee/ Leon County just kicked off its new fiscal year in October, and I'm excited to begin my second year as chair of this influential organization.

The EDC is the region's official economic development organization, and it enhances our region by supporting entrepreneurship, helping local businesses retain talent or expand their operations, and recruiting new businesses to call Tallahassee home. We actively promote the strengths and competitive advantages of our community to CEOs and key decision-makers around the world.

One of these competitive advantages is being home to three institutions of higher learning — Florida State University, Florida A&M University and Tallahassee Community College. It is rare for a region to enjoy such an abundance of available and highly educated talent. In fact, more than 50 percent of our workforce has a bachelor's degree or higher.

The ability of these three institutions to produce skilled and talented graduates who can impact our workforce is vital to ensuring our region remains competitive on a global scale. With more than 7,700 college students graduating each year, it's key that we identify ways to keep them in Tallahassee. One of the ways we accomplish this is by having leaders who are committed to the success of our students and who recognize the importance that they play in our economic development.

With that in mind, on behalf of the EDC and our board of directors, I want to congratulate new FSU President John Thrasher on being confirmed by the State University System Board of Governors last week, and I'm confident in his ability to continue the incredible momentum achieved under FSU's previous president, Eric Barron. In my role as EDC chair, I look forward to working with President Thrasher on identifying ways to increase the research-to-commercialization pipeline, provide opportunities for our talented graduates to remain in Tallahassee for their professional careers, and leverage Florida State's prestige and influence as a driver for continued economic development.

With President Thrasher now confirmed at FSU and President Elmira Mangum firmly established and making a tremendous impact at Florida A&M, for the first time in a few years we have stable leadership at all three

institutions. The EDC will continue its role of connecting the private sector, education and local government and working closely with the presidents and leadership at these institutions on leveraging their assets to better our community while also helping them attract and retain world-class faculty thanks to the quality of life and opportunities that are created here.

These institutions play a significant role in promoting entrepreneurship locally — as evidenced by Florida State's partnership in the new DOMI Station business incubator, Florida A&M's Small Business Development Center and TCC's Advanced Manufacturing Training Center. There is a laser focus at the EDC on growing programming internally and building collaborative networks in support of small-business growth.

The EDC has taken a lead role in championing public awareness and engagement for the many activities across the community for this purpose, culminating this month with the second annual Entrepreneurship Month, featuring 14 community partners and 30 events taking place across the region. "E-Month" highlights the entrepreneurial spirit that is the foundation of the region's economy, and I invite local businesses and residents to celebrate this month with us and understand more about the innovations and opportunities that exist. To learn more about the events and organizations participating in E-Month, visit taledc.com/emonth.

In addition to partnerships with the universities and a focus on entrepreneurship, the EDC will continue to help our local businesses do their jobs more effectively while also raising the profile of our region. The strength of the EDC comes from our 100-plus investors and their expertise and influence. When the EDC succeeds, our local businesses create more high-quality jobs, develop more vibrant communities and improve our quality of life. To succeed, we must be flexible, innovative and responsive to new opportunities and enhancing partnerships. It remains our goal to provide leadership and resources in economic development for our communities, investors and partners.

I'm excited about the goals and vision that President Mangum and President Thrasher have for their respective universities and for the role that the EDC can play in helping to achieve them while making Tallahassee/Leon County a better place to live.

Nonprofit tip of the week

TALLAHASSEE DEMOCRAT

Nonprofit boards and managers often experience conflict with their organizations' founder(s) over operational control. Such contention could hinder the growth of the organization.

Change can be difficult to conceive and accept, especially for founders who are emotionally invested in the organization. It is important to remember to value the passion, investment and original vision of the organization's founder(s). Help them to see how additional plans promote their intent for the organization.

If major changes are required, be sure to keep the founder(s) as a vital piece of the organization. Gaining their trust can allow the managers and board to have some freedom of control.

Second, involve the founder(s) in the process of making changes within the organization. Remember, everyone from the founder to the volunteers is part of a team. The ultimate goal is to strengthen the organization's mission and vision.

If you yourself are a founder, recognize that for the health of your organization, it is okay to give some control to the board and managers. As the saying goes, a house divided cannot stand!

TCC hosts Native American lecture

TALLAHASSEE DEMOCRAT (CAMPUS NOTES)

The Tallahassee Community College Library and the TCC Global Learning Program will host a Native American Heritage Month lecture Wednesday, November 12, at 11 a.m. in room 265 of the TCC Library.

Joe A. Quetone, former executive director of the Florida Governor's Council on Indian Affairs, will speak about 500 years of American Indian/Native American history, providing insight to dispel common misconceptions and misinformation about Native Americans.

A question-and-answer period will follow Quetone's lecture. The combined program will last one hour.

Light refreshments including traditional Native American snacks will be provided. Admission is free and open to the public.

International week coming up at TCC

TALLAHASSEE DEMOCRAT (CAMPUS NOTES)

Tallahassee Community College has announced the lineup of events for its 10th annual celebration of International Education Week, November 17–21.

The U.S. Department of State and Department of Education spotlight similar events around the nation and the world to promote international education and exchange.

TCC kicks off the week with the International Parade of Nations on Monday, November 17, at 12:30 p.m. During the parade, students create a beautiful display around the campus flagpole, each filing in with his or her country's flag, followed by an introduction in the student's native language. The event will feature remarks from Asra Q. Nomani, author of "Standing Alone in Mecca: An American Woman's Struggle for the Soul of Islam." TCC alumnus Maximo Mendoza from Venezuela will also speak.

Student magazine at TCC earns several awards

TALLAHASSEE DEMOCRAT (CAMPUS NOTES)

The Eyrie, TCC's student art and literary magazine, now in its 33rd edition, continues to gain recognition among state and regional competition.

The 2014 issue was awarded second place in the Southern Division of the Community College Humanities Association. Additionally, student Tamara Jeffers' nonfiction piece entitled "Somewhere Over the Overpass" was recognized for second place in the division.

The magazine also ranked among the top state and community colleges at the 2014 Florida College System Publications Association annual awards ceremony, making its mark with awards in nine categories.

Entries from 34 of Florida's college publications were eligible for FCSPA's 2014 contest and were judged by award-winning professionals in the field.

The Eyrie placed first for Contents Page and Photography and second for Design.

Community invited to groundbreaking for new TCC facility in Quincy

CHAMBER/EDC NEWS CLIPS

The College invites community members to help celebrate and learn more about TCC's plans for this new facility located in Quincy. Food and entertainment will be provided at the event. There will also be a drawing for two \$500 scholarships to TCC.

Attendees should enter on West Clark Street off Pat Thomas Parkway.

TCC plans to build a 4,700-square-foot building on the site, a 1.42-acre parcel of land that was donated by the City of Quincy. The new Gadsden Center will continue to offer the programs and services currently provided at the TCC Quincy House, such as GED preparation and English instruction for speakers of other languages, a computer lab for the use of community members, and after-school and summer programs for youth.

However, the Center will also feature a workforce development lab that will house training programs to prepare students for in-demand jobs. The first programs will focus on HVAC installation and repair.

"I am excited that we will be able to bring job training closer to home with this new facility," said TCC President Jim Murdaugh. "Our partnership with Gadsden County has always reflected the importance of workforce programs that provide better opportunities for Gadsden County residents and contribute to the county's economic development."

The TCC Gadsden Center will be located next door to the CareerSource office, making it easier for community members to access services that will help them reach their career goals, including job training through TCC and job search and placement assistance through CareerSource.

"TCC has had a physical presence in Gadsden County for a decade, but this new facility will be built to fit the types of programs we want to offer, so it will help us better serve the community, especially as far as job training," said Eugene Lamb, chair of the TCC District Board of Trustees and a Gadsden County resident.

Lamb, Murdaugh, Havana business owner Jim Pattillo and other dignitaries are expected to address the crowd on November 17.

Construction is anticipated to take about one year and cost approximately \$1.2 million. The facility will be built with environmental stewardship in mind. Like the College's Wakulla Environmental Institute, the Center will be designed to be energy efficient, with solar panels installed on the roof that will generate all of the electricity the Center will use.

TCC tops state poll

BRAD DALTON
WTXL

Thanks to a 4-0 start to the season the Tallahassee Community College's men's basketball team has risen to the top spot in the FCSAA Coaches' Poll.

The Eagles jumped out of a tie for the No. 4 ranking and into the top spot after each of the top three teams, as well as co-No. 4 College of Central Florida, in the preseason poll suffered defeats during the first ten days of the season.

Tallahassee received ten of the 19 first-place votes and 177 total points in the voting to narrowly place ahead of No. 2 Northwest Florida State College, who received seven first-place votes and 170 total points.

TCC endoscopy program seeks applicants for spring

HAVANA HERALD

Tallahassee Community College is actively seeking Spring 2015 applicants for its new endoscopy technician certificate program.

The two-semester program is anchored at the Ghazvini Center for Healthcare Education. Certified endoscopy technicians are in high demand in many areas, including Tallahassee.

The endoscopy program is designed to educate students in the field and promote critical thinking in the safe practice of flexible and rigid endoscopy. Students may choose to complete the requirements for certification as an associate with the Society of Gastroenterology Nurses and Associates.

Applicants must submit a TCC admission application and attend the Health Science Program information session to obtain and submit a program application.

For information, contact the Ghazvini Center for Healthcare Education at (850) 558-4500 or healthedu@tcc.fl.edu.



THE JIM MORAN INSTITUTE FOR GLOBAL ENTREPRENEURSHIP

FLORIDA STATE UNIVERSITY | COLLEGE OF BUSINESS

The Jim Moran Institute for Global Entrepreneurship congratulates the 2014 classes that are now "graduates" of the Small Business Executive Program. These executives were committed to working "ON" their business and as a result of the program, reported more than \$2 million in cumulative positive impact to their businesses.

The mission of The Jim Moran Institute for Global Entrepreneurship is to cultivate, train and inspire entrepreneurial leaders through world-class education, leading-edge research and applied training, consulting and mentorship, and public recognition.

Small Business Executive Program

The program was designed with for-profit and non-profit businesses in mind and created to be a world-class learning experience that accommodates the busy schedule of small business owners. It is ideal for CEOs, entrepreneurs, business owners and presidents of small businesses. Through learning the Lean Business Model, graduates emerge as stronger leaders, ready to capitalize on business opportunities, implement best practice management and turn challenges into strategic advantage.



APPLY FOR THE NEXT SMALL BUSINESS EXECUTIVE PROGRAM

Applications for the next class open in November 2014, with classes beginning in January 2015. For more information and to apply, visit jmi.fsu.edu.

"SBEP has been absolutely great! I highly recommend it for anyone in an executive role or a business owner. Class speakers share thought-provoking ideas and tools that can be applied immediately to any size business. I've learned about a wide range of local resources that are available at no cost. A small investment of four hours once a month to step back and truly evaluate our business has already paid big dividends."

-Eddie Chalmers, Agri-Products

THANK YOU TO OUR CLASS AND PROGRAM SPONSORS





Guaranteed admission into Florida State University if you stay on track and meet all transfer requirements as you complete your Associate in Arts degree at Tallahassee Community College.

The TCC2FSU program allows you to stretch your college funds further. Tuition at TCC is about half the cost of tuition at a state university and many scholarships are available.

Find out more and sign up today
www.tcc.fl.edu/TCC2FSU



TCC is an Equal Opportunity/Equal Access campus. Visit www.tcc.fl.edu for full statement.



*You Are Invited
to the Celebration*

The Tallahassee Community College
District Board of Trustees invites you
to attend our groundbreaking ceremony
for the new TCC Gadsden Center in Quincy.

Join your friends and neighbors as the College announces
plans for a new permanent educational facility and observes
10 years of service in Gadsden County.

Monday, November 17 | 4 - 5:30 p.m.

Pat Thomas Highway
(enter off West Clark Street)



Please RSVP at Communications@tcc.fl.edu
or call (850) 201-6436

Two \$500 scholarships to be given away
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11/13/14