

TALLAHASSEE COMMUNITY COLLEGE

In the News



September 13, 2014 - October 17, 2014

TALLAHASSEE COMMUNITY COLLEGE

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- WTXL 4, 7, 14
- Tallahassee Democrat . . 5-6, 8, 11-13, 18-24, 29-30, 33, 36-40, 48, 52
- Havana Herald 9, 26-27, 33, 47
- Wakulla News 10, 26, 33-35, 46, 50
- WFSU 14, 31, 41
- Technology News 15-16
- MySuncoast.com 17
- Healthy Communities Magazine 25
- TMCnet.com 28, 42
- Columbia Missourian 43
- Port St. Joe Star 45
- Gadsden County Times 49
- Minority Enterprise Development 51

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Electronic Media

- September 13, 2014 - WTXL - President Murdaugh at Local Business Saturday
- September 14, 2014 - WCTV - College and Career Fair held on TCC campus
- September 16, 2014 - WTXL - TCC receives major grant from U.S. Department of Education
- September 23, 2014 - WTXL - Surgical services program info sessions at Ghazvini Center
- September 25, 2014 - WTXL - President Murdaugh headlines EDC meeting
- September 25, 2014 - WCTV - TCC student arrested in class for breaking registration laws
- September 28, 2014 - WTXL - TCC student among two shot on FAMU campus
- September 30, 2014 - WTXL - TCC receives \$2.2 million Student Success grant from U.S. DoE
- October 2, 2014 - WCTV - Coach Eddie Barnes retiring after 2014-15 men's basketball season
- October 4, 2014 - WTXL - College basketball scouts visit TCC campus
- October 8, 2014 - WCTV - FPSI hosting Instructor Training seminar
- October 9, 2014 - WCTV - Taiwanese folk sport troupe returns to perform at TCC
- October 9, 2014 - WCTV - Former WEI aquaculture student plans to sue TCC
- October 12, 2014 - WTXL - TCC baseball alum Lorenzo Cain excels in MLB playoffs with Royals
- October 14, 2014 - WCTV - Parts of Appleyard Drive adjacent to TCC flooded, closed
- October 16, 2014 - WTXL - Kim Moore, Dr. Gabrielle Gabrielli discuss Leadership Institute
- October 16, 2014 - WTXL - TCC alum Lorenzo Cain named ALCS MVP as Royals make World Series

Tallahassee leaders join together to support local businesses

CHRISTINA GRIFFITHS

WTLX

Tallahassee residents enjoyed another Local Business Saturday outing.

The event, started by Mayor John Marks and his wife Jane Marks, is held on the second Saturday of each month. The goal is to encourage people to shop locally and support local businesses.

More than 50 people were at this Saturday's event, including FAMU President Elmira Mangum, [TCC President Jim Murdaugh](#) and FSU Interim President Garnett Stokes. Some of the shops they visited included Fabrik, Southern Compass Outfitters, Walter Green, As You Wish and more.

Upcoming programs train, honor leaders of nonprofits

KELLY OTTE

TALLAHASSEE DEMOCRAT

Sometimes when I sit down to write this column I have no idea what I'm going to say. Oddly enough, I believe that's similar to how some people perceive me in meetings.

Other times I know exactly what I want to say, but I recognize how much trouble I'll get into, so instead of writing it I just think it. Sometimes I know exactly what I'm supposed to write and have it scripted out before I sit down. Then there are times like this week, where I have a stream of random things running through my head.

I wish I had gone to executive director school. Or at least a real school and not just the ED school of hard knocks. Like most of my peers I learned the hard way it's a very challenging job. Rewarding and sometimes privileged, but challenging nonetheless. I am mentoring a newer ED and talking her off the ledge every once in a while reminds me how big the job is.

Last week I was in a United Way meeting and Pam Wilson, the new ED of Capital Medical Society, introduced herself and said it was her 100th day on the job. At that moment I time-warped back to Jan. 6, 1986, my first day on the job as the ED of Refuge House. My very first morning was spent at a United Way meeting. I remember as clearly as it was yesterday how incredibly overwhelmed I felt.

I was new to the job, new to Tallahassee and I'd been hired straight from direct service. I remember Kris Knab and Randy Nicklaus, who introduced themselves as being in the first decade of their positions as EDs. At a meeting last week Kris said she has been with Legal Services of North Florida for 37 years and Randy noted that this is his 29th year with 211 Big Bend.

Time marches on. The people needing help seem to multiply every year and the need to serve them continues.

Next week is Leadership Tallahassee's premier event, the Distinguished Leadership Awards. Among the finalists this year are several of my nonprofit colleagues. Everyone else on the list, while not currently employed by a nonprofit, has served on probably 100 boards.

High-five to Jacob Reiter from The Shelter, the aforementioned Randy Nicklaus, Fred Shelfer of Goodwill Industries-Big Bend Inc. and Mark Baldino from Elder Care Services, who are finalists. No matter who wins, you all are great representatives of the profession.

I am taking writer's privilege to recognize Kathy Bye, who is also a finalist this year. Kathy was my board chair at both Refuge House and the Oasis Center for Women of Girls. She's awesome.

I attended my first meeting of the new Nonprofit Executive Leadership program developed for the Institute of Nonprofit Innovation & Excellence by The Jim Moran Institute for Global Entrepreneurship at FSU. This three-part program is free to INIE members and I was pleased to see colleagues there from several types of nonprofits.

I can't tell you who they are or what we specifically talked about as one of the great things about the program is the strong confidentiality agreement we made with each other. Having the freedom to speak the truth without fear of having it repeated back to you through another channel is always a good thing.

What I can share is we had the pleasure of hearing from the ED of the Jim Moran Institute, Randy Blass, and Mike Campbell, JMI's director of North Florida outreach. And they had the pleasure of hearing from us, I hope. Stay tuned for more about this brand-new program as I get clearer on what I can actually share.

Speaking of INIE, it is offering a three-part board series that is ideal for board members, CEOs and EDs, or those interested in careers in nonprofits.

INIE promises the series will expand your knowledge on such governance topics as board orientation, Internal Revenue Service regulations, financial oversight, and effective fundraising.

The first workshop is Sept. 17 and it's with yours truly.

The second session Oct. 15 focuses on financial acumen and the presenter is Mark Payne of James Moore & Company CPAs. The third session Nov. 12 is on helping board members be successful at fundraising and will feature author Gail Perry.

Kelly Otte is the executive director of the PACE Center for Girls and a member of Leadership Tallahassee's Board of Governors.

Social media important task for nonprofits

Nonprofit tip of the week

TALLAHASSEE DEMOCRAT

Don't neglect social media. There are so many dos and don'ts for social platforms, you may fear that it could take a whole team to manage them. Don't be intimidated! With a few simple tricks, you will be embracing social media and the exposure it brings for your nonprofit.

- Adding a complete address to your Facebook page activates Facebook Location. That feature enables fans to check in to your page and review your nonprofit.
- On Twitter, a period can mean the difference between a reply (which reaches only one person) and a public mention (which reaches all your followers). A tweet that starts with a Twitter username will get to the person with that username only. However, if you add a period before the "@" symbol in the username, all your followers will see your tweet.
- Tweets between 100 and 115 characters are more likely to be re-tweeted.
- Pictures are the most engaging type of content. Use them whenever possible.
- Aspire to go viral. Take a few videos on your smartphone, edit them using free desktop or online software, upload them to YouTube and share to all your channels.

The Institute for Nonprofit Innovation and Excellence (INIE) is a management support organization that enhances the capacity and leadership of nonprofits through advocacy, education and engagement. To find out more, visit www.theinstitutefornonprofits.org.

TCC receives \$2.2 million from the U.S. Department of Education

AMANDA BLOMQUIST

WTXL

Tallahassee Community College has received a five-year grant that will allow the school to increase graduation rates and improve courses.

The U.S. Department of Education awarded TCC the grant through the Title III Strengthening Institutions Program in support of TCC's project titled "A Framework for Success: Increasing Achievement through Multi-year Career Pathways."

TCC says that the award will allow programs such as student advising and "gateway" courses to improve exponentially. The school has identified barriers such as career planning that have stalled student completion of programs, according to TCC.

The director of the improvement projects will be Barbara Sloan, provost and vice president of academic affairs, who led the development of the proposal.

For information, contact Barbara Sloan at (850) 201-8680 or sloanb@tcc.fl.edu.

Lively Technical Center seeks to change name to College

JORDAN CULVER

TALLAHASSEE DEMOCRAT

Lively Technical Center, a staple in Tallahassee for almost 80 years, is always looking for ways to evolve. However, the school's latest proposed change has nothing to do with what's going on in the classroom.

Jane Howard, a practical nursing instructor at the school, recently gave an impassioned speech to the Leon County School Board requesting its members seriously consider changing the name of the school to Lively Technical College.

"For the students that work so hard and work at a level that is equivalent to any other post-secondary education, it would be great for them to be able to get that respect and eventually move toward matriculation agreements with Tallahassee Community College and other universities," Howard said.

Flanked by about a dozen nursing students, Howard said the pride and prestige that would come with the name change would invigorate students and inspire faculty members. There's plenty of red tape to wade through when considering a change, but members of the board said they weren't opposed to the change at the time.

The issue will be presented to the school board again during its next meeting on Tuesday, said district spokesman Chris Petley.

District Superintendent Jackie Pons said the first step would be opening a dialogue with Tallahassee Community College President Jim Murdaugh. TCC partners with Lively for many programs, and the two schools are side-by-side on Appleyard Drive. District divisional director Randy Pridgeon said the process is in its "infancy" and Leon County Schools is still looking to gather more information before making any kind of decision.

"We just basically want to do a little more research on it," Pridgeon said. "We want to get all the stakeholders at the table, TCC included. They're partners with this, too."

Pridgeon said if it's just a question of changing the name of the school, then the district would only have to deal with the cost of changing signs and logos. However if Lively wants to become a certified college, then there are "10 to 12" steps they'd have to follow.

"The question becomes what are we changing the name for?" he said. "What's different? Is there now a different program of study? That has not been fully vetted yet."

Lively provides vocational training in multiple fields, including nursing, automobile repair, heating and cooling maintenance, massage therapy and welding. The schools sees about 2,800 students each year, serving people from Leon, Gadsden and Wakulla counties.

"We're just really excited you guys are on board and are interested and checking things out," Howard said to the school board.

Board member Dee Dee Rasmussen expressed concern about the potential for a name change, and what having a technical college within the Leon County school district could mean. She stressed she didn't have "a strong opinion one way or the other," but raised several questions after Howard was finished speaking to the board.

"Is our mission supposed to really only be K through 12?" she said during the board meeting in August. "Should we be in the business of administrating a college? Should votech classes be offered on our campuses? I for one would want to be very careful in thinking about this. Whether you change your name or not, this is still a relevant question."

Pons said the district has received Lively's request for a name change, and ultimately he'll be the one to bring the recommendation for a name change before the School Board.

"We appreciate your input on this," Pons said to Howard. "We'll continue to move forward on this."

Pridgeon said there's still research to be done, and that the district will be watching the Legislature closely to determine what the requirements are for a school to become a college.

"We've talked about having workshops on it," he said. "It'll be on the agenda. We've looked across the state and there are a few technical centers that have started going down this road. We want to make sure that if we're going to do something, we're going to do it the right way."

TCC receives mining grant from DOL

HAVANA HERALD

Tallahassee Community College was awarded a grant from the United States Department of Labor in support of the Florida Public Safety Institute's Florida Mine Safety and Health Training Program.

The grant award, totaling \$171,509, will enable FPSI to support a strategic goal of the DOL: ensuring workplaces are safe and healthy.

"FPSI is proud to be a part of this effort. This grant will ensure miners and mining contractors in our state are provided critical training to protect themselves and those they work with on a daily basis," said E.E. Eunice, executive director of FPSI. "These types of programs save lives and allow individuals to go home safely to their families at the end of the day."

The primary goals of the mine safety program are to increase awareness of safety and occupational health hazards in Florida's mining environments and to make the mines safe and healthy workplaces for miners and contractors alike.

The program will focus on topics such as statutory rights of miners, emergency evacuation preparedness, industry-related occupational illnesses and diseases, health and safety training materials, and maintaining an ongoing business relationship with the Florida mining community.

The program, led by Karen Miller, will also help Florida mine operators and contractors fulfill a requirement of the Federal Mine Safety and Health Act to provide mine health and safety training for their employees. Miller has been an MSHA-approved instructor since 1996.

For information, contact Karen Miller at (850) 201-7689 or millerka@tcc.fl.edu.

Underwater Wakulla: Glass Ball

GREGG STANTON
WAKULLA NEWS

During my short acceptance speech for the prestigious Conrad Limbaugh Life Time Achievement Award for Leadership in Scientific Diving, hosted by the American Academy of Underwater Sciences in Sitka Alaska, I commented on my journey which lead me to this point in time. Destined to be a diplomat by my parents because I could enculturate easily, my parents took me for a visit to the Bay of Siam in 1962. With a mask and one fin, I became mesmerized by their reef, and dragged away after 8 hours of sheer exploration. I was hooked on the sea. But today those reefs are gone!

By the age of 16, I resided in Hawaii, became a certified diver at Pearl Harbor trained by R&R UDT sailers and soon spent every weekend either diving or surfing. In 1966, a newly formed NAUI offered an 8 day instructor exam. I passed but was only provisionally certified because of my age. During my freshman year at college, I began my first collegiate dive program. With a degree in Zoology, several years working for the Cooperative Fisheries Unit monitoring Hawaiian reefs and now married, I departed the Islands for Florida. By 1972 I began my second college program at Indian River Community College in collaboration with Harbor Branch Foundation Lab, where I worked as a Diving Lab Tech.

I turned my professional career around when I joined the Scientist-in-the-Sea (SITS) Program in 1974, taught by Captain (Dr.) George Bond in Panama City, where I met my mentor Dr. William Herrnkind from Florida State University. All this time I sought to define a Diving Scientist, and here I found one. I soon began developing my third collegiate dive program, which came to be called Academic Diving, and was emulated by six other institutions in later years.

With graduate degree and a faculty position secured by the end of the decade, I settled into an aggressive multidisciplinary research and training agenda, resulting in producing thousands of highly dive-qualified college students based upon aquatic research on Earth – from Antarctica to the equatorial islands.

In 2000, I moved to the FSU Panama City campus to collaborate the the U.S. Navy and teach the SITS Program and set up my fourth college dive program. By 2002, we

were developing the standards for Underwater Crime Scene Investigations (UCSI).

After I retired from FSU, I continued to pursue rebreathers, cave research and mixed-gas deep diving, ultimately opening a large private facility in Wakulla County, and soon found myself developing my fifth college dive program with the Wakulla Environmental Institute, this time as a consortium. I continued my work with other universities from around the country, Europe, and as far south as Bogota, Colombia, studying the reefs of our ocean.

I ended my comments at the awards banquet by reflecting upon a recent and very bright graduate student that came to me for cave training. When asked, she very confidently said she was going to Mars and fully expected to dive the caves of that planet. I believe she is currently at Stanford University studying Astrophysics. I believe her. I offered to the room full of Diving Officers at most of the Universities that support underwater science, that they too will have the opportunity to train the next generation of extraterrestrial diving scientists.

There was a momentary silence as disbelief settled in to the audience. I now better understand why we face great loss to our marine reefs worldwide. Few can take what we know now and project ahead to logical conclusions.

I now understand what happened to the first reef I visited, the one that so completely changed my life's journey.

A calendar full of events

DAVE HODGES

TALLAHASSEE DEMOCRAT

I had a suspicion that lots of business events were just around the corner. After a few conversations, incoming emails and phone calls, that hunch turned out to be correct. Get out your calendars.

The Women's Business Council of the Big Bend Minority Chamber of Commerce is presenting the free workshop "Seven Sins of Tax Law" on Wednesday at the Leroy Collins Leon County Public Library downtown. The program, which starts at 5:30 p.m. with snacks and networking, is for entrepreneurs and small business owners who find themselves confused and frustrated by the IRS and tax law.

Helping unravel the confusion will be attorneys Jami Coleman and Robert Williams of Viera Williams P.A., CPA Andre Holmes of Jefferson Holmes LLC, and attorney Andrea Nelson, president of the Nelson Law Firm PLC. For more program details, call the chamber at 577-0789 or visit www.mybbmc.org.

The annual meeting of the Economic Development Council of Tallahassee-Leon County Inc. is Thursday. It's a luncheon from 11:30 a.m. to 1 p.m. at FSU's Turnbull Conference Center, 555 W. Pensacola St. There will be a report on programs and accomplishments for the year, along with remarks by EDC chair Jim Murdaugh, president of Tallahassee Community College.

The meeting's keynote speaker is David Day, assistant vice president and director of the Office of Technology Licensing at the University of Florida. To register for the luncheon, visit www.taledc.com.

Next up is Minority Enterprise Development Week, Sept. 29 to Oct. 3. It's a celebration of the achievements of minority and woman-owned enterprises in the area and includes the annual luncheon on Oct. 2.

During the luncheon is the presentation of the annual Reggie Rolle Award, an honor given in memory of the first MED Week chairman, the late Rev. Dr. Reginald L. Rolle. For details, contact the Small Business Development Center at 599-3407 or visit sbdcfamu.org.

Oct. 7 is the annual meeting of the Greater Tallahassee Chamber of Commerce. It is 7:30 to 9:30 a.m. at the Civic Center. Attendees will hear from outgoing chair

Ed Murray Jr. as he discusses the past year. Also on the program are remarks by incoming chair Rick Moore, and a keynote address by Mark Wilson, president and CEO of the Florida Chamber of Commerce.

The breakfast includes the chamber's presentation of the Godfrey Smith Past Chairman's Award. This year's recipient is Henree Martin. To RSVP for the breakfast, visit talchamber.com/events.

Truthfully, I am just scratching the surface here. The Tallahassee Impact Forum is 6 to 9 p.m. Oct. 14 at the Turnbull Center, hosted by Florida Next, the Knight Foundation and the Jim Moran Institute for Global Entrepreneurship. Presenters have 90 seconds to pitch an innovative idea that could make the community a better place to live, work or play. See more at floridanext.org/programs.

"Sneak Peek", the FSU event that showcases researchers and their innovations, is Oct. 23 from 6 to 9 p.m., also at the Turnbull Center. I've heard it could be twice the size of last year's event.

TCC awarded \$2.3 million grant

TALLAHASSEE DEMOCRAT (CAMPUS NOTES)

The U.S. Department of Education has awarded \$2.237 million to TCC to help students achieve success in higher education.

The five-year grant was made through the Title III Strengthening Institutions Program in support of TCC's project titled "A Framework for Success: Increasing Achievement through Multi-year Career Pathways."

The award will enable TCC to increase student retention and graduation rates by restructuring advising and other student services and revamping 24 college-level "gateway" courses that have proven vital to students' ongoing success.

Grant supports TCC's mine safety program

TALLAHASSEE DEMOCRAT (CAMPUS NOTES)

TCC has been awarded a grant from the U.S. Department of Labor in support of the Florida Public Safety Institute's Florida Mine Safety and Health Training Program.

The grant award, totaling \$171,509, will enable FPSI to support a strategic goal of the DOL: ensuring workplaces are safe and healthy.

The primary goals of the mine safety program are to increase awareness of safety and occupational health hazards in Florida's mining environments and to make the mines safe and healthy workplaces for miners and contractors alike.

The program will focus on topics such as statutory rights of miners, emergency evacuation preparedness, industry-related occupational illnesses and diseases, health and safety training materials, and maintaining an ongoing business relationship with the Florida mining community.

TCC repeat winner with Florida Campus Compact

TALLAHASSEE DEMOCRAT (CAMPUS NOTES)

For the second year in a row, TCC has won the Student Affairs Partnering with Academic Affairs Award from Florida Campus Compact.

This year, the award recognizes TCC's Student Leadership, Involvement and Civic Engagement office. The award is open to all institutions of higher education in Florida.

The SLICE office, which was created less than a year ago, is dedicated to inspiring the growth of the whole student by facilitating extracurricular and co-curricular activities that support students' engagement, leadership involvement, teamwork, retention and lifelong learning opportunities.

TCC plans information sessions for surgical service programs

CHRISTINA GRIFFITHS
WTVL

Tallahassee Community College is offering information sessions for anyone interested in their surgical services programs.

Three sessions that will each be one hour long will be held at the Ghazvini Center for Health Care Education. The school plans to address the Surgical Technology Specialist and Endoscopy Technician programs.

They're scheduled for Wednesday, September 24 at 10:00 a.m., October 1 at 4:00 p.m. and October 8 at 5:30 p.m.

For information, contact Neisa Logman, counseling specialist, at (850) 558-4572 or logmann@tcc.fl.edu.

Leon County Commission gives budget final approval

REGAN MCCARTHY
WFSU

The Leon County Commission gave its approval Tuesday to a \$228-million budget for the coming fiscal year. That's about \$6-million bigger than the current year's budget.

Commission members approved a millage rate of 8.8. The property tax rate is the same as the current year, but because of an increase in property values, homeowners are likely to pay more. Tallahassee Community College President and Economic Development Council Chair Jim Murdaugh says the decision will be good for the community and help the EDC continue its mission.

"As you know, we have three primary things we've focused on and that is helping existing businesses remain and grow, recruiting new businesses and industry to our area and stimulating entrepreneurs," Murdaugh says.

County officials say they expect the budget will also help pay for enhanced public safety and the continued support of many programs throughout the community.

Workday delivers student recruiting

TECHNOLOGY NEWS

Workday, Inc., a leader in enterprise cloud applications for finance and human resources, today announced the availability of Workday Student Recruiting, a mobile-first application that modernizes the way higher education institutions prospect and recruit students to better meet specific admission objectives. Workday Student Recruiting is the first application available as part of Workday Student, an end-to-end student and faculty lifecycle information system that will work seamlessly with Workday Financial Management, Workday Human Capital Management (HCM), Workday Payroll, and Workday Grants Management to help colleges and universities advance their institutions and enable student success.

In higher education, the impact of missing the mark on recruiting goals can have a domino effect on an institution's success, including devaluing its reputation as well as missing enrollment targets and financial goals. Colleges and universities need modern, mobile recruiting tools to target and engage with the right students who will embrace the offerings of the institution and stay through completion.

With feedback and guidance from nine colleges and universities, Workday is building a mobile-first student system from the ground up -- Workday Student -- with a greater focus on student engagement, outcomes, and analytics. The first application available as part of Workday Student, Workday Student Recruiting enables colleges and universities to:

Establish Recruiting Goals - With analytics in Workday, higher education institutions can set strategic recruiting goals and better reach the types of students who are most likely to show interest in, apply to, enroll in, and complete the program requirements of the institution.

Empower Recruiters - Workday Student Recruiting enables institutions to define recruiting territories and manage recruiter assignments, providing a 360-degree view of all recruitment activities and communications. It also gives recruiters on-the-go access to important information -- such as event schedules, maps, key prospects, and school data -- via a smartphone or tablet.

Manage Campaigns and Events - Workday Student Recruiting enables higher education institutions to create and manage recruiting campaigns and corresponding events to target and attract key student prospects, while ensuring coordination of recruiters, communications, activities, and other resources. And because Workday Student Recruiting is seamlessly unified with Workday HCM and Workday Financial Management, institutions are able to accurately source, staff, and measure the financial effectiveness of events all in one unified system.

Manage Prospect Records - To ensure smooth, swift progression through the recruiting process, institutions are able to enter and manage prospect records using a variety of methods. For example, on-the-go recruiters can enter prospect records directly into their smartphones during field events. Workday is also delivering a tool that identifies and merges duplicate records within the system to ensure quality data and analysis across the entire Workday platform.

Evaluate Success - With built-in dashboards and reports, institutions can gain deeper insight into the progress and success of campaigns, events, and other recruitment activities. For example, recruiters can drill down on any device to view cost per prospect or progression toward enrollment goals, enabling them to better measure success and revise recruitment strategies as needed.

Workday Student Recruiting is available as part of the company's latest release, Workday 23, which also includes new features for Workday Financial Management and Workday HCM. The new features are all delivered to customers via continuous development on a single code line.

Following Workday Student Recruiting, future components of Workday Student will focus on admissions, curriculum management, student records, academic advising, financial aid, and student financials. The full Workday Student system is expected to be completed by the end of calendar year 2016.

"Recruiting prospective students can be a gamble for colleges and universities today with college recruiters attempting to find the best fit for their institutions but

Workday delivers student recruiting....

continued

lacking the tools to identify and reach those students," said Liz Dietz, vice president of student strategy and product management, Workday. "Workday Student Recruiting is a game changer, empowering higher education institutions with one application to glean insights and take action when and where they need in order to recruit successfully."

"Workday is turning the traditional student information system on its ear. The systems in use today are built like electronic file cabinets for inputting records or producing transcripts. Workday is building a system that supports the teaching and research mission of the university while recognizing the needs of faculty and students," said Ernst Huff, associate vice president for Student and Faculty Administrative Services, Yale University. "We are excited about the launch of Workday Student Recruiting; it represents the commencement of a much-anticipated and highly-desired reality. We look forward to Workday continuing to roll out this modern-day student system."

"As a design partner for Workday Student Recruiting, we have had the opportunity to step back and evaluate how effective our recruiting campaigns have been and rethink how we approach this process. We are excited to move from a very organic and homegrown process for recruiting students to a centralized student system that gives us the ability to target the right students and engage with them in modern and mobile ways," said J. David Armstrong Jr., president, Broward College. "With Workday Student Recruiting, we now have the tools, insight, and process to create effective recruiting campaigns, build relationships with prospects, and deliver successful outcomes."

"Workday Student Recruiting is changing the way we think about recruiting students by giving us modern, intuitive tools and data insights to better understand who we need to reach, where they are located, and how to engage them," said Bret Ingerman, vice president for Information Technology, Tallahassee Community College (TCC). "We are excited for the continued roll out of Workday Student, and to create a technology foundation that is going to transform the way we serve students, faculty, and staff, ultimately helping TCC to better achieve its mission and goals."

Please visit the Workday blog for additional perspective on the news, including:

Introducing Workday Student Recruiting, from Liz Dietz, vice president of student strategy and product management,

Workday 5 Ways Continuous Development Benefits Workday Customers, from Mike Frandsen, senior vice president, products, Workday

Workday is a leading provider of enterprise cloud applications for finance and human resources. Founded in 2005, Workday delivers financial management, human capital management, and analytics applications designed for the world's largest companies, educational institutions, and government agencies. Hundreds of organizations, ranging from medium-sized businesses to Fortune 50 enterprises, have selected Workday.

(Note: Article truncated for relevance to TCC.)

Man arrested in TCC class for violating registration requirements

MYSUNCOAST.COM

Jason Green, 50, of Gadsden County was arrested today while attending a class at Tallahassee Community College.

Investigators say Green was arrested for violating Florida's sex offender registration law. They say he was convicted of sexual battery in Gadsden County in 2001.

Sex offenders are required to register any affiliation with a college or university. Investigators say Green failed to notify them he was a student at TCC and also failed to register his email address and car.

Research the key ingredient in state's technology future

EDC meeting speakers discuss big role for college towns

DAVE HODGES

TALLAHASSEE DEMOCRAT

Florida has unrealized potential as a technology center, a future that can be shaped now by communities and their universities if the hard work is done to help startups thrive.

David Day, assistant vice president at the University of Florida and director of its Office of Technology Licensing, painted that picture today in his keynote speech at the annual meeting of the Economic Development Council of Tallahassee-Leon County Inc.

Day talked about the efforts to commercialize research in Gainesville and how Tallahassee and other college towns have a role to play as well.

"Here in Florida we've got the opportunity to be one of the top dozen places in the world to do technology business," he told the luncheon meeting at FSU's Turnbull Conference Center.

The key is retaining the results of that research. Otherwise, Tallahassee and Gainesville are actually exporters of innovation. "We ship our talent and our technologies to the big industrial centers of the country," Day said. "By starting startups and growing those startups and holding those startups in Florida when they grow, we begin to turn that dial."

The task requires investment, technology transfer expertise, and facilities where startup firms can locate. "None of this is cheap. None of this is easy. Worthwhile things never are," he added.

The effort can produce a success story like PasteuriaBioscience Inc., located in the town of Alachua. Researchers there developed biological products used to control pests that attack various crops. The development work and approvals took 12 years, but in 2012 the company was bought for \$113 million by the Swiss firm Syngenta, agriculture's largest biotech business.

Syngenta decided to keep Pasteuria where it is. Day said local officials are urging the parent corporation to establish more of its business in Alachua.

Day manages UF's successful business and technology incubator program, which includes the Florida Innovation Hub and the Sid Martin Biotechnology Incubator, which

took top honors worldwide in 2013 when it was named the Incubator of the Year by the National Business Incubation Association.

Gainesville has a total of eight business incubators. Two are affiliated with UF and two are at Santa Fe College. One is owned by a private investor. Three others have special application in food, entertainment and in social entrepreneurship designed to address a community problem.

At \$700 million, UF is the 14th largest public research university in the country. "It's the beating heart that makes everything else happen," Day said of that work.

Another source of potential business development are 9,000 to 10,000 students who come through UF every year and start careers. Day said many of them would be happy to stay if they had the opportunity to find jobs there in the community or get new companies started.

Jim Murdaugh, the EDC's chair, gave highlights of his first year in a two-year term. The organization's emphasis has been on nurturing new companies through such activities as the Entrepreneurial Excellence Program, which has now had 100 businesses graduate from that training.

Meanwhile, Kyle Touchstone, the EDC's executive vice president, has been promoting the Tallahassee area to companies looking for new locations.

"He's working on 19 active projects right now," Murdaugh said. "These 19 projects represent about 2,900 potential jobs for our community and about \$86 million in capital investment."

Museum may not be in Firestone Building's future

GERALD ENSLEY

TALLAHASSEE DEMOCRAT

For months, many local residents have insisted the Firestone Building should not be torn down because of its significance as one of Tallahassee's last remaining example of art deco architecture.

Now Delaitre Hollinger adds another reason to save the building: its significance to the civil rights movement.

But as Hollinger mounts a campaign to have the one-time county jail restored as a civil rights museum, be prepared for the reality: The Firestone Building almost certainly will be torn down.

It's a matter of economics. To keep the building would cost the city/taxpayers millions of dollars. To sell the building to private developers would earn the city/taxpayers millions of dollars.

"It used to be a wonderful thing that cities had lots of money they could spend to build large public structures," said Roxanne Manning, director of Tallahassee's Community Redevelopment Agency, which will oversee the Firestone Building. "But cities today have to watch every penny. To spend (millions of dollars) on a museum is a real luxury."

The Firestone Building, adjacent to Cascades Park, was the Leon County Jail from 1937 to 1966. It later was home to two state agencies, before being abandoned in 2007. In June, the city and Florida State University agreed to a land swap that gave the building to the CRA.

The swap won't be official until the Florida Cabinet approves the deal, in November or December. It will be January or February before the CRA gets formal possession and issues a "Request for Proposals" (RFP) from developers.

Manning promises there will be workshops to receive public input. She said it is likely the city will retain a portion of the building to be the anchor of a memorial to its architecture and civil rights history.

Whether that will satisfy people like Hollinger remains to be seen. Hollinger, 20, is an author, curator of the Taylor House Museum in Frenchtown, [president of Tallahassee Community College student government](#) and a former candidate for the City Commission. He is always ardent

about preserving Tallahassee history.

"To me, it's unconscionable what the CRA is doing," Hollinger said. "(The old jail) has national significance to the civil rights movement."

Certainly, the building has a strong — albeit unhappy — connection with the civil rights movement in Tallahassee.

In March 1960, 35 mostly FAMU students were arrested when they attempted to integrate lunch counters at Tallahassee department stores. Eleven of those students were eventually convicted of disturbing the peace and ordered to pay \$300 or spend 60 days in jail. Eight of the students chose "jail over bail." Their "jail-in" attracted national attention, and five of the students toured the nation speaking on behalf of civil rights.

In June 1961, 10 black and white clergy members from around the nation taking part in a Freedom Ride were jailed there after being charged with unlawful assembly at the Tallahassee airport. In 1964, when their convictions were upheld, several returned for brief jail sentences rather than pay their fines.

In September 1963, more than 350 students were jailed there during demonstrations at the Florida Theater over segregated seating. The majority of students were released three days later. But 44 of the students served 45 to 90 days in jail.

"To me, it's asinine our CRA wants to see private development demolish the building," Hollinger said. "You would not tear down the Birmingham jail."

Actually, the part of Birmingham's Jefferson County Jail in which Martin Luther King Jr. was held in 1963 was demolished in 1986. Since 2012, after construction of a new jail, the rest of the building has sat vacant.

But the bars and jail door of King's cell are on display in the Birmingham Civil Rights Museum, which opened in 1992. Last year, on the 50th anniversary of King's incarceration, a historic marker went up at the old jail.

Lee Sentell, director of Alabama tourism, said the civil rights museum is "the No. 1 attraction in downtown Birmingham."

Museum may not be in Firestone Building's future....

continued

"People from around the world come," Sentell said.

"Because the civil rights movement is now in all the history books, people are curious about seeing iconic sites."

In the Tallahassee land swap, the city gave FSU a city block across from the Civic Center, which FSU hopes to develop as a hotel as part of its Madison Mile project. The city received the Firestone Building, two adjoining buildings the adjacent city block to the west, which includes two small art deco-style buildings, and \$960,000.

In the semi-complicated world of Tallahassee CRAs, which are special taxing districts created to raise redevelopment money, the land swap involved two districts. The Civic Center property is in the Frenchtown/South Side CRA and the Firestone Building is in the Downtown CRA.

By statute, Manning said, Tallahassee has to reimburse the Frenchtown/South Side CRA for its loss of taxable property. She said the CRA would certainly sell the Firestone Building for a museum — if any private parties have the money to buy, restore and operate such a museum. FSU estimated it would cost \$8 million to \$10 million to renovate the Firestone Building for modern uses.

"It's a massive undertaking to restore that building, turn it into a museum and then run it," Manning said. "That is not in the scope of what the CRA can do."

That doesn't mean the significance of the Firestone Building has to be erased. Manning said the CRA can impose specific requirements on a private developer. She said the main tower of the Firestone Building could be retained as an example of art deco and the anchor of a memorial to Tallahassee civil rights movement.

"You don't have to preserve the entire building for people to remember what happened there," Manning said. "We could put up a memorial that doesn't cost millions. We would be excited to put up a memorial that is a dignified, respectful recognition of the importance of that site."

GED practice tests available at TCC

TALLAHASSEE DEMOCRAT (CAMPUS NOTES)

For a limited time, TCC is offering free practice tests designed to gauge readiness for the General Educational Development exam. Individuals may take the official GED Ready practice test at no cost from until Oct. 3.

The tests may be taken at one of two locations: the Center for Workforce Development on TCC's main campus or the TCC Quincy House.

As a limited number of free practice tests will be administered, interested persons are encouraged to sign up as soon as possible.

Those who take the GED Ready test will receive a personalized study plan indicating the subjects they most need to study. For information or to sign up for a test, contact the Division of Workforce Development at (850) 201-8760.

TCC hosting information sessions

TALLAHASSEE DEMOCRAT (CAMPUS NOTES)

TCC will offer two more information sessions for individuals who may be interested in enrolling in its surgical services programs.

The hour-long sessions, to be held at TCC's Ghazvini Center for Healthcare Education, will address the Surgical Technology Specialist and Endoscopy Technician programs. The sessions are scheduled for Oct. 1 at 4 p.m. and Oct. 8 at 5:30 p.m.

In addition to the Surgical Technology and Endoscopy programs, TCC offers a program in Central Sterile Processing Technology. All three programs are based at the Ghazvini Center.

For information, contact Neisa Logman, counseling specialist, at (850) 558-4572 or logmann@tcc.fl.edu.

TCC scholarship fair Oct. 23

TALLAHASSEE DEMOCRAT (CAMPUS NOTES)

TCC will host its Scholarship Fair from 5:30 to 7 p.m. Thursday, Oct. 23 in the Fine and Performing Arts Center.

The fair offers an opportunity for current and prospective students to meet scholarship administrators in person and learn more about the various financial awards available to qualified students at TCC.

Visitors will learn how to access the online TCC Scholarship Application, the Free Application for Federal Student Aid (FAFSA) and information on the Florida Bright Futures Scholarship Program.

Students must apply for Fall 2015 scholarships by the Feb. 2, 2015, deadline.

For information, contact the Financial Aid office at (850) 201-8399 or visit www.tcc.fl.edu/scholarships.

TCC receives a \$2.2M grant

College's program helps students choose the right courses, degrees

DOUG BLACKBURN

TALLAHASSEE DEMOCRAT

When lawmakers approved legislation earlier this year calling on Florida's state colleges to promote so-called "meta-majors," they could have been following a model already in the works at Tallahassee Community College.

TCC developed a plan last year to direct students to groups of majors – meta-majors, in legislative speak – to better help them choose the right courses and get the degree best suited for that student.

TCC's efforts have been recognized by the federal Department of Education, which has awarded TCC a 5-year, \$2.2 million grant. It is part of a Title III Strengthening Institutions program, and one of the largest grants in school history.

TCC President Jim Murdaugh described it as a "landmark grant," extolling the college's hands-on focus with incoming students.

"The retention and graduation of students is essential to their success and to the success of our college," Murdaugh said.

TCC Provost Barbara Sloan, the chief architect of TCC's program, titled "A Framework for Success: Increasing Achievement through Multi-year Career Pathways," said data show it is critical that students find the right major when they start their college career. Only 14 percent of students who change majors three times earn an associate degree, Sloan said.

"The goal is for students to choose a career that is compatible with their interests and their academic ability," she said. "This way we can help them develop an academic plan that has the right courses for that career."

For many students, especially those who know that TCC is a stepping stone to a four-year degree, that means taking the right courses to transfer to Florida State or Florida A&M, which both have formal partnerships with TCC.

The \$2.2 million grant will allow TCC to create two additional positions in student affairs and a third person in academic affairs, Sloan said.

TCC is not the only school in the Florida College System to receive a significant Title III grant from the U.S.

Department of Education. Florida Keys Community College received almost \$2.2 million earlier this year to enhance its effort to retain and graduate students.

Randy Hanna, FCS chancellor, praised TCC administrators for being a leader in developing new ways to make their college more efficient and effective.

"All of our colleges have been focused on career pathways, but this will clearly give TCC a step up," he said. "I think TCC is very focused on student success, very focused on the completion agenda. I think when you tie this together with the new programs they've started with FAMU and FSU, they are doing exactly what needs to be done."

Workshops highlight Minority Enterprise Development Week

DAVE HODGES

TALLAHASSEE DEMOCRAT

Big Bend Minority Enterprise Development Week activities continue Wednesday with a series of seminars for small business owners.

The free workshops take place at Florida State University's Turnbull Conference Center, 555 W. Pensacola St. Registration begins at 8:30 a.m.

At 9 a.m. Thaddeus Hammond will present a session entitled "How to Participate in SBA's 8(a) Program." Hammond, a business opportunity specialist for the Small Business Administration, will explain how certified businesses can qualify for set-aside and sole source contracts with federal buyers.

Additional support available through the 8(a) program includes mentoring, procurement assistance, business counseling, training, financial assistance and surety bonding.

The 10:30 a.m. session is "Doing Business with Local Government," a panel discussion with facilitator Kenneth Taite. Guests include representatives from the state of Florida, city of Tallahassee, Leon County Government and Leon County Schools. They will talk about the processes and policies that govern contract awards to businesses.

The lunch-and-learn session from noon to 1:30 p.m. is presented by the Division of Workforce Development at Tallahassee Community College and will cover ways that small firms can improve their hiring procedures.

The Lenders Roundtable starts at 1:45 p.m. and will consist of remarks from various local financial institutions on the topic of financing for small business, lending practices and other financial services.

Consultant Jennifer Donald will present "Preparing Grant Proposals and Obtaining/Maintaining 501(c)(3) Status" at 3:15 p.m. She will discuss the core elements of grant proposals, identifying funding sources, developing budgets, marketing, program design, and the IRS rules governing tax-exempt status.

Thursday is the annual Minority Enterprise Development Awards Luncheon, which will take place at the Civic Center beginning at 11 a.m. The event includes the presentation of the annual Reginald L. Rolle Award, which will go to honorees Angelo and Kimberly Crowell of the Kalo Restaurant Group.

Luncheon tickets are \$20. For details or to RSVP, contact Tyneasia Showers at 891-6500.

Institute for Nonprofit Innovation and Excellence growing rapidly

HEALTHY COMMUNITIES MAGAZINE

For 20 years, the Gadsden Arts Center in Quincy, FL., has offered art exhibits and programs that educate and enrich its patrons and the community at large.

Thanks to a new effort spearheaded by Tallahassee Community College, the Center—along with over 600 other nonprofit organizations in the region—now has an opportunity to educate and enrich its own staff and efforts beyond previously available means.

The Institute for Nonprofit Innovation and Excellence (INIE), launched just over three weeks ago in an event at the TCC Capitol Center, aims to provide member nonprofit organizations with a variety of benefits, from human resources and legal consultations to an up-to-date digital library of best practices.

The June soft-launch event led to 26 organizations signing up with the INIE in less than a month. The INIE brings these organizations together and provides a means for them to develop mutually and organically.

The Gadsden Arts Center's executive director, Grace Robinson, emphasized the importance of networking among nonprofit professionals for education and improvement.

"Nonprofits in different arenas have similar needs and challenges, and we all have different expertise to share," Robinson said.

While the Center is the INIE's only Gadsden County-based member thus far, Leon County's nonprofits have jumped at the opportunity to join the new organization. Lonnie Parizek, director of communications for the Ounce of Prevention Fund of Florida, echoed Robinson's desire to share her own nonprofit's expertise with other members. Parizek's organization works to fund community programs for children and families.

"We are excited to be able to expand our knowledge and serve our grantees better," Parizek said. "We are committed to helping the Institute meet the needs of nonprofits in our community."

As one might expect from an institution affiliated with TCC, the INIE will also provide affordable and relevant educational opportunities for its members. The Association of Fundraising Professionals will begin a twice-monthly lecture series at the Capitol Center in August.

Steve Starke, executive director of Good News Outreach, expressed excitement at the benefits the INIE will provide to those who serve people in need. Starke's organization provides a food pantry, low-income housing and other essentials to disadvantaged local citizens.

"As a small nonprofit organization, we are always searching for access to networks and services that are affordable and coordinated in a way that serves the nonprofit sector," Starke said. "We're going to see great things happen in the future as we work together."

Institute architect Kimberly Moore said the community response has been "tremendous." Moore and INIE advisor Sarah Young worked tirelessly in the run-up to the INIE's launch.

"It really does speak to the varying needs that exist among the nonprofit sector and the impact that can be made when you design a seamless, coordinated system," said Moore, who is TCC's vice president for workforce development.

Recently, Moore and the INIE board signed a mutual agreement with the Southern Center for Nonprofit Excellence to expand the influence of both organizations. SCeNE, located in Thomasville, Ga., and the INIE will combine their efforts to reach as many nonprofits as possible.

Rick Munroe, SCeNE director and the vice president of institutional advancement at Thomas University, said he hopes the two groups will share members and resources as time goes on.

"The more you reach out, the better," Munroe said. "It's a great way to expand and bring the region together."

The INIE's imminent extension across state lines is tantamount to the broadening of its members' capacities to help the people they serve.

Robinson extolled the promise of the INIE and added that the networking opportunities provided by the organization will ultimately allow all of its members the chance to improve their communities by leaps and bounds.

"I just hope that as many complementary organizations as possible will partner in this effort to make it optimally effective," she said.

TCC scholarship fair set for October 23rd

HAVANA HERALD

Tallahassee Community College will host its Scholarship Fair Thursday, October 23, from 5:30 to 7 p.m. in the Fine and Performing Arts Center.

The fair offers an excellent opportunity for current and prospective students to meet scholarship administrators in person and learn more about the various financial awards available to qualified students at the College.

"We want to assist students and their families to find ways to make college more affordable," said Angie Isaac, scholarship coordinator.

Several TCC programs that offer scholarship opportunities will be on hand, including the TCC Honors Program, Student Ambassador Program, Study Abroad Programs and many more. Additionally, visitors will learn how to access the online TCC Scholarship Application, the Free Application for Federal Student Aid (FAFSA) and information on the Florida Bright Futures Scholarship Program.

Students must apply for Fall 2015 scholarships by the February 2, 2015, deadline.

For information, contact the Financial Aid office at (850) 201-8399 or visit www.tcc.fl.edu/scholarships.

Environment needs to be on your brain

MADELEINE H. CARR

WAKULLA NEWS (LETTERS TO THE EDITOR)

When it comes to rule making, legal or administrative, the U.S. approach always has been a pragmatic one. Namely, when legislation or a bill leading to such makes sense it becomes a law until someone else says, "Well, that needs tweaking, so let's revisit what we intended to do because the consequences are not what the law anticipated."

The idea is to look at the consequences. In nature, not all consequences are obvious. But many are. TCC touts our area as being slap-dab in the middle of the most biodiverse region in the southeastern USA.

Take away just one of the diverse species and the entire biology changes. We know that. We also know that we can be proud to know how to connect with this environment. Yet some of us have forgotten how to connect.

You all live in a world here in Wakulla County where the environment needs to be on your brain otherwise someone can come along and say, "Well, that needs tweaking..." You get the picture.

Our natural, biodiverse Wakulla environment needs no tweaking. The consequences of our habits do.

If you see more cars and paved parking lots than bogs, marshes and swamps, change your habit.

Join the ones who have decided to learn more about our biodiversity and its influence on our aquifer. The special field trip on Saturday begins at 9 a.m. The guided two-mile hike at the Riversinks Tract of Wakulla Springs State Park follows many sinkholes, swallets and sinking waters that flow in the Wakulla Springs Basin.

I hope to see all of you there off C.J. Spears Road with your questions and curiosity in tact.

Sexual offender arrested at TCC for failing to register

HAVANA HERALD

Agents with the Florida Department of Law Enforcement and officers with the Tallahassee Community College Police Department arrested James E. Green, 50, for violating Florida's sex offender registration law. Green was arrested this morning around 9:30 a.m. while in class at Tallahassee Community College. He was convicted of sexual battery in 2001 from Gadsden County.

Green is a student at Tallahassee Community College. Laws require sexual offenders to register their addresses and any affiliation with an institution of higher learning. Offenders register at their local sheriff's office and information is provided to FDLE to be maintained publicly online.

Green registered with the Gadsden County Sheriff's Office in July 2014 and failed to notify law enforcement that he was a student at Tallahassee Community College. He also failed to register his email address and vehicle information. He is charged with three counts of failure to register.

Green was booked into the Leon County Jail. This case will be prosecuted by the Office of the State Attorney, 2nd Judicial Circuit.

Florida's sex offender registry began in 1997 and is accessible to the public at <http://offender.fdle.state.fl.us/offender/homepage.do>. Last year, a new campus search function was added allowing citizens to look for sexual offenders who are working, living or going to school on college campuses and institutions of higher learning throughout Florida.

Partnership with MedAffinity brings electronic health records to TCC healthcare students

TMCNET.COM

Healthcare students at Tallahassee Community College will now be even better prepared to join the workforce, thanks to a partnership with Tallahassee-based MedAffinity Corporation.

MedAffinity recently installed its electronic health records software, MedAffinity EHR, on computer workstations in simulation rooms at TCC's Ghazvini Center for Healthcare Education. The software will be used in hands-on educational simulations for students in respiratory therapy, nursing and other programs.

"Through this partnership, TCC is able to put a state-of-the-art medical records system into the hands of future nurses, technicians and other practitioners," said Bret Ingerman, TCC vice president for information technology. "MedAffinity is working with us to adapt the software to become an effective teaching tool." The software was launched during a simulation session for respiratory therapy students on September 23, 2014. They were able to view physician's orders, previous lab results and full patient history--all electronically.

"Our technology is ideal for education, where flexibility and usability are the most important qualities," said Wayne Watson, MedAffinity's vice president for business development.

According to Watson, the software allows instructors to bring their current educational materials into the system as data-driven documents, so they don't have to change their curriculum or how they teach.

"Additionally, our single-screen, tap-to-select interface is easy and intuitive, which means students don't need to spend time figuring out how to navigate through an extensive series of menus, screens and pop-up boxes." Previously, students were using paper charts in their training simulations, although hospitals and physicians' offices now primarily use electronic records. When Watson learned that TCC was looking for a training-specific electronic system, he offered instead to help the College implement MedAffinity's certified EHR.

John Elam, a clinical lab simulation instructor at TCC, said he found MedAffinity EHR very easy to use. Students seemed to agree.

"I've been asking students what they think of the computer system," said Elam. "They all are very positive about it because it is so much more realistic to have it. It's going to definitely prepare them for their real-life jobs." Carla Dormeus, simulation program manager, agreed that having experience with electronic health records will benefit students as they look for jobs after graduation. "That's what they are going to encounter when they go to any hospital or doctor's office. Everything is going to go to EHR. The more we expose them to what they will encounter in the real world, the better." The nursing program will begin using MedAffinity EHR in its simulations on October 6, with other programs going online gradually after that.

For information, contact Carmy Greenwood at (850) 201-8470 or greenwoc@tcc.fl.edu or Wayne Watson at (850) 254-9690 or wwatson1@medaffinity.com.

Crowells honored as Economic Development Champions of the Year

Couple has plans for additional restaurant locations

DAVE HODGES

TALLAHASSEE DEMOCRAT

The Tallahassee couple that brought the Jersey Mike's Subs brand to town and created a fast-growing network of restaurants were honored Thursday for their business achievements and economic impact.

Angelo and Kimberly Crowell, founders of Kalo Restaurant Group LLC in 2009, received the annual Reginald L. Rolle Economic Development Champion of the Year award, the highlight of the Big Bend Minority Enterprise Development Week activities locally.

"They are the type of entrepreneurs that Reggie would have loved to have seen and I know he is very proud that this award is being given to them which bears his name," said Ben Harris, MED Week Committee chair.

The award is named for the late Rev. Dr. Reginald L. Rolle, who chaired the committee from its creation in 1993 until 1999. Rolle was an ardent supporter of small and minority businesses and believed their contributions needed to be recognized.

The Crowells operate five Jersey Mike's Subs locations in Tallahassee and Gainesville, and have plans for additional shops in Thomasville and Valdosta. To date, their enterprise has grown to employ almost 70 people.

Their success with the Jersey Mike's organization led to a Rookie Franchisees of the Year award in 2011, and they serve as managing partners in a private equity firm that pursues investments in real estate and hospitality ventures.

Business success also was the theme of the keynote speech given by author, educator and business coach Gabrielle Gabrielli, Ph.D., who encouraged those in the audience to identify their career passions and commit to pursue them.

"Success takes hard work and sacrifice," said Gabrielli, who operates the Leadership Academy of North Florida.

"Another thing that I have learned is that if you find your passion and live your dream, life is good, but you have to plan accordingly," she continued. "Your schedule needs to reflect your priorities."

Gabrielli also talked about what it takes to overcome adversity in business or career, quoting a Native American proverb – The soul would have no rainbow had the eye no tears.

"Truly, I wouldn't wish adversity on anyone," she said. "But when we go through it, everything is something to be appreciated."

Gabrielli told the gathering at the Civic Center that successful leaders find they must keep learning in order to keep leading their organizations. "Find a mentor. Find someone who can take you to the next level."

TCC's Barnes sets retirement

Retiring coach led Eagles to national tournament twice

ST. CLAIR MURRAINE

TALLAHASSEE DEMOCRAT

Eddie Barnes has had quite a few amazing seasons as men's head basketball head coach at Tallahassee Community College.

He would like to have one more. And, if he does it will be his last.

"I'm going to put everything in it that I can this year; make it the best year," Barnes said. "I know there is going to be some bitter-sweet to it and mixed emotions."

Indeed.

Barnes announced Thursday that he will retire at the end of the upcoming season. He led the Eagles to two appearances in the national junior college tournament.

Barnes, 61, is going into his final season with a career record of 451-243. That includes 10 years, which he spent at Wallace Community College-Dothan.

He came to TCC in 2001, replacing Mike Gillespie. Barnes turned the Eagles into a Panhandle Conference power that made five state-level postseason appearance.

The Eagles won their first conference title under Barnes in 2006. That year TCC also won the state championship to advance to the NJCAA Division I national championship tournament.

Each of the Eagles' run to the state title with Barnes at the helm was dramatic. But their 2006 victory was the most amazing.

The Eagles went into the state tournament as co-conference champions with Chipola College. Then, when both teams met in the championship game, the Eagles had to play three overtime periods before Nigel Johnson nailed the clincher on a buzzer-beater for the right to advance to the NJCAA Division I championship tournament.

Barnes was later recognized as the Junior College Coach of the Year by the National Association of Basketball Coaches.

Barnes put the success of his players after basketball on the same plateau as winning a title. A devout Christian, Barnes has been a father-figure to a countless number of

his former players, including eight who became pastors.

"I was just blown away with that, but at the same time I've had several players who run successful businesses (and) I've had players go overseas to play professionally," Barnes said. "But the thing that I'm proud of is the fact that we've laid foundations to make a difference. I feel good that we didn't talk the game, but we walked the walk."

Barnes took the Eagles to Hutchinson, Kans., for their second trip to the national tournament in 2011. That year, TCC finished the regulars season with a 26-10 record for second place in the conference before going on to clinch the national tournament berth by sweeping through the state competition.

Barnes and the Eagles opened practice Wednesday and will host the annual Southeastern Jamboree on Saturday, starting a season that he hope will culminate with one last championship.

"My thought is it isn't over until it's over," he said. "I'm going to coach until I walk out of that last game. I want to be able to walk away and feel like I've done my very best."

TCC, EDC hope to appeal to younger crowd with National Manufacturing Day event

SASCHA CORDNER
WFSU NEWS

Friday marks National Manufacturing Day, and local business leaders are hosting a roundtable focused on getting a younger crowd involved.

The Economic Development Council of Tallahassee-Leon County focuses on seven industry sectors—one of which is manufacturing. EDC Spokesman James Miller says his group's partnering with Tallahassee Community College's Advanced Manufacturing Training Center, or the AMTC, to hold a "half day celebration of manufacturing" to mark its importance on the community.

"The event will feature staff from the AMTC and local high school students basically getting a one-on-one instruction on manufacturing tools and machines over there," said Miller. "In addition, we'll have speakers from TCC talking about manufacturing and workforce training availability. We'll also hear from representatives from the Manufacturers Association of Florida and we just found out we're going to hear from the Department of Economic Opportunity as well. So, it should be a great day and we're really excited about it."

The Capital Region Manufacturers Industry Sector Roundtable will take place Friday from 11 a.m. to 12:15 p.m. at the AMTC on TCC's campus. The day as a whole starts at 9:30 a.m.

Students from Wakulla High School, Madison High School and James Madison Preparatory School are expected to attend.

TCC students work with electronic records

TALLAHASSEE DEMOCRAT (CAMPUS NOTES)

Healthcare students at TCC will now be even better prepared to join the workforce, thanks to a partnership with Tallahassee-based MedAffinity Corporation.

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The software will be used in hands-on educational simulations for students in respiratory therapy, nursing and other programs. The software was launched last month during a simulation session for respiratory therapy students.

They were able to view physician's orders, previous lab results and full patient history — all electronically.

TCC retains military-friendly status

TALLAHASSEE DEMOCRAT (CAMPUS NOTES)

TCC was designated a military-friendly school by Victory Media for a second consecutive year.

Victory Media's 2014-2015 Military Friendly Schools list recognizes the higher education institutions doing the most to recruit and retain military students and their families. Schools that make the list represent the top 20 percent of colleges, universities and trade schools in this category.

TCC opened its Veterans Success Center in 2013. The one-stop facility is tailored to assist TCC's hundreds of student veterans with access, enrollment and resource needs, as well as to improve retention and graduation rates.

Victory Media recognizes TCC as military-friendly again

HAVANA HERALD

Tallahassee Community College was designated a military-friendly school by Victory Media for a second consecutive year.

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TCC opened its Veterans Success Center in 2013. The one-stop facility is tailored to assist TCC's hundreds of student veterans with access, enrollment and resource needs, as well as to improve retention and graduation rates.

"We are honored to again receive this national recognition for our commitment to serving veterans," said Shanna Autry, director of student success and retention. "This shows veterans, potential students and the community how much TCC values student success and honors America's servicemen and women."

The Military Friendly Schools list evaluates institutions with regard to academic credibility, on-campus support, veteran student outcomes and student satisfaction. Seventeen Florida College System institutions received Victory Media's favorable designation this year.

For information about the services TCC Veterans Affairs provides, visit www.tcc.fl.edu/veterans.

Environmental terrorists on our shores

ALEX JORDAN

WAKULLA NEWS (LETTERS TO THE EDITOR)

Please be aware of the deadly economic impact the environmental terrorists are having on Wakulla County. The recent retreat of TCC on the Cherokee Sink development proposal should leave no doubt that these terrorists intend on holding Wakulla County hostage until their communist ideology is rammed down the throats of every Wakulla County citizen, especially the poor and middle/working class.

There will be NO economic recovery, ever, if the terrorists are not defeated. These environmental terrorists make demands of concessions for a cease fire and receive them, only to continue threatening innocent civilians and demanding more concessions.

Our homegrown 'Alliance' terrorists demand concession after concession from groups and agencies attempting to grow Wakulla County's dormant economy and receive them. The result? The wetlands alliance reject all compromises and begin their attack anew. They depend on their one commissioner to carry their petulant issues before the commission. They have no concern for the best interest of Wakulla County, theirs is a fight for POWER. They want to dominate every conversation with their environmental wacko agenda, the baby gets thrown out with the bath water when these goons do not get their way.

Fighting terrorism is a dirty business; any efforts at appeasement are self destructive. Do not be afraid to challenge these liberals, giving in to them only leads to more of their insane demands.

This fight can be won at the ballot box on Nov. 4 when we vote down the communist wetlands buffer on top of buffer referendum and elect freedom loving, conservative commissioners who will position Wakulla County for future prosperity, job growth and less taxation.

Defend your values and protect your ability to live in freedom, do not let the terrorists take hold here.

Concern about TCC aquaculture program

JOHN HITRON

WAKULLA NEWS (LETTERS TO THE EDITOR)

It has come to my attention that Tallahassee Community College is sponsoring the Wakulla Environmental Institute with a focus and false promises concerning aquaculture. While the intent of this institute may be noble, I am afraid that TCC, the Board of Directors, and indeed the taxpayers of Florida have been, and are continuing to be sadly misled, and misinformed. This is especially the case in matters pertaining to aquaculture!

Let me first outline a few credentials to speak to this issue.

- More than four decades in aquaculture that included the culture of finfish, mollusks, and crustaceans and even early rearing of sea turtles. This ranged from the culture of striped bass in New England to Salmonids in the Pacific Northwest. Largemouth bass, catfish, and shrimp in Florida to hard clams and oysters in the Chesapeake Bay.
- Established the first four year program in aquaculture at Florida Institute of Technology. This included a fundamental biological/environmental curriculum with options to support and enhance job opportunities with the myriad state and federal regulatory and management agencies.
- Served on the Aquaculture Council for Florida Gov. Bob Martinez. This provided for the opportunity to promote the realistic creation of viable resource related industries and job creation when possible and within reasonable expectations of viable success.
- Worked in conjunction with Harbor Branch Institute, and the Florida State University Marine Laboratory through funding under the Job Training Partnership Act to establish the first hard clam industry in the state of Florida. An industry that after more than a decade is still struggling and affords no prospects for job opportunity or economic contribution to the local fiscal stability of the area.

To this end it is essential that TCC come to understand that the concept for the establishment of aquaculture enterprises, job creation, financial contribution, and business growth to the region is quite frankly a development scam.

In my experience at FIT and across the nation, it was apparent, early on, that job placement was fundamentally

centered on traditional biological careers. These ranged from aspects of Urban and Regional Planning, Business Management, and even Oceanography. The fundamental opportunities available were primarily with positions as low level technicians, further educational pursuit at the graduate level, or related fields. Virtually all job opportunities across the nation, speculated upon aquaculture, are essentially in biological fields related to fish and game management, and environmental monitoring. Specifically, the WEI goals, in essence, provide quite nobly for an informed citizenry, quality environmental technicians, potential students for pursuit of the life sciences, but not for aquaculture entrepreneurs.

- Apply fundamental concepts in the biological, chemical and physical sciences to make informed decisions on environmental issues.
- Describe science as a process that relies on testable hypotheses, verifiable data and evolving theories to explain natural phenomena.
- Operate and calibrate laboratory and field instruments to analyze environmental surface water, groundwater, wastewater, potable water systems, sediment, flora and fauna
- Collect, analyze and calculate data related to natural environment.

There are very limited stories of entrepreneurs establishing aquaculture enterprises that are financially successful. Long term job creation and stability are likewise severely limited. More often than not aquaculture "start-ups" revert to abandoned facilities, financial chicanery, and economic devastation to local communities. Specifically, the idea that aquaculture enterprises could be successful in Wakulla County belies the historical record of these activities, most notably those efforts with redfish.

Moreover, recent actions by the Wakulla County Commissioners concerning coastal zoning for developmental purposes are draconian at the least. These actions are of such detriment to the local diminishing seafood productivity that further efforts toward enhancing natural production goes beyond reason.

Concern about TCC aquaculture program....*continued*

It is also these actions, specifically, that will and shall serve to cripple the very environmental richness upon which the current local productivity depends. To further stress these environmental qualities with additional harvest under the guise of aquaculture is foolish.

The concept of utilizing precious coastal zone regions for the promise of improving natural production is facetious. Logic, scientific reason, environmental sensitivity, inshore productivity, and natural production all have been shown to warrant any aquaculture venture to be pursued inland under closed/re-use systems; none of which are promulgated under the goals as set forth by the WEI.

I urge immediate review of the WEI as it serves only as a function for the development of Wakulla County exclusive of natural resource enhancement via aquaculture.

Moreover, I am encouraging an independent review and halt to all fiscal expenditures for the WEI in the interest of all Florida citizens.

Story of Cain's journey to MLB continues to spread

JIM HENRY

TALLAHASSEE DEMOCRAT

The stories are all true about Lorenzo Cain.

He stepped on a baseball field for the first time as a sophomore at Madison County High, an hour east of Tallahassee. He used a plastic glove, wore football cleats and hit cross-handed early on during his junior-varsity season in 2002.

Twelve years later, Cain is a budding star in the major leagues.

Hello, Hollywood.

"Cain's story is one of the best in baseball," said Ryan Robinson, a former scout with the Milwaukee Brewers and current owner of a Tallahassee baseball facility.

Cain's remarkable journey continues on Friday, when the Kansas City Royals and Baltimore Orioles meet in the opening game of the American League Championship Series.

Cain, 28, and the Royals have become the darlings of the MLB postseason.

They rallied to beat Oakland in the AL wild-card game. They swept the winningest team in baseball, the Los Angeles Angels, in their AL Division Series.

Cain, who hit .300 this season and is considered one of the game's top defensive outfielders, made diving catches on consecutive batters in Sunday's game to preserve the Royals' 7-2 lead.

Cain's week has been filled with celebrations. Cain and wife Jenny welcomed their first baby (Cameron) into the world on Tuesday.

"We love him, Madison loves him, Kansas City loves him and now the world of baseball is starting to love Lo Cain," said Jeremy Haynes, Cain's best friend from high school and a former prep and Tallahassee Community College teammate. "It couldn't happen to a better guy."

A year ago, Tallahassee's David Ross experienced the playoffs and helped the Boston Red Sox capture the World Series.

Ross, who is working with ESPN's Baseball Tonight as a

guest analyst during the postseason, couldn't be happier for Cain.

Boston and Kansas City played seven times this season, and Cain also served as a past guest instructor at Ross' annual Father-Son Camp.

"This is the biggest stage for us as players and he's playing great," Ross said.

"It's always fun to see local guys do well, especially in the playoffs. After last year, I hope everyone who plays baseball gets to experience that feeling. I only wish I was there with him."

Plenty of others are cheering for Cain as well. Barney Myers, Cain's former coach at Madison County, often recalls the first time he saw Cain.

The Cowboys' junior-varsity team only had eight players and Myers was close to canceling the season. That was until Haynes, a player on the varsity team, walked into Myers' classroom and introduced Cain.

The season was saved and an exceptional story was started.

Cain, who now resides in Oklahoma, is in his fifth major-league season. He was signed by the Milwaukee Brewers in 2005 and traded to the Royals in 2010,

"Is there anyone else in the major leagues who didn't start playing baseball until the 10th grade, I can imagine it," Myers said.

"So many things had to fall into place, and to be the person he is today. It's like a miracle, really unbelievable."

Regardless of Cain's abilities and tireless work ethic, he's also known for his wide smile and gracious personality.

"You won't find a better guy and it shows," Haynes said.

Added Robinson, of Next Level Baseball:

"He has a smile that lights up a room and a personality that attracts people. He has off-the-chart makeup and will flourish being a face of baseball."

The stories are all true about Lorenzo Cain.

Student prepares to sue TCC over oyster program

DOUG BLACKBURN
TALLAHASSEE DEMOCRAT

It appears that Tallahassee Community College's fledgling aquaculture program is going to produce a lawsuit before the first oyster is harvested.

John Taylor, one of 10 students in the inaugural oyster-farming class offered through TCC's Wakulla Environmental Institute, has filed a formal letter of intent to sue the college.

Taylor, 47, a commercial fisherman from Sopchoppy, is claiming breach of contract, negligence and fraud in the letter filed Wednesday with the Department of Financial Services. He is represented by Linville Atkins of the Tallahassee law firm Flury & Atkins, and Taylor's suit names TCC and the college's board of trustees in the letter.

The aquaculture course, operating as a certificate program, was launched in January with the promise of harvesting the first oysters by summer. But TCC encountered permitting issues, along with delays assembling the necessary baskets for harvesting the oysters, and the students have yet to haul in any of the coveted bivalves.

The 10 students, chosen by the college, were given \$7,500 loans to start their initial oyster harvest. They were also told that they could expect to realize more than \$100,000 in revenue from their first harvest.

Taylor says in his letter that the college is now asking students to repay TCC as much as \$18,000 by January.

Taylor also takes issue with Steve Cushman, the instructor TCC hired to oversee the aquaculture program. Cushman, a candidate for Wakulla County commissioner, "has no formal education in aquaculture, and no experience in teaching aquaculture," the letter said.

TCC President Jim Murdaugh said he was still reviewing the letter, which is required prior to a lawsuit because state dollars would be used for any settlement between TCC and Taylor.

"We're certainly going to look into it. The students have paid nothing in terms of tuition or a fee, so I'm not sure what damages he's entitled to," Murdaugh said.

Taylor said he received an email from Cushman in July — two months after the course officially ended in May — expelling him from the program for missing two classes in May, which Taylor said were excused absences. Atkins, his attorney, said the contracts between TCC and the students explicitly says students could not be expelled from the program until they had missed three classes.

TCC hosting basic life support classes

TALLAHASSEE DEMOCRAT (CAMPUS NOTES)

TCC's Division of Healthcare Professions will hold five Basic Life Support courses for healthcare providers at the Ghazvini Center for Healthcare Education in the coming months.

The BLS for Healthcare Providers classroom course is designed to provide a wide variety of healthcare professionals the ability to recognize several life-threatening emergencies.

Participants will learn how to perform CPR, use an automated external defibrillator (AED) and relieve choking in a safe, timely and effective manner.

The course is required for healthcare professionals. Each course is \$58 and lasts approximately four and a half hours. Interested healthcare providers must register and pay at the Ghazvini Center.

For information on dates and times, contact Dianne Douglas at (850) 558-4523 or douglasd@tcc.fl.edu.

TCC hosts Fall Job Fair on Nov. 5

TALLAHASSEE DEMOCRAT (CAMPUS NOTES)

TCC is hosting its Fall Job Fair on Wednesday, Nov. 5. The event will take place in the Student Union Ballroom from 9 a.m. to noon.

Whether employers are seeking full- or part-time staff, seasonal employees for holiday hiring, or interns, the Fall Job Fair is an opportunity to meet many job candidates in just a short amount of time.

To learn more about the job fair or to register, employers may visit <http://tccfuturelink.com/events> or call (850) 201-9970. Space is limited.

Nonprofit Resource Institute ramps up outreach, appeal

TAMARYN WATERS

TALLAHASSEE DEMOCRAT

Since its June 24 grand opening, Tallahassee's downtown one-stop nonprofit resource is on track to have 150 members in its first year.

It's a lofty goal set by an eight-member board and pioneers behind the Institute for Nonprofit Innovation and Excellence. To date, 61 nonprofits — more than a third of the goal — are members and enthusiastically taking advantage of resources, training and networking never offered under one roof until the institute came on scene.

Think of it as a chamber of commerce, in many ways, but for nonprofits.

The institute's slogan — "You take care of our community ... We'll take care of you" — speaks to its mission on the heels of numerous Tallahassee Democrat investigations in recent years revealing financial mismanagement and questionable policies and practices at some notable nonprofits.

Local nonprofits are vocal on dire needs, including fundraising in a post-recession era. From the start, focus groups candidly exposed weaknesses and gaps. Several workshops, for example those in a seven-part series open to members and non-members, have been wildly popular.

Kim Moore, the architect, a board member and formidable force steering the institute's initial success, said attendees were asked how they'd gauge the workshops' effectiveness on a scale of 0 to 5; the average score was 4.91.

"That means we're on target," said Moore, vice president of work force development at Tallahassee Community College, providing the institute's start-up space at TCC's Capital Center on the basement floor of the former Mary Brogan Museum.

Several nonprofit leaders can't stop singing its praises. And growing list of partnerships are bound to strengthen appeal and reach. Members are drawn to the package of services that if paid on their own would cost between \$25 and \$2,500 each.

Challenger Learning Center executive director Michelle Personette marvels at the "ah ha moment" she had upon walking out of a professional development workshop. Guest speakers offered direction on addressing nonprofit business models in a new way.

"We are a business," she said, adding the Learning Center is set to retool its five-year strategic plan. "We're just a nonprofit business."

Anne Munson, executive director for Legal Aid Foundation of Tallahassee Bar Association, jumped at the chance to become a member early on because of Moore's reputation and TCC's willingness to take the lead.

"It's tailored to our needs and the really exciting part of this is that it's just getting started. Being in on the ground floor of this allows us to be partners in what it becomes," said Munson, who manages two full-timers and one part-time employee.

Exclusive to the nonprofit institute is a partnership with the Jim Moran Institute for Global Entrepreneurship, valued at \$455. It's tailored for nonprofit directors and focuses on several areas, including marketing, board governance and finance, along with a customized assessment of enrolled nonprofits.

Thomas University provides free monthly webinars for members in exchange for joint training.

Florida A&M University's Small Business Development Center just signed up to offer boot camps for locals interested in starting a nonprofit. The center is also giving five local nonprofits financial planning assistance in order to create better financial health.

Other partnerships are on board or in the works. But the institute, also called INIE, hasn't been without its challenges.

Moore said the board is on its third round of trying to hire the right director.

Mutual terms couldn't be reached with the first finalist. The second, who came from outside of the area, also was not a match and a mutual decision was made to part ways.

Nonprofit Resource Institute ramps up outreach, appeal...

continued

"We want to make sure we do our due diligence in making the right decision," Moore said. "The board is involved in this and we know it needs to be someone who can not only advocate and engage but certainly be a voice that can educate, too."

Another challenge comes with a complicated lease between TCC, the Leon County School Board and the city of Tallahassee over the four-floor building.

Even prior to the institute's grand opening, it hadn't been resolved to shift ownership to TCC, complicated by strings tied to state money used to build the Brogan and requiring it be used for educational purposes.

"I think there is a strong level of agreement on where (the School Board is) but the city is also involved in that as well because it's a three-way partnership," Moore said. "There is the ongoing dialogue ... I don't think it's going to be something that we don't move out on."

She'll be visiting Orlando's Valencia College Oct. 23 to assess the school's use of a collaborative lab since, once the lease is finalized, at least one floor will be used as a creative lab and space for organizations.

"We're moving forward with our planning part of it. I don't think any of that has been disturbed," Moore said of the lag time to expand. "The conversations are continuing, and I think we're close."

Upcoming events this month:

Wednesday — Board Series II: Financial Oversight

Oct. 22 — Association of Fundraising Professionals Part IV: Volunteers — Partners in Fundraising

Oct. 29 — Managing HR without an HR Manager

For more details on membership, events, training and other resources, go to www.theinstituteformonprofits.org

Wakulla Commission candidate says TCC oyster lawsuit “political”

LYNN HATTER
WFSU NEWS

Tallahassee Community College is facing a potential lawsuit over its new oyster program at the Wakulla Environmental Institute. In a statement announcing the intent to sue, former WEI student John Taylor of Sopchoppy says TCC has not upheld its end of the program.

Students in a pilot oyster aquaculture program were promised \$7,500 in materials to start their own businesses growing oysters in Panacea. The students would repay the money from the first oyster crop—set for January of next year. But in the complaint, Taylor says TCC hasn't delivered the materials needed. The school has also had trouble getting the proper permits for the program.

Another part of the complaint centers on the qualifications of Steve Cushman, who was hired to teach in the Oyster Aquaculture Program. Cushman's contract, signed in January, and expiring in May, shows him making about \$3,648 for the semester. Taylor alleges Cushman is not qualified to be an instructor. A spokeswoman at TCC says the pilot oyster aquaculture program does not have the same instructor requirements as a regular program would because it is non-credit.

“Tallahassee Community College has received a letter of intent concerning a threatened legal action from Flury & Atkins on behalf of John N. Taylor, a participant in the pilot Oyster Aquaculture program,” says TCC Spokeswoman Alice Maxwell. “We believe that this potential lawsuit action has no merit. TCC attorneys are reviewing the notification and the circumstances surrounding the letter.”

Cushman, who is a candidate for Wakulla County Commissioner, says the complaint is part of ongoing political attacks against him.

NACCE honors three community college alumni for their entrepreneurial achievements

TMCNET.COM

The National Association of Community College Entrepreneurship, the nation's leading organization focused on promoting entrepreneurship through community colleges, is honoring community college alumni from Florida, Texas, and Wisconsin for outstanding entrepreneurial achievements at its 12th Annual Conference now underway in Phoenix.

Winning the NACCE2014 Alumni Entrepreneur Awards are Gary Krause of Racine, Wisconsin; **Pam Butler of Tallahassee, Florida**; and Marilyn Harris of Houston, Texas. Each award winner received a \$750 travel stipend to attend NACCE2014 and certificates for five Ed2Go Short Courses. These awards were funded through the generous donation from Cengage Learning, a leading educational content, technology and services company for the higher education and K-12, professional and library markets worldwide.

"These alumni entrepreneurs each traveled a very different path to entrepreneurial success," said NACCE President and CEO Heather Van Sickle.

"We honor them as outstanding role models for others in their communities who have entrepreneurial dreams. We also are proud to highlight the role community colleges played in inspiring and supporting such outstanding business owners and job creators."

Pam Butler is CEO of Aegis Business Technologies and a graduate of Tallahassee Community College in Tallahassee, Florida. She is also a graduate of Florida State University, where she became one of the first FSU graduates to earn a B.S. degree in Management Information Systems. After nearly two decades working for the State of Florida in an information systems leadership role. In 1997 she, along with business partner Brad Mitchell, founded Aegis Business Technology, a managed-services provider dedicated to offering technical support to small businesses.

In the past 17 years, Aegis Business Technologies has grown from a two-person business to one that employs 16 people and serves more than 300 local businesses. Aegis was nominated for the Small Business of the Year; named a Jim Moran Institute's Entrepreneurial Excellence winner; and in 2004, 2006, and 2009, was named the Technology Small Business of the Year.

In 2007 and 2008, Aegis received the Tally Award for Computer Services.

Aegis was named Best of Tallahassee - Computer Services in 2006 and 2011. **In 2006, Butler was named a Women of Distinction by Tallahassee Community College and in 2007 was named as one the 25 Women to Know in Tallahassee.**

In the past five years, Butler has donated her time and leadership skills to Tallahassee Community College, the school she credits with starting her on the path to entrepreneurial success. Butler became a member of the TCC Foundation Board of Directors in 2009. She has since served in several key positions, including as board secretary, 2012-2013; board vice president, 2013-2014; and board president-elect 2014-2015. Additionally, she is a President's Circle member and a lifetime member of the Alumni Association.

(NOTE: Article truncated for relevance to TCC.)

Cain is able: Royals center fielder wins ALCS MVP

DAVE SKRETTA

COLUMBIA MISSOURIAN (AP)

Lorenzo Cain capped the AL Championship Series with his best catch yet: an MVP trophy.

The smooth center fielder snagged MVP honors after helping the Kansas City Royals to a four-game sweep of the Baltimore Orioles with a 2-1 victory Wednesday.

Along with making a series of splendid defensive plays, Cain batted .533 in the series and scored five runs. He had eight hits, matching the franchise record for an ALCS set by Willie Wilson in 1985 against Toronto.

"It's an amazing feeling," Cain said. "Unbelievable feeling. I've enjoyed every moment of it."

What a month it's been for Cain, who went home to Oklahoma between playoff series to be with his wife, Jenny, for the birth of their first child.

He rejoined the team in plenty of time to torment the Orioles all week, and held his newborn son on the Kauffman Stadium warning track during the celebration that followed Game 4.

Cain matched a Royals record with four hits in Game 2 on Saturday, and scored Kansas City's first run in Game 3 on Tuesday night. He also laid down a key sacrifice bunt — the first of his career — that helped Kansas City take a 2-0 lead in the first inning Wednesday.

He had two doubles, two walks and the team's only stolen base in the series. He slugged .667 with a .588 on-base percentage.

"I'm just trying to do whatever it takes. Get on base — whatever it takes to find a way to help this team win ballgames," Cain said. "I'm just going to try to continue to do that throughout the World Series, as well."

The 28-year-old Cain did not play organized baseball until sophomore year in high school. Cut from the basketball team, he showed up without any equipment and didn't even know the rules or how to hold a bat.

Cain was drafted in the 17th round by Milwaukee in 2004 out of Tallahassee Community College. He was traded to the Royals in December 2010 along with shortstop Alcides Escobar and two pitching prospects in a package for ace Zack Greinke and infielder Yuniesky Betancourt.

"Definitely started playing a lot later than a lot of guys on our team — or anybody," Cain said. "But I was determined to be a great ballplayer. And a lot of hard work, a lot of great coaches and family also to push me to be the player that I'm becoming. It's been a lot of fun. The hard work has definitely paid off."

Now, he's a huge reason the Royals are 8-0 this postseason and headed back to the World Series for the first time since rallying to beat the St. Louis Cardinals in 1985, the last time Kansas City even reached the playoffs.

"We're just clicking at the right moment now," Cain said.

It took time for Cain to establish himself as a productive major leaguer. But he blossomed this season with a .301 batting average and 28 stolen bases in 133 games, inspiring enough confidence to become the club's regular No. 3 hitter.

And with his all-around performance against Baltimore, Cain joined Hall of Famer George Brett (1985) and All-Star second baseman Frank White (1980) as the only Kansas City players to be chosen MVP of the ALCS.

Pretty royal company.

(Note: Lorenzo Cain is a TCC alumnus. This article also appeared in the Tallahassee Democrat and various other news outlets.)

Slam dunk takes center stage at TCC

Men's basketball team opens practice

ST. CLAIR MURRAINE
TALLAHASSEE DEMOCRAT

This year's version of the Tallahassee Community College men's basketball team has some jumpers. No question about that.

Especially 6-foot-8 forward Stavian Allen.

He proved that with a flashy display of dunks Wednesday afternoon on his way to capturing a slam-dunk contest, the highlight of Mid-day Madness at the Eagle Dome. He eased by former Leon High School standout, Cameron Smith, in an entertaining exhibition of dunking skills.

The hour-long event was TCC's version of the traditional midnight madness, which gives basketball fans a first look at their teams. Both the men's and women's teams participated, although only the men were involved in the slam-dunk.

Four players started the competition. Two were eliminated after the first round, leaving it to Allen and Smith. Their demonstration of a spin move under the leg, better known as the east bay, brought the crowd to its feet on every attempt.

At that point, when athletics Rob Chaney announced that the finalists were separated by only a few points – 139 for Smith and 135 for Allen – the competition really intensified.

"I thought my boy Smithy was going to win," Allen said with a broad smile. "That's the boy with the bounce. He is pretty athletic."

But Allen proved pretty athletic himself when he performed the clincher by throwing down a move that he simply described as "something I've been practicing."

Indeed, because by the looks of the execution it had to have taken a lot of practice.

Standing about three feet in a line from the backboard stand, he bounced the basketball off the wall about five feet behind the baseline. While the rebound was still airborne in the area of the rim, he slammed it down.

It took four tries before he finally dropped the winner.

"It just comes naturally to me," he said. "I've tried it over and over."

The show featured introduction of TCC's Panhandle Conference champion softball team. The Eagles' baseball team also made an appearance.

Student government vice president, Kylie Bryan, encouraged the audience to use social media "get people hyped up" about the basketball teams. She also made a plea for students to follow the Bird Gang, a group of students that she said will attend home games as the teams' sixth man.

The idea should result in larger crowds at the Eagle Dome, Smith said.

"When the word gets out," he said, "and people hear something good, people will want to come."

WHS joins Florida IT Career Alliance

THE STAR

In an effort to continue promote technology education, Wewahitchka Jr./Sr. High School has joined the Florida IT Career Alliance to offer computer science, information technology and engineering programs within the school.

The partnership between WHS and FITC began in September and is led by Deborah Gerber. The Alliance will expand educational opportunities for students, both inside and outside the classroom, as well as provide resources to schools to continue its STEM (Science, Technology, Engineering and Mathematics) efforts.

"The Florida IT Career Alliance welcomes Wewahitchka High," said Dr. Larry Dennis, FITC Project Lead. "I commend the school's vision and leadership in introducing their students to the creative and innovative careers in computer science, IT and engineering,"

The partnership will allow for networking opportunities between WHS and Florida State University, Florida A&M University, Tallahassee Community College, Florida State College at Jacksonville and other colleges in the Florida Panhandle.

Partnerships between the Alliance and local high schools offer schools numerous opportunities for students, including specialized career fairs, visits to local colleges and universities, student workshops and course curriculum enhancements.

There is an increasing demand for technology graduates in Florida and the recent passage of Senate Bill 850 provides incentives for computer science to be introduced into the K-12 school curriculum. Florida has always had a strong emphasis on STEM programs, specifically in computer science, IT and engineering where the supply does not always meet the industry needs. The Alliance works to bridge the gap between supply and demand to produce highly-qualified graduates for the technology workforce in Florida.

For more information, contact Project Coordinator Ebe Randeree at ebe.randeree@cci.fsu.edu, or visit fitc.cci.fsu.edu.

Notice of intent filed with TCC over oyster program

WAKULLA NEWS

Former Wakulla Environmental Institute student John N. Taylor, who participated in the startup oyster aquaculture program begun by Tallahassee Community College, has filed a formal letter of intent to sue the college and TCC Board of Trustees for negligence, fraud and breach of contract.

The letter, filed on Oct. 8 with the Department of Financial Services by the Tallahassee law firm of Flury & Atkins LLC on behalf of the 47-year-old Sopchoppy resident, states that Taylor has suffered damages in excess of \$100,000 as a result of TCC's alleged failings. He will also be seeking punitive damages.

A press release detailing intent to sue was emailed to The News last week, and the information was confirmed to be legitimate by Taylor's law firm. It said, according to the contract, 10 students were to receive \$7,500 worth of materials from the WEI in order to grow oysters in the Gulf waters at Panacea to boost the suffering oyster industry throughout the county. The contract called for students to repay the cost of materials from its first oyster crop in January 2015.

Taylor alleges that instructor Steve Cushman and WEI Executive Director Bob Ballard informed students they would have to repay as much as \$18,000 beginning in January instead of the \$7,500 required in the contract. The press release detailed other alleged mismanagement.

The press release added that TCC and Cushman, who is a candidate for Wakulla County commission, had failed to deliver the promised number of oyster-growing baskets and oyster spat. Taylor also alleges Cushman has no formal education in aquaculture, and no experience in teaching aquaculture.

"They didn't uphold their end of the student contract," Taylor was quoted in the press release. "And they didn't give students an instructor with aquaculture experience or education."

This is the second time Taylor's name has come up in association with Cushman. In July, Taylor's sworn statement was included in a complaint packet submitted to the Florida Elections Commission that called Cushman's claims of military service into question. In that

statement, Taylor said he is enrolled in the aquaculture program, and had heard Cushman say he was an Air Force pilot, biologist and Navy sniper. The complaint was dismissed as inadequate.

TCC confirmed it had received the letter of intent concerning the threatened legal action. A statement from the college said they believe that this potential lawsuit action has no merit.

TCC attorneys are reviewing the notification and the circumstances surrounding the letter.

Under advice of TCC attorneys, Cushman said he was unable to comment on the matter.

Ghazvini Center to offer basic life support and healthcare provider course

HAVANA HERALD

Tallahassee Community College's Division of Healthcare Professions will hold six Basic Life Support courses for healthcare providers at the Ghazvini Center for Healthcare Education in the coming months.

The BLS for Healthcare Providers classroom course is designed to provide a wide variety of healthcare professionals the ability to recognize several life-threatening emergencies. Participants will learn how to perform CPR, use an automated external defibrillator (AED) and relieve choking in a safe, timely and effective manner. The course is required for healthcare professionals.

Each course is \$58 and lasts approximately four and a half hours. Interested healthcare providers must register and pay at the Ghazvini Center.

The course dates and times are:

- Thursday, October 9, 2014 at 10 a.m.
- Wednesday, October 22, 2014 at 5:30 p.m.
- Wednesday, November 12 at 9 a.m.
- Monday, November 24 at 5:30 p.m.
- Wednesday, December 3 at 10 a.m.
- Monday, December 8 at 5:30 p.m.

Participants also have the option of completing the course through the Simulation Center at the Ghazvini Center. This option is generally available from 8 a.m. to 5 p.m. Monday through Friday, costs an additional \$10 and is completed on a HeartCode manikin.

The Division of Healthcare Professions is an American Heart Association-approved Training Center for BLS courses. The Ghazvini Center is located at 1528 Surgeons Drive.

For information, contact Dianne Douglas at (850) 558-4523 or douglasd@tcc.fl.edu.

Broaden
your career
horizons with
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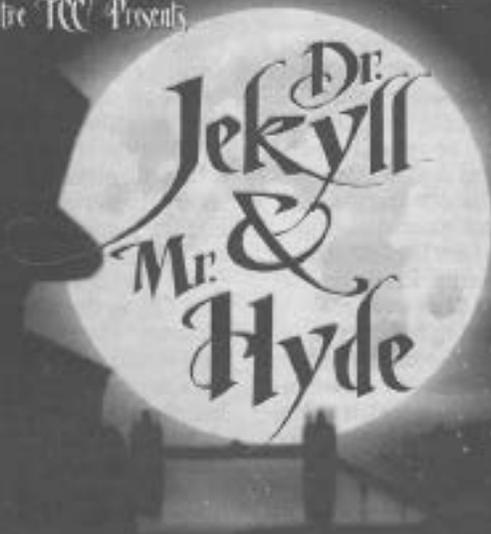
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