

MINUTES
District Board of Trustees – Presidential Evaluation Committee
Tallahassee Community College
444 Appleyard Drive
Tallahassee, FL 32304
May 12, 2016

The meeting was called to order at approximately 4:00 PM.

Members Present: Chair Callaway and Trustee Pople

Others Present: President Jim Murdaugh, Attorney Craig Knox, Human Resources Director Audrey Mathews and Lenda Kling

Director Mathews reported that President Murdaugh received all fives (5) in all areas of his evaluation, indicating this was the highest level of rating. She shared the comments overall were exceptional and that she would answer any questions.

President Murdaugh thanked the Trustees for their feedback, indicating he was grateful for the great evaluation. Chair Callaway stated the President had earned it all. Trustee Pople said this evaluation was a much stronger statement in these challenging times.

President Murdaugh asked if the Trustees were pleased with the process being used for his evaluation. Chair Callaway indicated she is pleased with the process and the progress that has begun in the last few years, although she has not seen a review quite this glowing.

Trustee Pople stated he likes the individual meetings with the President in advance of the Board Meetings. Chair Callaway said the greatest test of an administrator is who they hire, indicating the new hires come on board with the same mission as the President.

President Murdaugh shared he is grateful to the Trustees for their guidance and tough questions, since they are a reference for advice in their areas of experience. Chair Callaway said they trust each other, follow the sunshine law and speak their minds. Trustee Pople stated he appreciates the style used, so we can get where we need to be.

President Murdaugh disclosed he did not have any specific requests for changes to his contract, however he did have a couple of concerns. The first was the limit on the amount of state funded salary that could be used to determine how much life insurance the college would provide, since this is less than the two (2) times salary provided to other employees. The second was the restriction on taking the policy with him when he left TCC.

Trustee Pople indicated we should look into both those issues and see if modifications could be made. Esquire Knox and Director Mathews stated they would conduct research and report back to the group.

The meeting was adjourned at approximately 4:35 pm.