

TALLAHASSEE COMMUNITY COLLEGE

In the News



March 19 - April 15, 2016

TALLAHASSEE COMMUNITY COLLEGE

In the News



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March 19 - April 15, 2016

TALLAHASSEE COMMUNITY COLLEGE

In the News



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“Accidental lawyer” credits TCC with being a bridgebuilder

Smith says TCC helped prepare him for Florida State

TALLAHASSEE DEMOCRAT (50 FOR 50)

Judge J. Layne Smith of Florida’s Second Judicial Circuit jokes that he is an “accidental lawyer.” The Tallahassee native was an All-State and All-Big-Bend football player at Leon High School. He was recruited by the United States Air Force Academy and headed to Colorado Springs, Colo., in 1980. After basic training and a season of playing linebacker for the Academy’s junior varsity football team, Smith returned to Tallahassee, worked construction and became a student at Tallahassee Community College.

“TCC provided a terrific and inexpensive two-year education,” said Smith, who earned his Associate in Arts degree in 1982. “I appreciated the smaller classes and conscientious professors.” His favorite was the late Tinsley Floyd, who taught economics.

TCC also holds a special place for Smith because it is where he met his future sister-in-law, who introduced him to his wife of nearly 30 years, Cynthia Seymoe Smith. The Smiths’ daughter, Callie, is currently a second-year student at TCC and plans to study graphic design at Flagler College beginning this fall.

“TCC was my springboard to FSU,” said Smith, who earned his bachelor’s degree in 1983 from Florida State University’s College of Business, majoring in risk management and insurance. He graduated from FSU’s College of Law in 1987.

Smith was appointed to the bench in March 2015 by Gov. Rick Scott following 24 years in private practice. He has also served as general counsel for the Florida Lottery and the Florida Department of Business and Professional Regulation and is an adjunct professor at Florida State University’s College of Law.

“Not all young men and women graduate from high school fully prepared or certain of what they want to do,” said Smith. “TCC provides everyone with a convenient, friendly, caring and cost-effective two-year education. It provides early evening classes for single moms and dads and for people who hold full and part-time jobs. It is a tremendous resource and an economic engine.”

TCC to offer Summer Mini Express courses as well as fall Weekend College

TALLAHASSEE DEMOCRAT (CAMPUS NOTES)

Tallahassee Community College will offer a variety of three-week Summer Mini Express courses starting May 9.

Face-to-face courses will be taught on TCC's main campus and meet each weekday from May 9 to June 1. Some courses will be offered online.

Registration opens Monday, March 28. Students can enroll at tccpassport.tcc.fl.edu.

In addition, in Fall 2016, TCC will offer its first Weekend College, where students can acquire their associate degree solely on the weekend, as well as attend classes for up to 9 credit hours each Saturday. Students will have access to an adviser and academic support from the library and learning commons.

The Weekend College courses cover some of the most important and high-demand core general education requirements for degree-seeking students. Classes include 7-week and 16-week options, as well as transitional courses for students with developmental needs.

These initiatives are further steps in TCC's continued endeavor to provide access for those desiring to get an education with flexible class options.

For information, contact Feleccia Moore-Davis at (850) 201-6063 or mooredaf@tcc.fl.edu.

TCC to host Women's History Month events

TALLAHASSEE DEMOCRAT (CAMPUS NOTES)

TCC invites the public to celebrate Women's History Month by honoring outstanding women at the College and in the community. This year's theme is Working to Form a More Perfect Union: Honoring Women in Public Service and Government.

On March 29, the Florida Public Safety Institute will hold the 10th annual Women in History Program at the FPSI Conference Center west of Tallahassee on Highway 90. There will be a meet and greet at 8 a.m. with breakfast, and the program will begin at 8:30 a.m. Judge Stephanie W. Ray from the Florida First District Court of Appeal will serve as the guest speaker. The event is free, but attendees should register in advance with Brittany Jackson at jacksobr@tcc.fl.edu.

On March 30, TCC will recognize 10 women from the community and five of the College's outstanding students during its annual Women's History Month Celebration. The event will begin at 6 p.m. in the Ghazvini Center for Healthcare Education at 1528 Surgeons Drive. Christina K. Daly, secretary of the Florida Department of Juvenile Justice, will serve as the guest speaker. For information, email Jarrett Phipps at phippsj@tcc.fl.edu.

TCC Honors alum to discuss her goals and her journey

TALLAHASSEE DEMOCRAT (CAMPUS NOTES)

A Tallahassee Community College alumna who is pursuing her lifelong dream career as a children's television show producer will deliver a guest lecture Wednesday, March 23, at the College's main campus.

Sarah Mesterton-Gibbons will speak at 3 p.m. in the Pankowski Honors Lounge. The public is invited to attend. She will share her experiences and how TCC prepared her for further study.

Mesterton-Gibbons, a graduate of the TCC Honors Program, most notably earned her high school diploma through home schooling while simultaneously graduating with honors from TCC in 2011 at the age of 18. She then transferred to Florida State University to earn a bachelor's degree in media and communication studies, and most recently completed her master's degree in psycholinguistics from the University of York in Heslington, England.

For information, contact Rob Fleischmann at (850) 201-8358 or fleischr@tcc.fl.edu.

TCC offers summer GED test preparation classes

TALLAHASSEE DEMOCRAT (CAMPUS NOTES)

Tallahassee Community College offers flexible options for GED test preparation this summer. Online and face-to-face classes will be offered in the Summer A term, which runs from May 9 to June 15, and in the Summer B term, from June 27 to August 4. Tuition for GED classes is \$30.

Students should apply for admission on the TCC website and create a TCC Passport account. They also need to take the Test of Adult Basic Education before beginning class. There is a fee of \$25 to take the test.

Students should then come to the TCC Center for Workforce Development on May 3 for Summer A term or on June 21 for Summer B term from 8 a.m. to 5 p.m. to receive help in registering for the correct GED class.

For information, visit www.tccadulthoodeducation.com, call (850) 201-8760 or email ae@tcc.fl.edu.

TCC expands its footprint in Gadsden County

New center will include special HVAC certification program and more

TALLAHASSEE DEMOCRAT

Residents in Gadsden County will have more access to education and job training through Tallahassee Community College's new Gadsden Center in Quincy.

Gadsden and Leon County officials celebrated the opening of the TCC Gadsden Center at the new, permanent location on Monday. The 4700-square-foot building, located at 222 Pat Thomas Parkway, was built on a 1.42-acre parcel of land donated by the City of Quincy.

Speakers at the event included TCC administrators, the TCC Board of Trustees, Quincy Mayor Derrick Elias, Gadsden County Commission Chairwoman Brenda Holt, Mary Louise Hester of Senator Bill Nelson's office, Gadsden Chamber of Commerce Executive Director David Gardner, Chattahoochee City Manager Lee Garner, and Jim McShane, CEO of CareerSource Capital Region.

Heather Mitchell, executive director of the TCC Foundation, thanked the individuals who collectively donated approximately \$400,000 for the Center, and she announced a \$25,000 scholarship for workforce training.

The Gadsden Center will offer the same student services available at TCC's main campus, such as testing services, academic advising, internship placement and other career services, and financial aid consultations on a scheduled basis.

Services offered at the Quincy House, including GED and ESOL instruction, computer access, and other student services will transition to the new Gadsden Center. Students will be able to use the Center's computers and Internet service to complete an Associate in Arts degree or other online courses and programs. It will also feature retail customer service training and specialized job training for individuals with disabilities through a grant from the Able Trust. The first workforce program at the Gadsden Center will be HVAC installation and repair, an in-demand career field that can help Gadsden residents get well-paying jobs.

The opening of the facility represents TCC's commitment to creating jobs for the county.

"Our partnership with Gadsden County has always reflected the importance of workforce programs that provide better opportunities for Gadsden County residents and contribute to the county's economic development," said TCC President Jim Murdaugh.

TCC recently celebrated the opening of the Wakulla Environmental Institute in February. With the addition of the new Gadsden Center, TCC now has seven locations spread across its three-county service area, all designed to provide access and opportunities to students of all ages and to contribute to economic and workforce development and an enhanced quality of life.

TCC announces major donations at opening of new facility in Gadsden County

CAPITAL SOUP

Tallahassee Community College is celebrating the opening of a new facility in Gadsden County. The TCC Gadsden Center is located on Pat Thomas Parkway near downtown Quincy, Fla.

A ribbon-cutting ceremony on March 21 attracted many local leaders, including representatives of the Quincy City Commission, Gadsden County Commission, Gadsden County School Board, Gadsden County Chamber of Commerce, Gadsden County Economic Development Council and CareerSource Capital Region.

Eugene Lamb, who has represented Gadsden County on the TCC District Board of Trustees since 2007, was a leader in the effort to build a permanent home for TCC in Gadsden County. He worked with local governments to gain support for the project, including a donation of land from the City of Quincy. At the ceremony, Lamb reminisced about coming home from college in 1966 and getting a summer job as a brick mason's helper working on TCC's first building, which was on the main campus in Tallahassee. Now, during TCC's 50th anniversary year, Lamb was full of enthusiasm for this newest addition to the College's facilities.

"This is a dream come true for Gadsden County," said Lamb. "We want our young people to know that the sky's the limit—and the number one thing is—get an education."

Heather Mitchell, executive director of the TCC Foundation, announced that the Foundation's board of directors is creating a \$25,000 Workforce Development Scholarship Fund. She also announced that nearly \$400,000 has already been donated to enhance the Gadsden Center's programs and services. Mitchell thanked Sherry VanLandingham, Mark and Patsy Bates, Randy and Barbara Pople, Toni and Terry McCoy, Finley Cook, and two anonymous donors for their contributions and support. She also thanked Kimberly Moore for her donation in honor of Henry and Janie Moore and W. Thomas Cumbie and Pamella J. Butler for their donation in honor of their parents Nesta and Thomas M. Cumbie, Jr.

Attendees enjoyed a tour of the 4,700-square-foot facility, which houses classrooms and a workforce training lab. Hallways are adorned with prints of works by renowned painter Dean Mitchell, who grew up in Quincy.

In the workforce lab, attendees were able to investigate several pieces of equipment that are used in various TCC programs, including the HVAC installation and repair program that will soon be offered at the Gadsden Center.

Kimberly Moore, TCC's vice president for workforce development, said the Gadsden Center will offer comprehensive services to provide access and opportunities for the county's residents. "Our goal is to ensure that the Gadsden Center is truly a one-stop resource," said Moore. Services that were previously offered at the TCC Quincy House have transitioned to the Gadsden Center, while new, enhanced programs and services have been added.

Read more about the TCC Gadsden Center or contact the center at workforce@tcc.fl.edu or (850) 558-3620.

TPD Officer Angulo to receive Congressional award

JAMES CALL

TALLAHASSEE DEMOCRAT

Tallahassee police officer Scott Angulo will be awarded the Congressional Badge of Bravery during a ceremony Friday at the Tallahassee Community College Ghazvini Center on Surgeon Drive. The Badge of Bravery recognizes exceptional acts of bravery in the line of duty and is awarded by the U.S. Attorney General and presented by the recipient's congressional representative.

On a Saturday morning in November 2014, the 46-year old Angulo was dressing for work when he heard gunshots in his northwest Tallahassee neighborhood. After making sure his wife and children were in a safe location, he got his rifle and engaged a shooter who had killed Leon County Sheriff's Deputy Chris Smith and wounded another deputy.

Angulo pulled wounded Leon County Deputy Colin Wulfekuhl to safety while engaging the gunman in a 12-minute shootout on the cul-de-sac where he lived. When the killer was distracted by the arrival of other officers, Angulo fatally shot him.

U.S Rep. Gwen Graham will present Angulo with the Badge of Bravery during a ceremony beginning at 10:30 a.m. Graham will be joined by acting U.S. Attorney Christopher P. Canova, Mayor Andrew Gillum, Leon County Sheriff Mike Wood and TPD Chief Michael DeLeo.

The award was created in 2008 to honor exceptional acts of bravery, but Angulo has said he was only doing his job.

Both the International Association of Chiefs of Police and the Florida Police Chiefs Association named Angulo the 2014 Officer of the Year. He was also selected as the 2014 Tallahassee Democrat Person of the Year.

TCC cuts ribbon on new Quincy campus



Members of the Gadsden County commission, school board, Quincy commission and other dignitaries are shown at the TCC Gadsden Center ribbon-cutting.

By Byron Spires, Herald Editor

The long-awaited ribbon-cutting at the new Tallahassee Community College (TCC) Gadsden Center on Pat Thomas Parkway in Quincy took place Monday afternoon.

"We have always been here to stay; we want to show it with the evidence of this building that we are going to stay," TCC President Jim Murdaugh said of the new facility to the approximately 200 people attending the ceremony.

TCC/from front page

He pledged to work to make the lives of folks in Gadsden County better.

"Our hearts are here," TCC Trustee Chairperson Donna G. Callaway said of the school's commitment to make the new Gadsden Center a success.

Long-time TCC Trustee Eugene Lamb, who has worked diligently over the past several years to bring this facility to Gadsden County, spoke about his commitment.

"This was a dream come true for me," Lamb said of the opening of the Gadsden Center. Lamb said he would like for Gadsden County to use this building to its advantage. "I want the young people in Gadsden County to know that you can go and do whatever you want to do with an education."

He added that he wanted all six cities in the county to use the Gadsden

Center.

Lamb thanked the City of Quincy for the donation of the land that the facility is built on.

"We are planting things with the Gadsden Center," said Quincy Mayor Derrick Elias. "We appreciate the partnership with TCC, and on behalf of the citizens of Quincy, I say thank you."

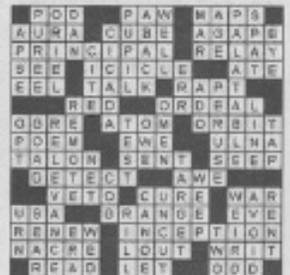
The Gadsden Center is a flexible learning environment that will offer community members multiple ways to access TCC's services and training.

Workforce programs will include HVAC instal-

lation and repair, retail customer service training, online small business management certificates with an entrepreneurial focus, and job training for individuals with disabilities.

The Gadsden Center will also offer the same student services available at TCC's main campus.

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TCC's Gadsden Center opens

KENDRICK BROWN
Reporter

Local government and community leaders converged on TCC Gadsden Center's campus Monday for a ribbon-cutting ceremony where insight on the Center's services was given.

"The Gadsden Center will be the first center in the A crowd is shown Monday, March 21, outside the recently completed Gadsden campus of Tallahassee Community College. Photo by Kendrick Brown

See TCC/Page 17



Local leaders and well-wishers pose for a ribbon-cutting photo Monday, March 21, outside the new TCC Gadsden Center. Photo by Kendrick Brown

TCC

Continued from Page 1

college's history that will offer comprehensive services. The same services you access on our main campus will be available right here," TCC Workforce VP Kimberly Moore said, adding students can go there for career advising, internships and financial aid.

"Our goal is to ensure the TCC Gadsden Center is truly a one-stop resource center."

It was also announced that a \$25,000 scholarship for Gadsden County residents seeking workforce development certifications will be given, and \$400,000 had been raised for the facil-

ity and its programs from community contributors. TCC board member and former Gadsden County commissioner Eugene Lamb shared how, after returning home from college in the late '60s, he ran from his house in Midway to the then-newly built Tallahassee Community College to ask for a job, where he was given one laying bricks for the school's construction.

"I helped build that school," Lamb, now a board member, said to audience laughs and applause.

"God has blessed me and my family to come back home and work for Gadsden County. This is a dream come true for us in Gadsden County."

Lamb also voiced appreciation to the Quincy city commission for donating to TCC the land where the Center is located.

"It's not just building. It's planting. We're planting things right here in the city of Quincy. We certainly appreciate the partnership we have established with Tallahassee Community College," Quincy Mayor Derrick Elias said when it was his time before the lectern.

TCC President Jim Murdaugh said the Center represents the school "planting permanent roots" in Gadsden County.

"We want to show through this building we are here to stay," Murdaugh said.

TCC wins national and regional marketing awards

CAPITAL SOUP

Tallahassee Community College's Office of Communications and Marketing recently received several national and regional awards for their marketing efforts.

TCC received national recognition with four awards from the National Council of Marketing and Public Relations, which honors two-year college communicators. The competition brought in 1,773 total entries, and TCC received more awards than any other state college in Florida. The College received gold awards for the international student handbook and for a video episode of "The SKiNNY" about careers in dental hygiene, a silver award for a folder design, and a bronze award for the student handbook.

The College also took home three awards at the most recent Council for Advancement and Support of Education District III conference. The College was recognized with a CASE Award of Excellence for its recruitment publication series, which includes the student handbook, orientation guide, international orientation guide and viewbook. In addition, TCC received special recognition for a folder design and a geofencing advertising campaign.

The College competed against many major colleges and universities throughout the Southeast. CASE District III is comprised of schools in Alabama, Florida, Georgia, Kentucky, Mississippi, North Carolina, South Carolina, Tennessee and Virginia.

For information, contact Alice Maxwell at (850) 201-6049 or maxwella@tcc.fl.edu.

Student art exhibit to open at TCC gallery

CAPITAL SOUP

The Tallahassee Community College Annual Juried Student Art Exhibit will open Thursday, April 7, with a public reception from 5:30 to 8 p.m. in the TCC Fine Art Gallery. Student art exhibit pic

Each spring, TCC art faculty members select the most outstanding work done by their students for exhibiting in the show. The art is chosen from all disciplines offered at TCC and includes work done in the Summer 2015, Fall 2015 and Spring 2016 semesters.

Admission to the exhibit is free. The gallery, located in the TCC Fine and Performing Arts Center on the College's main campus, is open from 12:30 to 4:30 p.m. Monday through Friday.

For information, contact Barbara Cohenour at (850) 201-9889 or cohenoub@tcc.fl.edu.

“Young Frankenstein” reanimates a comedy favorite

NEIL COKER
LIMELIGHT

Comedy icon Mel Brooks’ musical “The Producers” didn’t just make waves among the theater crowd — it was a seat-spinning tsunami. So adapting another one of his hit films for the stage seemed a sensible thing to do and his sophomore attempt at writing musicals became “Young Frankenstein,” currently coming to life at TheatreTCC!.

The 1974 film was a horror-comedy satire that fondly poked fun of earlier filmed versions of Mary Shelley’s Frankenstein and other frightening flicks from the black-and-white years. With only minor deviation, the musical mostly follows the same story, to the point where some scenes might as well have been plucked straight from the screenplay.

The stage version takes us back to 1934, when Dr. Frederick Frankenstein (Chase Cashion) of New York is so ashamed of his family history that he insists on his name being pronounced “Fronkinsteen”. After his infamous grandfather’s death, he learns that he has inherited his castle in Transylvania and journeys overseas to see about its business.

There, he is accompanied by the hunchback Igor (Zack Silver) and a beautiful, yodeling lab assistant named Inga (Caitlyn Pagano). They are welcomed by the mystifying groundskeeper Frau Blücher (Eva Nielsen-Parks), whose name when uttered drives the horses wild. In the evening, he dreams that his ancestors call upon him to “join the family business,” and upon waking discovers his grandfather’s notes and laboratory. After all his resistance, he ultimately decides to continue the senior Frankenstein’s experiment.

He sends Igor to the cemetery and the local “Brain Depository” to fetch parts for his creature. It goes almost to plan, except that Igor accidentally destroys the scholar’s brain he was sent for and at the last minute swaps it with an abnormal one. Even if you haven’t seen either version, one can see where this is going, and the play gets provided with its second act thanks to the addition and antics of the green-tinted golem the doctor creates (Andrew Falls).

There’s a lot that the musical gets right about its source. All of its best jokes are at the forefront, from the hidden staircase triggered by a complicated candle switch to

the “After 5 p.m. slip brains through slot in door” crack. Weighing heavily on its foundation should please the hard nostalgics, but somehow it feels wobblier than Brooks’ last effort.

This might be because the music, though excellently performed by the orchestra and ensemble, does not stay with you as you leave. That the show’s best number, act two’s awesomely choreographed “Puttin’ on the Ritz,” owes its credit to Irving Berlin and not Brooks says a lot about that. It’s a good thing then that even though the score is forgettable, the performances are memorable, with some especially stand-out appearances in the supporting cast.

Zack Silver as Igor at times outshines his co-stars. He’s a delightful spark plug and singularly ignites the stage with a persona that’s almost too big for a sidekick. Along the same lines, Skyler Matchett gives Frederick’s fiancée Elizabeth Benning such vim and vigor that, despite the relatively small profile of the role, she emerges as one of the show’s best. Her “Please Don’t Touch Me” is just droll as all hell. So is Nielsen-Parks’ oddball take on the eccentric Frau Blücher, to whom she gives an airy weirdness.

Director Jimmy Kontos achieves the distinction of coordinating one of the most technically impressive works I’ve yet seen from TheatreTCC!. The lighting and set intertwine in such a way that one cannot exist without the other, and there’s a level of polish that goes a step above just being commendable. While it’s no stand-in for “The Producers,” “Young Frankenstein” stands on its own as a nimble and bright homage.

TPD Officer Angulo awarded Congressional Badge of Bravery

LANETRA BENNETT

WCTV

Congresswoman Gwen Graham presented the Congressional Badge of Bravery to Tallahassee Police Officer Scott Angulo Friday.

His wife did the honors of placing the medal around his neck.

Angulo was honored for shooting and killing the man who killed Leon County Deputy Chris Smith in November 2014. The suspect set a house on fire and shot at first responders.

Leon County Sheriff Mike Wood said, "If the roles were reversed, Chris would've taken that action."

Angulo said, "Every day guys put the badge on and go out every day not knowing. I think what I did takes no more courage than what they do every day; going to an alarm call, stopping that car on the road. It's all the same. You never know how it's going to turn out. That's why this really surprises me."

Whether he accepts it or not, bravery, courage, and hero are words used when describing how Angulo was off duty the day of the shooting and left his wife and kids to rush to the scene.

TPD Chief Michael DeLeo said, "Scott Angulo is that rare individual who exemplifies service, self-sacrifice, and the sense of duty that many of us aspire to."

U.S. Rep. Graham said, "There were others that by Officer Angulo's brave actions whose lives were saved. Our community will forever be indebted. This is the least that I could do as the congressional representative of this area, is to make sure that he got the highest award that he could receive for his bravery and courage."

The Congressional Badge of Bravery recognizes law enforcement officers who have been injured in the line of duty or shown exceptional acts of bravery.

Angulo is one of eleven people in the country to receive it this year.

Former TCC basketball stars are now Tallahassee business owners

TALLAHASSEE DEMOCRAT (50 FOR 50)

Marvis "Bootsy" Thornton made his first visit to Florida in August of 1995, the day before Tallahassee Community College fall classes were scheduled to start. The talented Baltimore native's high school basketball coach had put him in touch with then-TCC coach Mike Gillipsie.

"Coach Gillipsie told me to bring my belongings in case I liked what I saw and wanted to stay," said Thornton. He stayed and played for the TCC Eagles the next two years. The shooting guard's skills helped earn the 1996-97 Eagles a state championship and third place in the National Junior College Athletic Association Tournament. Thornton was named the tournament's Most Valuable Player and the Florida Community College Activities Association Player of the Year.

At TCC, Thornton met another noteworthy basketball player. Aquenda Clark, a Leon High School standout, had been recruited by coach Jan Pianak to play on TCC's inaugural women's team in 1994. Clark helped take the 1996 team within one victory of a trip to the state championships.

Clark played for the Lady Eagles for two years and then for Florida A & M University while earning her degree in broadcast journalism. Thornton graduated from TCC in 1997 and headed to Queens, N.Y., to play basketball for St. Johns University. He graduated with a degree in sports management in 2000.

The couple married in 2001. For the next 14 years, they spent 10 months of each year living in Europe, where Bootsy Thornton enjoyed a successful professional career with the European Basketball League, playing for teams based in Italy, Turkey, Spain and France.

Since returning to Tallahassee in 2014, the Thorntons have found a way to combine business with their healthy lifestyle. They own and operate Robeks Fruit Juices and Smoothies on Mahan Drive.

While they keep busy raising their children Miranda, Marvis and Milana, the Thorntons are also interested in mentoring other young athletes. Bootsy, particularly, would welcome opportunities to coach the sport he loves.

"TCC really started it all for me," said Bootsy. "It gave me a foundation and helped shaped my direction. I am proud of how much TCC has grown."

Summer Washington joins TCC staff

TALLAHASSEE DEMOCRAT (CAMPUS NOTES)

Summer Washington has joined Tallahassee Community College as director of the Center for Professional Enrichment.

Washington most recently served as program chair of Social and Behavioral Sciences at Southern Regional Technical College in Thomasville, GA. There she developed training programs for faculty and staff and implemented the Master Teacher Experience for the state of Georgia.

The Center for Professional Enrichment provides programs and resources for TCC faculty and staff that promote excellence in teaching, learning and leadership.

TCC student named to statewide honors council

TALLAHASSEE DEMOCRAT (CAMPUS NOTES)

TCC freshman Elaney Tedder was chosen by her peers at the 2016 Florida Collegiate Honors Council Conference to serve on the Florida College Honors Council as the student representative for all two-year state colleges in Florida.

Tedder is from Lubbock, Texas. She plans to transfer to Florida State University in fall of 2017 to major in international affairs. Tedder has her eye on a career as an advocate for international education.

Student art exhibit to open at TCC gallery

TALLAHASSEE DEMOCRAT (CAMPUS NOTES)

The TCC Annual Student Juried Art Exhibit will open Thursday, April 7, with a public reception from 5:30 to 8 p.m. in the TCC Fine Art Gallery. Each spring, TCC art faculty select the most outstanding work done by their students from all disciplines.

Admission is free. The gallery, located in the TCC Fine and Performing Arts Center on the College's main campus, is open from 12:30 to 4:30 p.m. Monday through Friday.

TPD announces 2016 T.A.C. students summer academy

WCTV

The Tallahassee Police Department is currently accepting applications for the T.A.C. Students Summer Academy Leadership Program. This program is designed to prepare high school students to be leaders in every phase of their lives. It is a program that was inspired by the Tallahassee Police Department's Tactical Apprehension and Control (T.A.C.) Team and is led by police officers, investigators, and other distinguished professionals within our community.

The acronym in T.A.C. Students represents: Training, Achievement, and Confidence. The goal of the program is to prepare students to have the skills and knowledge to be leaders now and in the future. Students never know exactly what they are going to face in life. Through training and achievements they develop the confidence to overcome any situation. Becoming a part of this team is challenging, but the experience is one of a kind.

During the five day program, students will have four interactive classes: Decision-Making, Defining Relationships, Planning for the Future, and Becoming a Leader. During the final day students will attempt to solve a mock crime scene investigation, where they play the role of police officers, investigators, forensic technicians, dispatchers, and public information officers.

The class will be limited to 20 students for the summer academy and the process is competitive. Any interested high school students or parents of interested students, should contact Officer Steve Damm at steve.damm@talgov.com to request an application. To learn more please visit the T.A.C. Students web page: <http://www.talgov.com/tpd/tpd-tac-students.aspx>

***A special thank you to the Florida Public Safety Institute for providing the facilities.**

TCC's Murdaugh to lead Springtime Tallahassee parade

TALLAHASSEE DEMOCRAT (LOCAL BRIEFS)

TCC President Jim Murdaugh will be grand marshal of the Springtime Tallahassee Grand Parade on Saturday. The annual parade, which includes 100 units from marching bands to colorful floats, attracts 70,000 spectators each year.

The parade is part of the 48th annual Springtime Tallahassee Festival, one of the city's signature events. Festivities also include a music festival on Friday evening, in addition to a 10K race and a jubilee featuring entertainment stages and booths from local organizations and vendors. The festival typically attracts more than 200,000 attendees.

The parade begins at 10:30 a.m. The parade route runs south on Monroe Street, starting near Monroe and Brevard streets and continuing until just past the historic Florida Capitol.

TCC will have a float in the parade, which will be accompanied by representatives of the Honors Program, the International Student Organization and other student groups.

TCC announces national award recipients

CAPITAL SOUP

Tallahassee Community College congratulates its faculty and staff members who will be honored by the National Institute for Staff and Organizational Development and the International Conference on College Teaching and Learning.

The 2016 NISOD honorees include Vijay Subramanian, assistant professor of mathematics; Robert Fleischmann, associate professor of humanities; Daniel Beugnet, associate professor of developmental writing; and Larry Bourdeau, criminal justice instructional coordinator. The 2016 ICCTL honorees include Ellenar Harper, associate professor of developmental writing, and Lindsey Smitherman-Brown, assistant professor of humanities.

In 1989, NISOD hosted its first ceremony honoring NISOD Excellence Award recipients. The response was so positive that NISOD began what has become the largest gathering that recognizes the contributions and achievements of community and technical college faculty, administrators and staff. The NISOD Excellence Award recipients will be celebrated during NISOD's annual conference in May.

The ICCTL is a conference for higher education teachers, faculty and support staff that offers workshops, interactive sessions and presentations. The award recipients will be celebrated during ICCTL's annual conference in April.

For information, contact Haleigh Fullilove at (850) 201-6204 or fulliloh@tcc.fl.edu.

Rural County Summit provides needed conversation

RYAN DAILEY

TALLAHASSEE DEMOCRAT

Gadsden County has seen improvements in its crime rate recently, and Major Shawn Wood of the Gadsden County Sheriff's Office thinks it's no coincidence.

He attributes some success to the Rural County Summit, an event now in its fifth year aimed at repairing relationships between law enforcement and the community in Gadsden County and elsewhere.

Held next Tuesday through Thursday at the Florida Public Safety Institute in Havana, the event will feature guest speakers, conversation and fellowship in the interest of solutions.

"Every year we have a different topic, and I think what you're going to hear about this year is the frustration in America," Wood said. "Young black men are frustrated, the police are frustrated. We need to sit down and have a conversation."

Wood said the conversations will be held to find common ground, and to simply "get along." He cited the mass incarceration of black men across America and the need to address it.

"We are sending hundreds of thousands of people to prison," Wood said, "We have to communicate better. We can no longer lose these young men like we have been."

Wood said 45 members of Mother Emanuel A.M.E. Church, whose congregation were victims of a June 2015 massacre will make the trip from Charleston, S.C., for the summit.

Mother Emanuel pastor Dr. Betty Clark will lead a nighttime worship service at 7 p.m. Tuesday.

Other highly publicized shootings of young black men such as Michael Brown and Trayvon Martin will be discussed by speakers from other state and national law enforcement departments.

A familiar Tallahassee face and beloved FSU figure will kick off the weekend. On Tuesday, retired Seminoles football coach Bobby Bowden will be on hand to deliver the opening speech.

Bowden will focus on his time mentoring and helping shape black athletes from lower-income families and the importance of a positive influence.

"He's going to talk about why these young men need a chance," Wood said. "Bobby had to go into parents' houses whether they were in the projects or the nicest of homes."

TCC announces major donations at opening of new facility in Gadsden

TALLAHASSEE — Tallahassee Community College is celebrating the opening of a new facility in Gadsden County. The TCC Gadsden Center is located on Pat Thomas Parkway near downtown Quincy.

A ribbon-cutting ceremony on March 21 attracted many local leaders, including representatives of the Quincy City Commission, Gadsden County Commission, Gadsden County School Board, Gadsden County Chamber of Commerce, Gadsden County Economic Development Council and Career-Source Capital Region.

Eugene Lamb, who has represented Gadsden County on the TCC District Board of Trustees since 2007, was a leader in the effort to build a permanent home for TCC in Gadsden County. He worked with local governments to gain support for the project, including a donation of land from the City of Quincy. At the ceremony, Lamb reminisced about coming home from college in 1966 and getting a summer job as a brick mason's helper working on TCC's first building, which was on the main campus in Tallahassee.

Now, during TCC's 50th anniversary year, Lamb was full of enthusiasm for this newest addition to the College's facilities.

"This is a dream come true for Gadsden County," said Lamb. "We want our young people to know that the sky's the limit — and the number one thing is — get an education."

Heather Mitchell, executive director of the TCC Foundation, announced that the Foundation's board of directors is creating a \$25,000 Workforce Development Scholarship Fund. She also announced that nearly \$400,000 has already been donated to enhance the Gadsden Center's programs and services. Mitchell thanked Sherry VanLandingham, Mark and Patsy Bates, Randy and Barbara Pople, Toni and Terry McCoy, Finley Cook, and two anonymous donors for their contributions and support. She also thanked Kimberly Moore for her donation in honor of Henry and Janie Moore and W. Thomas Cumbie and Pamella J. Butler for their donation in honor of their parents Nesta and Thomas M.

Cumbie, Jr.

Attendees enjoyed a tour of the 4,700-square-foot facility, which houses classrooms and a workforce training lab. Hallways are adorned with prints of works by renowned painter Dean Mitchell, who grew up in Quincy.

In the workforce lab, attendees were able to investigate several pieces of equipment that are used in various TCC programs, including the HVAC installation and repair program that will soon be offered at the Gadsden Center.

Kimberly Moore, TCC's vice president for workforce development, said the Gadsden Center will offer comprehensive services to provide access and opportunities for the county's residents. "Our goal is to ensure that the Gadsden Center is truly a one-stop resource," said Moore. Services that were previously offered at the TCC Quincy House have transitioned to the Gadsden Center, while new, enhanced programs and services have been added.

Read more about the TCC Gadsden Center or contact the center at workforce@tcc.fl.edu or 850-558-3620.

Dozier's background helps to serve public

TALLAHASSEE DEMOCRAT (50 FOR 50)

Kristin Dozier was first elected to the Leon County Commission in 2010 and is now serving her second term representing District 5. The Tallahassee Community College alumna found that running for office was a natural progression from her longstanding community and business involvement.

Dozier enrolled at TCC when she graduated from SAIL High School in 1993. "I hear a lot of different reasons why community colleges and particularly TCC might be beneficial, and I benefited in all of those ways," she said, citing flexible schedules, affordability and smaller classes.

Dozier credits recently retired TCC English professor Marge Banocy-Payne for helping her develop writing skills and confidence. She fondly recalls taking film classes with Ken Zimmerman and still views movies within the context of those studies. As a teen, she also appreciated learning alongside older students, who brought a broader perspective to the classroom.

Dozier graduated from TCC in 1996. She later earned a bachelor's degree in religion and a master's degree in religious ethics and philosophy, and pursued additional graduate studies in comparative religious ethics, Catholic moral theology, and human rights ethics, all at Florida State University. She also taught a course in religious ethics at FSU for three years.

Before dedicating herself full-time to public service, Dozier built a successful career in construction. She grew up on job sites and worked in her family's business, Mad Dog Construction, holding positions including job site superintendent, vice president, and green building adviser. Dozier is a Leadership in Energy and Environmental Design accredited professional.

She has also served with many community organizations. Dozier was the founding president of Sustainable Tallahassee and served on the board of Whole Child Leon. She also makes presentations to college students and other groups, who may be inspired by her success in politics and construction, both nontraditional female career paths. "I try hard to pay it forward," Dozier said.

As a commissioner, Dozier has seen the college's positive impact on the community first hand through partnerships such as Innovation Park and the Leon County Research and Development Authority. "It is invaluable to have that representation," she said.

Bill aims to give veterans credit for experience in the military

MATT GALKA

WCTV

With around 1.5 million veterans calling the sunshine state home, Florida continues to make its claim as the most veteran friendly state in the country. Now, Governor Scott has signed a bill that aims to help expand college opportunities for military men and women in the state.

It started at sea. Veteran Adam Cerullo found his love for helping others while working as a physical therapy assistant while in the Navy.

"Unfortunately, a lot of the programs that the military has for training do not roll into the civilian sector equally as far as licensures," said Cerullo.

So 45-year-old Cerullo is back in school at Tallahassee Community College in hopes of starting a new career. He says it's not as tough as the military.

"I know how to prepare, I know what I need to do, I know what I need to do to get that good grade," he said.

Now lawmakers want to make it easier for veterans to earn college credit. Lawmakers passed and the Governor signed a bill that would give credit for more exams military men and women take while in uniform.

"There's no boundary when you put on the uniform in the United States of America, you're an American soldier, sailor, marine, airmen, or coast guardsman. You serve the nation, and that benefit that you earn should be something that goes from one state to the other," said Retired Colonel Mike Prednergast, the outgoing Secretary of the Department of Veteran's Affairs.

The bill also expands the in state tuition waiver to more veterans. Cerullo hopes it'll create more opportunities for those who served.

"I'm just so glad that Florida is able to help recognize a lot more of the training that the veterans have already gone through," he said.

The law goes into effect July 1st.

TCC Eagle Business Society to host lecture

TALLAHASSEE DEMOCRAT (CAMPUS NOTES)

Tallahassee Community College's Eagle Business Society will host an entrepreneurship lecture Thursday, April 7, from 11:30 a.m. to 12:30 p.m. in the Student Union Ballroom.

The Magic Pill for the Entrepreneur will be presented by Mark Payne, certified public accountant and partner in James Moore and Company. Payne, a popular motivational speaker, will share insight he has gained from working with successful entrepreneurs for more than 20 years in Florida and Georgia.

The event is free and open to the public. For information, contact Edie Strickland at (850) 201-8350 or strickle@tcc.fl.edu.

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The NISOD recipients will be recognized during the annual conference in May, and the ICCTL recipients will be celebrated during a conference in April.

You can find more info about this event at http://www.neuro.fsu.edu/rushton_2016/.

TCC invites prospective adjunct instructors to job fair

CAPITAL SOUP

Tallahassee Community College will hold an Adjunct Job Fair on Saturday, April 23, from 9 to 11:30 a.m. in the Center for Workforce Development on TCC's campus at 444 Appleyard Drive.

The College is seeking to hire adjunct instructors for the fall semester. Instructors may teach in person or online, and weekend courses are available in some disciplines.

Prospective instructors will have the opportunity to speak directly with deans and program chairs. Participants are encouraged to bring their resumes.

"We are looking for individuals with ability and enthusiasm to teach our students. We have a particular need for mathematics instructors, but we have openings in many academic disciplines," said Feleccia Moore-Davis, TCC's provost. The College is also seeking instructors in several career and technical areas, including some healthcare specialties, information technology, engineering technology and criminal justice.

A master's degree or higher is required for academic disciplines. Healthcare and other career-oriented programs have varying requirements.

For information, call (850) 201-6208 or email fulliloh@tcc.fl.edu.

Emotional reunion

TCC's Bill Bierbaum meets woman he saved 38 years ago

CANDICE GRAUSE
TALLAHASSEE DEMOCRAT

It was a nightmare situation for any parent. Vera Goodwin, a resident of Walton County, was driving in the car with her children when she looked into the back seat and saw that her 2-year-old daughter, Carrie, was not breathing. Panicked, she pulled over in front of the old county jailhouse in Defuniak Springs and, grabbing the child, ran towards the police officers she saw standing outside.

One of those men was Bill Bierbaum, a sheriff's deputy for Walton County at the time, now a director at Tallahassee Community College's Florida Public Safety Institute. The date was March 14, 1978. CPR had only just been added as part of the standard training for law enforcement personnel and Bierbaum, a recent academy graduate, was the only one on the scene that day who knew what to do.

"She basically said, 'Please save my baby,' and put her in my arms. Carrie was completely blue," he said. "Everything just clicked into place."

Bierbaum placed the child on the hood of a nearby truck and began administering CPR with the help of then City Marshal Gary Kennedy. After a few moments, a piece of candy was dislodged and Carrie began to breathe again.

"It was a traumatic day for the person, but in our world it's just a normal day," said Bierbaum. "Gary and I did what any law enforcement officer would have done that day. I'm just glad we were there to help."

For the next 38 years, Vera and Carrie had no contact with the deputy that had saved her life, though he was never far from their thoughts. Carrie grew up with the story of her rescue. She began collecting heart charms for necklaces and had a jewelry box with March 14 engraved on the front as a reminder to never take life for granted.

A few years ago she began expressing how much she wanted to meet the man whom she called her "savior." A cousin started tracking down Bierbaum, eventually discovering he had moved to Tallahassee and now worked at TCC. Walton County Sheriff Michael A. Adkinson Jr., a long-time friend of Bierbaum's, helped get the two parties in touch. Shortly thereafter, the Sheriff's Office made arrangements for them to meet on the anniversary of the incident. Bierbaum quickly accepted.

"After nearly four decades in law enforcement, I've learned you almost never get to see the results of what you do," said Bierbaum. "I never thought that I'd get to see her again."

The story of their reunion immediately took on a life of its own. Several area news outlets published articles with video and photos. Photos were also shared on the Walton County Sheriff's Facebook page, where they received over 560 likes, as well as 94 shares and 40 comments.

After serving 27 years as a police officer and three years with the United States Air Force, Bierbaum retired in 2007 and became the director of certificate programs at the Florida Public Safety Institute. Since then, he has overseen the training of thousands of law enforcement professionals and first responders, instruction that includes CPR and other lifesaving techniques.

To learn more about FPSI, visit www.tcc.fl.edu/FPSI.

TCC's Wakulla Environmental Institute to Host 5k Trail Run/Walk

CAPITAL SOUP

Tallahassee Community College's Wakulla Environmental Institute will be hosting the Hops and Half Shells 5k Trail Run/Walk on Saturday, April 23, at 9 a.m. Proceeds from the race will benefit scholarships at TCC.

The course includes sink holes, pine scrub forests and a natural land bridge and will take participants over various surfaces and small obstacles.

Awards will be given in the categories of overall male and female, top male and female student, top male and female TCC employee and top three male and female finishers in each age division.

At the end of the race, participants will be offered free oysters farmed by the WEI's oyster aquaculture students and free craft beer from Proof Brewing Company and GrassLands Brewing Company. GrassLands will be creating a special "oyster brew" for the event.

Participants can pre-register for the event by April 20 for \$20 with a T-shirt or \$15 without a T-shirt. Registration on race day starts at 7:30 a.m. and costs \$25 with a T-shirt or \$20 without a T-shirt. Interested participants can register at alumni.tcc.fl.edu/hopsandhalfshells.

The event is sponsored by the Tallahassee Democrat, Proof Brewing Company, Grasslands Brewing Company, Cook Brothers Inc., Whole Foods Market, Capital City Runners, Capital City Bank and 103.1 The Wolf.

For information, contact Ranie Thompson at (850) 201-6064 or email thompson@tcc.fl.edu.

TCC to host Leadercast Tallahassee 2016

CAPITAL SOUP

Tallahassee Community College will once again be a host site for Leadercast, a live streaming event that is broadcast from Atlanta to more than 100,000 leaders around the globe. Leadercast features world-renowned leaders speaking about issues that impact local communities.

This year's event will take place on Friday, May 6, 2016, from 8:30 a.m. to 4:30 p.m. The Leadercast Tallahassee simulcast location will be TCC's Ghazvini Center for Healthcare Education, at 1528 Surgeons Drive.

Sponsors of Leadercast Tallahassee include the Tallahassee Democrat, Prime Meridian Bank, Thomson Brock Luger & Company CPAs, Capital Eurocars, Periodontal Associates of North Florida, and Tallahassee Memorial Hospital.

The theme of this year's program is Architects of Tomorrow. Speakers include Nick Saban, head football coach at the University of Alabama, Steve Wozniak, co-founder of Apple Computer, Kat Cole, group president at FOCUS Brands, and James Brown, broadcaster with CBS Sports and News.

To see the full speaker line up and additional information, go to www.leadercast.com.

This is the fourth year in a row that TCC has been a Leadercast site. Leadercast Tallahassee is one of many offerings from the Leadership Institute at TCC's Division of Workforce Development.

Advance registration is required. To purchase tickets for TCC's presentation of Leadercast 2016, visit: <https://www.xorbia.com/e/lc454/Leadercast-2016>.

For information, contact Marissa Mainwood at (850) 201-8760 or mainwoom@tcc.fl.edu.

Women honored in ceremony at the Florida Public Safety Institute

SANDI BEARE
HAVANA HERALD

Judge Stephanie Ray of the Florida First District Court of Appeal lit up the room at the Florida Public Safety Institute (FPSI) last Tuesday, March 29th as the law enforcement agency celebrated its 10th Annual Women's History Month. She has been an appellate judge since appointed by Governor Rick Scott in 2011.

"March is celebrated as Women's History Month to pay tribute to the exceptional women who have done so much," said the judge, making an example of Myra Bradwell who in 1869 passed the Illinois Bar exam and applied but was denied because she was a woman. At that time, courts said it was up to men to take precedence over women. She then appealed to the U.S. Supreme Court but was also denied.

In that era, women did not have the right to vote or even keep their own money, she said. By 1948 women still could not be a bartender unless her husband or father owned the bar. Things did not change easily; by the 1960s Florida law still restricted women from jury service, said Ray.

In 1982, the status quo was broken by President Ronald Reagan who appointed the first female justice to be on the U.S. Supreme Court, Sandra Day O'Connor.

"Stereotypes are dangerous in all respects. (The newly-appointed Supreme) was said to have responded, "Women can serve on the court ... it's all right ... the world won't come to an end."

Judge Ray said the women in the room were among so many 'firsts.' "Released from these prejudices, we have proved that women can, indeed, do whatever they want," said the appellate judge.

Alachua County Sheriff Sadie Darnell also addressed the crowd over her search for a law enforcement career in the mid-1970s. "I wanted to go to the (law enforcement) academy. Women weren't welcome at all. I had to be a secretary (when she was first hired). I wanted to work with the Gainesville Police Department.

I wanted it more than anything. (When I finally) reached my goal, nobody wanted me on a shift. I went on calls – (they) wouldn't back me up during fights, robberies. (The only ones) who would back me up were black female

and male officers. They had felt that discrimination. It was excruciating. As sheriff, I will not allow discrimination on the street or in the jail. I am doing everything I can to make sure no one has to feel that pain. Do not forget the struggle. We must stay resolute. There are still disconnects, but also opportunities. Strong women are up to the challenge. May we know them ... may we be them ... may we raise them," Sheriff Darnell said.

Honored at the ceremony were Florida Department of Juvenile Justice Secretary Christina Daly, Florida Department of Corrections Secretary Julie Jones and Alachua County Sheriff Sadie Darnell. Tallahassee Community College Vice President of Workforce Development Kimberly Moore served as emcee for the event.

Florida Public Safety Institute Director E.E. Eunice and Kim Allen introduced speakers.

Franklin was first TCC grad to serve as trustee

TALLAHASSEE DEMOCRAT (50 FOR 50)

Sopchoppy native and Wakulla High School graduate Freddie Franklin was hungry for opportunity when he enrolled at Tallahassee Community College in 1968.

Franklin is among those who attended TCC when it was still called a junior college, and he obtained his Associate in Arts degree only five short years after the College's birth in 1966.

Reflecting on those early years brought back memories of how simple college life seemed for students during the 1960s.

"Higher education was much more affordable when I began my degree compared to the cost of college today. A quarter's tuition only cost about \$70 when I started TCC in 1968," Franklin said.

After a stint as a research associate at Florida State University, Franklin became chief administrator of Miracle Hill Nursing & Rehabilitation Center in 1978. He expanded the center from a 60-bed to a 120-bed facility, developed an independent living program, and established a foundation to improve the lives of people in need of quality care in the community.

Throughout his career, Franklin maintained his ties to TCC. In 1980, he became the first graduate of TCC to serve on the College's District Board of Trustees and was instrumental in the selection process for TCC's third president, James Hinson.

"I was so honored to be appointed by Gov. Bob Graham to serve on the board and to be a major decision maker at my alma mater. It was the first time I realized that a student's interest could be expressed in the board room through the eyes of a former student who is now a trustee," said Franklin.

He also served as president of the Florida Health Care Association from 1996 to 1998 and received the Walter M. Johnson Jr. Circle of Excellence Award in 2003 in recognition of his leadership and dedication to healthcare services.

Franklin resigned from Miracle Hill in 2013 and is now enjoying every minute of his retirement—including riding on TCC's 50th anniversary float in the Springtime Tallahassee Grand Parade on April 2.

"TCC will always have a special place in my heart," Franklin said.

TCC faculty criticizes proposal

Provost suggests limits on teaching load waivers

BYRON DOBSON

TALLAHASSEE DEMOCRAT

A proposal to require more full-time Tallahassee Community College faculty to teach five classes is being criticized by veteran instructors who say the idea ignores decades-old practices at school.

First-year Provost Feleccia Moore-Davis wants to restrict the practice of granting relief from teaching a fifth class to professors who take on other university assigned responsibilities.

Opponents argue that Moore-Davis is moving ahead with the plan without any input from the Faculty Senate, staff or from adjunct professors who could see their teaching hours reduced as a result.

The response has created a flurry of emails between professors, and even talk of professors taking the pulse on campus to gauge support for union representation.

But Moore-Davis, appointed provost in June by TCC President Jim Murdaugh, said professors mistakenly believe the new requirement is a done deal without their input.

At the same time, Moore-Davis said she believes the current teaching workload schedule, which allows professors to teach four classes each semester, with the fifth-class requirement waived for non-classroom duties, is outdated, not fair to everyone among TCC's teaching ranks and an inefficient use of resources by the college.

At the heart of the issue is an interpretation of minimum teaching hour requirements outlined in Section 1012.82 of Florida Statutes:

Each full-time member of the teaching faculty at any Florida College System institution who is paid wholly from funds appropriated from the Florida College System Program Fund or from funds appropriated for Florida College System institution baccalaureate degree programs shall teach a minimum of 15 classroom contact hours per week or five three-credit courses at such institution.

But it also includes this clause: However, the required classroom contact hours per week may be reduced upon approval of the president of the institution in direct proportion to specific duties and responsibilities assigned

the faculty member by his or her departmental chair or other appropriate college administrator.

Examples that would fall under this category include working on special assignments associated with the college, such as introducing a new course curriculum; supervising the work of adjunct professors; or developing television, video tape, or other specifically assigned innovative teaching techniques.

"TCC has been here for 50 years," said Frank Baglione, Faculty Senate president and 25-year history professor. "For all or most of those years the schedule has been for 12 hours, plus the other duties allowed in the statute. We usually have two or three adjunct professors that we supervise. I've been here 25 years and there's always been 12 hours."

Baglione said if professors have 125-150 students total in their four classes, it's been understood that the course-load requirements are met. If total enrollment is below 125 students, professors have to teach a fifth class.

Baglione said the tradition began with TCC's first president, Fred Turner, who believed that a manageable teaching load would help professors better prepare TCC students earning an associate's degree and being prepared to enter a four-year-university, primarily Florida State University.

He estimated that a majority of the 180 to 190 professors at TCC receive the waiver. The process is simple, he said. The deans review the professors' workload and outside responsibilities and approve the 12 hours. That paperwork is sent to the president's office for approval.

Baglione said he learned of the proposal last Monday during his regular meeting with Moore-Davis. He learned that deans were told about the proposal weeks ago but were instructed to hold off discussions until last week.

"She said, 'here's what we are proposing,'" Baglione said, replaying Monday's conversation. "I said, 'For when?'" She said, the fall of 2016."

"We are not getting a fair hearing on this and this is not how this college has been run."

TCC faculty criticizes proposal....

continued

Moore-Davis came to TCC from Lone Star College-CyFair in Houston, where she was vice president for instruction from 2008 to 2014. She previously worked as LSC-CyFair's dean of business, math, communications and computer information technology.

She said the proposed change comes after months of studying the college's practices, deployment of resources and its future needs. A major goal, she said, is to grow the university and its academic offerings.

The Florida Department of Education does not keep data on how many of the state's 28 state colleges operate under the 12-hour course load since that is at the discretion of the president.

Moore-Davis said her office has reached out to about half of the state colleges and, of those, none consistently allowed the 12-hour teaching load. Baglione said it has been common at Seminole College.

Moore-Davis is proposing that all professors do the 15-hour teaching course load "with the reassigned time (approved) as required, but not guaranteed. I think that is part of their issue."

She countered the claims of Baglione that a decision has been made without faculty input. She said she asked deans to begin holding meetings last week, complete with a PowerPoint presentation to share the proposal and to get feedback. At the same time, she created a survey that's been distributed on campus to get input. She planned on attending Faculty Senate meetings on Tuesday, but Baglione said he met with her on Friday and asked that she not attend so that members could openly voice their opinions.

Moore-Davis also said the plan would have to be approved by the president and TCC's board of trustees.

"I wanted the deans to present this because each division has differences with workloads," she said, noting the difference between science professors with lab responsibilities and those teaching in humanities.

"What has been happening at TCC, there has been some unfairness," she said. "Some faculty are teaching 15 (hours), some 12, some less than 12, to be honest. They

shouldn't be doing that. It's not productive, not the best use of our talent.

"We need our faculty in the classroom," she added. "That three-hour assignment time has accountability issues across faculty. I'm not getting rid of reassigned time. It is available. But it has an accountability metric to it."

She said all faculty is assigned the 15-hour workload but estimates that 80 percent are being granted the waiver.

"When I tried to get to what they were doing, that's when the accountability came in," she said. "Faculty has a 40-hour work week and all of those things can be accommodated in a 40-hour work week."

She said the survey was developed to give faculty a chance to respond to what was being proposed, and to gain feedback.

"If they have a better plan, I'm open to that," she said. "Faculty see what is happening to them but not what is happening to others. It's possible that we could do it by the fall of 2016, but nothing is designed.

"It's not a decision I just woke up with," she said, adding that she's always had an open-door policy, and so far, nobody has said, "you are crazy."

Another issue being raised is what impact this change would have on the college's adjunct professors. Baglione estimates the college employs about 300 part-time professors who teach two classes.

Baglione said in the history department, there are eight full-time professors and 25 teaching part-time.

"If eight of us get an extra class that will take eight sections adjuncts would have taught," he said.

Moore-Davis agreed that it could have an effect on adjunct professors, but she couples that concern with the idea that as TCC enhances its academic offerings, it will result in growth for the college and that means part-time professors will be needed.

The college already is looking at offering weekend courses and it is implementing Friday-only courses to accommodate working students.

TCC faculty criticizes proposal....

continued

"We are looking at growing our enrollment," she said.
"There will be opportunities. I am counting on it."

Baglione said the Faculty Senate would prefer the administration hold off for a year before making its decision.

But Moore-Davis prefers to act sooner. Once she gets back the survey responses, along with feedback from deans and from the Faculty Senate, she hopes to decide before the end of April.

TCC trustees have a meeting scheduled for April 18. Baglione is hoping for a strong presence of full-time professors and adjuncts.

TCC students inducted into national honor society

TALLAHASSEE DEMOCRAT (CAMPUS NOTES)

A group of Tallahassee Community College students was recently inducted into Phi Theta Kappa, the national honor society for students at two-year colleges.

The following 26 students were recognized at the ceremony on April 4: Emily Rudd, Shelley Burton, Natasha Sami, Shireka Davis, Jair Conner, Briana Walker, Dinez Banos, Brian Kling, Alyssa Register, Ashley Cohen, Elaney Tedder, Lauren Poce, Rachel Maldonado, Mohamed Askia, Martina Kvitkovicova, Ian Burse, Michele Stacey Carmon, Blair Hentz, Jarkeiria Smith, Evan Ross, Caitlin Montague, Ethan Brown, Sabrina Beall, Tashira Peterson, Melissa Vahid and Wisheka Williams.

Teaching load debate at Tallahassee Community College

INSIDE HIGHER ED (QUICK TAKES)

Many full-time faculty members at Tallahassee Community College are protesting a plan by the new provost, Feleccia Moore-Davis, to require them to teach five courses a semester, The Tallahassee Democrat reported.

Florida statute requires five courses a semester but allows professors with various service duties to teach four courses. Moore-Davis has noted that the vast majority of faculty members obtain such waivers and has said it is not efficient to have widespread waivers.

Professors respond that they do considerable work outside of their courses, so the waivers are justified. Further, professors say, the proposal was made without sufficient consultation.

TCC faculty members upset over proposed workload change

MORGAN NORWOOD

WTLX

A falling out at Tallahassee Community College, after a proposal by new provost, Fellecia Moore-Davis, that would require professors to teach more classes.

An emergency Faculty Senate meeting was held earlier to discuss anew proposal Tuesday afternoon that would require professors teach 5 classes.

Frank Baglione, TCC Faculty Senate President, compares the proposed new workload to that of an over worked trucker. Saying as a truck driver, you know you're more alert and drive better on a full eight hours of sleep.

A Florida statute already requires professors to serve a full time teaching load, which is 15 course hours. However, there is an exemption at TCC that allows faculty members relief from teaching a fifth class as long as they make it up in other areas like advising or office hours.

So here's why some teachers are upset, the new proposal would essentially change that exemption and possibly require teachers to teach that extra class--pulling them away from office hours and advising--those things they say really help students in the long run.

"Most of our students go on to four year schools for four year degrees. Most of them to Florida State University. We are their first two years of education. So we think the current environment by the workload system is best for the student. Gives them a real taste of what college life is like", Frank Baglione.

Some faculty members are also upset with Provost Davis saying she didn't even ask for input from the Faculty Senate before coming up with the plan.

Tuesday's meeting was all about voting on a recommendation to push back the implementation of the policy so that a special task force can be brought in to determine if the change is really necessary.

Members voted unanimously in favor to do so.

We reached out to Provost Moore-Davis for her input and she agreed to talk with us at a later date.

Frustration dominates TCC faculty meeting

BYRON DOBSON

TALLAHASSEE DEMOCRAT

Tallahassee Community College Provost Feleccia Moore-Davis says she's willing to create a task force to examine faculty teaching workloads and to come up with a plan that's in the best interest of faculty, students and the college.

Moore-Davis also said she is willing to share data on TCC's long-standing practice of allowing faculty to receive waivers to teach four classes rather than five classes as stipulated in Florida's statutes.

A proposal floated by Moore-Davis to curtail the practice as early as this fall has created a firestorm on the Appleyard Drive campus. Many faculty members say it was a policy decision made without their input.

Faculty members are threatening to push for union representation and the Faculty Senate might even consider a vote of no-confidence in TCC's administration, including President Jim Murdaugh.

Murdaugh said he supports Moore-Davis's review of the college's academic policies.

"The most important thing a faculty member does on campus is teach students," Murdaugh said Tuesday. "The provost took a look at how much time they are released from teaching duties to perform other important functions. Her goal is to make sure our faculty was teaching as much as they can while performing other important duties.

"We have some great faculty and the best thing they do is teach students."

On Tuesday, a larger than usual crowd of faculty met for 90 minutes in a session during which several members said they felt the provost's proposal was yet another example of TCC's administration changing policy without their input. Others complained they are being asked to teach more students in more classes without being compensated for the extra work. They are still awaiting the results of a salary equity study promised for two years.

Moore-Davis said she proposed the task force review during a meeting Monday evening with Faculty Senate chair Frank Baglione and incoming chairman Greg

Loyd. The Senate wanted any proposed change to the workload policy delayed for a year, which faculty approved Tuesday.

But Moore-Davis said she envisions the task force to meet until November and review their findings. The goal, she said, would be to determine a new policy that restricts the waiver from 15 teaching hours to 12 hours. That policy would be implemented in January 2017 or in August 2017.

"I may find in November they need more time," she said.

Baglione and others have criticized Moore-Davis for saying that the data she has reviewed indicates that the waiver is benefitting some faculty members, while others, because of their teaching specialties, are carrying a heavier teaching load.

She said that releasing that data to the task force, or faculty members interested in seeing it, will help them understand why her eight months of studying TCC's practices has led her to believe that a change is needed.

While the teaching load issue dominated Tuesday's meeting, faculty members also expressed their concerns about the direction of the college. They tabled an agenda item on whether a no-confidence vote should be taken, but agreed with a resolution calling for the Faculty Senate to provide a forum if there is enough interest in unionizing.

They also voted to have the Faculty Senate impress upon the administration the need to complete the salary equity study and that the Senate's steering committee be advised in advance of any policy change that would include Board of Trustees approval ahead of time.

"We're hoping that she listens to us and give us a full year of discussion," history professor Jarrett Phipps said. A solution that benefits students, as well as faculty, is needed, she added. "We have seen a decrease in morale. This used to be one of the best places to work."

She said the lack of transparency and communication are the biggest factors affecting morale.

Frustration dominates TCC faculty meeting....

continued

Moore-Davis said she's been "dumbfounded" by some of the negative comments she's heard since unveiling her proposal. She called that type of reaction unnecessary.

"I think there are other issues that we need to work on with faculty to get us to a better place," she said.

Faculty members also were critical of Murdaugh and pointed out that he has remained silent during the uproar from faculty. They also criticized him for not being accessible and for not attending Senate meetings.

Murdaugh said he has attended every Senate meeting that he has been invited to when his schedule permits. He noted that Moore-Davis wanted to attend Tuesday's meeting, but that request was turned down.

"The characterization that we are not working with them is false," Murdaugh said.

He reiterated that he supports Moore-Davis on her plan to revisit the teaching waiver practice that has been accepted at TCC for years. Some faculty find it difficult to change while others have other motives, he said.

"We have a new provost, different from the old provost," said Murdaugh, who is in his sixth year as president. "She has asked some tough questions and that has made some people uncomfortable. The provost is the chief academic officer. I let her do her job."

Workload proposal raising TCC faculty ire

NICK EVANS

WFSU

A dispute over instruction requirements at Tallahassee Community College is prompting friction between faculty and the administration.

Tuesday afternoon faculty members filtered into a large classroom on the Tallahassee community College campus. By the time the almost two hour long meeting began it was standing room only. Faculty Senate chair and history professor Frank Baglione describes the stakes.

"I am not exaggerating when I say that in my 25 years this is the biggest and the most significant change that I have ever seen attempted," Baglione says.

"And hopefully it will only be an attempt."

He explains that change has to do with how many courses faculty members teach. "The biggest issue we have is the change in our workload formula, which has allowed about 75 percent of the faculty to teach four courses per semester instead of the five specified at most community colleges, and specified by the statute that you've all seen probably several times by now."

Baglione says the reduced workload helps professors remain effective with class sizes in the neighborhood of 40 students. But not all the programs have that kind of class load, and Provost Feleccia Moore-Davis says that's part of the reason she wants a new system.

"In many of the cases our classes are hands-on," Moore-Davis says, "we're actually teaching a skill so the workload calculation is actually created for classes that are purely lecture for the most part."

"And when you look at AS programs they're programs are going to be smaller and won't ascribe to the current calculation," she says.

Those Associate in Science programs are for fields like nursing, computer technology and advanced manufacturing.

But some faculty members argue simplifying workloads shouldn't mean increasing the number of courses professors teach.

Moore-Davis admits her proposal hasn't gone over well, and she accepts responsibility for the negative reaction.

The administration is setting up a task force to study the issue, and she hopes its findings will vindicate her position.

"I think they will understand more of the problems when they see the scope," Moore-Davis says. "Quite frankly faculty really they see their own workload and how it impacts them. They may see to the extent of their department but they don't see how these things impact other departments. So for me as provost I'm looking at all the data I'm not looking at one department."

That task force is slated to produce results this fall. But there are already murmurs among some to begin the process of forming a union.

Literary magazine showcases students' work for 35 years

MEGAN VAUGHN

WTVL

Tallahassee Community College is a diverse campus and one literary magazine has been publishing the work of TCC's most creative minds for 35 years. The Eyrie Literary Magazine is celebrating its 35th anniversary Tuesday with the publication of its newest edition.

Nicolette Costantino is the faculty advisor for the magazine and says that every publication is not only put together by her students, but all of the work filling its pages are created by students from all over campus.

The magazine, which Costantino says was actually founded by a group of students, takes eight weeks to create.

"[Students] go through all the submissions that have come in through the prior year and then they determine what is the most outstanding work," said Costantino. "From those selections, my students then produce the magazine."

Costantino says students are getting a lot more out of the experience than just technical skills. "They are getting real, on the job, market value skills because they are having to work together as a team and that's something that, you know, they absolutely have to do in life and in their professional job, whatever that may be," she said.

Once finished, the Eyrie goes to the printers and is then distributed all over the campus, free of charge. According to Costantino, the magazine is a unique way to look at the diversity within TCC.

"We have everybody from, you know, the traditional college student who is going on to FSU that's between 18 and 20 years of age, to people who are returning after being out of school for decades, to some people who never got their AA degree in the first place... We have veterans, we have people who are working full time, we have parents," explains Costantino. "The uniqueness and diversity of the student body is more aptly reflected in the creativity that is showcased in the magazine as a result."

Once released, the Eyrie can be found across TCC's main campus and Costantino says this year's edition will feature some of the best work yet.

"This edition most aptly features the culmination of what my students from year to year have been learning from the past few issues," she said. "So, I would say that this issue is the most strongest reflection of all the feedback that we've been getting from across the years."

Costantino's students are hosting a free magazine unveiling party Tuesday evening at the TCC Fine and Performing Arts Center. The event starts at 7 p.m. and the public is invited to attend. For those that wish to get a copy of the Eyrie, you can either find them in displays on TCC's campus or contact Costantino directly at costantn@tcc.fl.edu.

TCC president vows to 'stop this train'

Murdaugh, provost changing course after faculty outcry

BYRON DOBSON

TALLAHASSEE DEMOCRAT

Tallahassee Community College President Jim Murdaugh stood before a lecture hall filled with frustrated faculty Wednesday and admitted that mistakes were made in presenting changes suggested by his provost regarding teaching reassignment time.

Murdaugh said he agreed with Provost Feleccia Moore-Davis that reviewing the current way of approving time professors spend outside of teaching was necessary, but that he had not asked her to implement changes beginning this fall.

Throughout the session, faculty talked of their commitment to teaching and to their students and how that had been a hallmark for faculty at TCC. At the same time, they said too much is happening too fast at the college and that faculty not only feel they are being left behind, they don't even feel they've been invited to the starting line.

"I thought the provost was having conversations with the deans, with Faculty Senate," Murdaugh said. "I agree that it was not handled properly, and I think the provost sent you an email to that effect. We are going to slow it down. We are going to get input from faculty."

Full-time professors and adjunct instructors at TCC have been recoiling over the plan during the past week as deans started presenting Moore-Davis's vision. The provost said she believes the current teaching workload schedule at TCC, which allows professors to teach four classes each semester, with the fifth-class requirement waived for non-classroom duties, is outdated, not fair to everyone among TCC's teaching ranks and an inefficient use of resources by the college.

Moore-Davis had proposed reversing that decades-old practice beginning this fall, with professors taking on a fifth-course of teaching, but still allowed to apply for the reassignment time. It just wouldn't be granted a stamp of approval as it had been in the past.

Faculty strongly argued against the measure, saying the administration was forcing a policy change upon them without any input from the Faculty Senate, faculty members or from adjunct professors who could see their course-load reduced. They also questioned Moore-Davis's

assertion that data showed the process was unfair to other faculty members whose teaching areas didn't allow them to take advantage of the four-course schedule.

And, faculty argued, the additional three hours of teaching would eliminate the time they spend mentoring students or providing additional guidance, on top of the time needed to serve on committees and carry out other assigned responsibilities. Many also said it would add an unfair teaching load, forcing some to have between 175 and 190 students throughout the five classes. To top it off, administrators have failed in two years to introduce a pay-equity plan for faculty.

This week, Moore-Davis agreed, in a meeting with Faculty Senate President Frank Baglione, to hold off implementing the changes this fall. Instead, a task force with strong faculty representation would be created to come up with a plan that everyone can agree on.

The goal, she said, would be to determine how to come up with a new policy that restricts the waiver from 15 teaching hours to 12 hours and one that could be implemented in January 2017 or in August 2017.

But the hurried and hushed talk of the policy change opened the door for faculty to bring up a litany of issues with TCC's administration, including their perception that Murdaugh has become inaccessible, that teaching essentials like updated technology needs are being ignored and that the culture of shared governance and collaboration once enjoyed at TCC has eroded.

That clearly stung Murdaugh, who called an emergency town hall for 4:30 p.m. Wednesday, a day before he was leaving for a conference in Washington. Moore-Davis was already there and did not attend the forum. He said the two met Tuesday evening and he said she agreed when he suggested, "Let's stop this train."

"There has been some damage," Murdaugh said in response to a barrage of criticism from faculty during the 90-minute session inside the Moore Lecture Hall. "That's why I am here."

TCC president vows to 'stop this train'...

continued

Faculty reiterated many of the same issues they expressed Tuesday in a Faculty Senate meeting. Murdaugh reminded them that Moore-Davis's request to attend and address faculty was denied.

Murdaugh removed his suit jacket and stood with his hands in both front pockets as he addressed faculty.

"I'm sorry for the short notice," he said. "But I thought it was important to meet with you sooner rather than later."

He reminded them of TCC's culture "where people can say what's on their mind," adding, "I hope it always will be the place where people can agree to disagree."

As for complaints about faculty being left out of discussions, Murdaugh said, "The college has been undergoing a lot of changes. We need to be more mindful of slowing down some of those changes."

He then told faculty that he agreed to delaying any changes in workloads until a full committee review; he agreed to share data that led Moore-Davis to come to her conclusion about the practice and he agreed to add Faculty Senate minutes to the Board of Trustees.

He drew applause when admitting that a review of salaries for new and existing faculty has taken too long, and that faculty will be involved in any policy decisions being presented to trustees for approval.

"There will be no surprises," he said, looking straight ahead into a sea of colleagues who were cordial but still not quite convinced that administration had gotten the message.

Murdaugh then turned to the complaint he'd heard about himself.

"I don't want to be defensive," he said. "What is it you think I can do better to more engaged? I want to open that up to you."

Faculty responses included:

Hold more town hall meetings with faculty.

Attend more Faculty Senate meetings. (Murdaugh looked at Baglione and said it had been a year since he had been invited).

Bring clarity to a proposal expected to be addressed Monday by trustees that would change next summer's schedule from six weeks to five weeks.

Find money to hire more professors in critical fields and find a way to give faculty and adjuncts raises.

Explain how TCC can open and staff new centers in Wakulla and Gadsden counties when technology deficits exist on the main campus.

Communicate.

"Treat us as the intellectual professionals that we are," one professor said. "Everybody has to trust each other."

Several professors said they feel betrayed by Moore-Davis.

In an interview with the Democrat following the session, Murdaugh said he supports Moore-Davis and has faith in her as an administrator.

"There were some mistakes in style, her style of communication in moving forward before we had appropriate conversations with faculty," Murdaugh said. "She is an outstanding academic leader. This is not about her leadership as an academic. This was about her acting before engaging the faculty in the conversation."

"I will share with her the concerns and the way it was done and will talk through how to bring this issue into the appropriate light..."

Hops & Half Shells Race will be April 23

WAKULLA NEWS

Hops and Half Shells 5K Trail Run/Walk at Wakulla Environmental Institute will be Saturday April 23. Funds raised will be used for scholarship at Tallahassee Community College.

Register at: www.alumni.tcc.fl.edu/hopsandhalfshells

The race starts at 9 a.m., with registration beginning at 7:30 a.m.

The Hops and Half Shells 5K Trail Run will expose participants to the beauty of the nature found in Wakulla County including sink holes, pine scrub forests and natural land bridge. The exciting course will take participants on various surfaces and over small obstacles. Perfect for trail runners and walkers alike, this race is a great way to spend a morning in the woods.

Wakulla Environmental Institute is located at 170 Preservation Way, Crawfordville, just south of River of Life Church on Crawfordville Highway.

The pre-registration deadline is April 20.

- TCC students, faculty, and staff and GWTC Members - \$15 with T-shirt, \$10 without T-shirt.
- General registration – \$20 with T-shirt, \$15 without T-shirt
- After April 20 – \$25 with T-shirt, \$20 without T-shirt

Awards: Overall Male and Female

Top Male and Female Student

Top Male and Female Employee

Top 3 finishers per age division Male and Female

Race participants will be treated to FREE oysters farmed by TCC students and beer from Grassland Brewery and Proof Brewery (ID required).

TCC students inducted into national honor society include some with Gadsden County ties

TALLAHASSEE — A group of Tallahassee Community College students were recently inducted into Phi Theta Kappa, the national honor society for students at two-year colleges.

The following 26 students were recognized at the ceremony on April 4: Emily Rudd, Shelley Burton, Natasha Sami, Shireka Davis, Jair Conner, Briana Walker, Dinez Banos, Brian Kling, Alyssa Register, Ash-

ley Cohen, Elaney Tedder of Havana, Lauren Poce, Rachel Maldonado, Mohamed Askia, Martina Kvitkovicova, Ian Burse, Michele Stacey Carmon, Blair Hentz, Jarkeiria Smith, Evan Ross, Caitlin Montague, Ethan Brown, Sabrina Beall, Tashira Peterson, Melissa Vahid, and Wisheka Williams of Gretna. One of the students, Blair Hentz, was also recognized as a member of the All-Florida Academ-

ic Team. The All-Florida Academic Team honors the most outstanding students in the Florida College System based on academic achievement, leadership and service to the community.

Phi Theta Kappa is the oldest and largest honor society recognizing students pursuing two-year degrees. Phi Theta Kappa is made up of more than 3 million members and nearly 1,300 chapters in nine nations.



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JIM MURDAUGH

PARADE GRAND MARSHAL



PRESIDENT OF TALLAHASSEE COMMUNITY COLLEGE

Dr. Jim Murdaugh is in his sixth year as president of Tallahassee Community College and is delighted to be at the helm during TCC's 50th anniversary. Under Jim's leadership, TCC is committed to being the college of choice for students who come here, the employer of choice for faculty and staff and the partner of choice in our community.

Jim serves as a governor on the Leon County Research & Development Authority, trustee on the Florida Chamber of Commerce Foundation and board member on both CareerSource Capital Region and United Way of the Big Bend. He is also a member of the Economic Club of Florida and past chairman of the Economic Development Council of Tallahassee/Leon County.

In 2012, Florida Trend magazine included Jim among Florida's Newsmakers of the Year. He was also Leadership Tallahassee's 2012 Leader of the Year.

Jim thanks all members of our community for making TCC such a special place for the past five decades.



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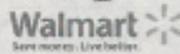
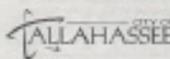
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