




November 20, 2017

## MEMORANDUM

**TO:** District Board of Trustees  
**FROM:** Jim Murdaugh, President   
**SUBJECT:** Attorney Invoice - Bryant Miller Olive, P.A. (September 2017)

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### Item Description

Request for approval to pay invoice from Bryant Miller Olive, P.A. for legal services provided related to the collective bargaining process.

### Overview and Background

The College engaged Bryant Miller Olive, P.A. for legal representation during the collective bargaining process.

### Past Actions by the Board

The Board of Trustees approved the agreement for these services at the September 19, 2016 meeting.

### Funding/Financial Implications

Funding is budgeted in Fund 1, the Current Unrestricted Fund. The current amount due is \$9,775.00.

### Staff Resource

Barbara Wills

### Recommended Action

Authorize payment of invoices as presented.



Barbara K. Wills  
Chief Business Officer, Vice President for Administrative Services  
Tallahassee Community College  
444 Appleyard Drive  
Tallahassee, Florida 32304

Invoice Date: October 10, 2017  
Invoice No. 65567  
Client No. 25480.006

For professional services rendered in connection with Tallahassee  
Community College - Labor and Employment - 2016 UFF  
Bargaining

Purchase Order No. PO-005193

Statement of Legal Services

			Hours	Amount	
09/01/2017	JCC	Conference client and attend UFF negotiations	6.00	1,500.00	
09/01/2017	JCC	Travel to Tallahassee	4.00	0.00	No Charge
09/01/2017	DMH	Conference with client and attend bargaining	5.30	1,325.00	
09/01/2017	DMH	Travel to Tallahassee	4.00	0.00	No Charge
09/02/2017	JCC	Travel to Miami	4.00	0.00	No Charge
09/02/2017	DMH	Travel to Miami	4.00	0.00	No Charge
09/14/2017	JCC	Telephone conference with Balog regarding UFF (negotiations, impasse, mediation)	0.30	75.00	
09/14/2017	JCC	Review documents regarding UFF	0.20	50.00	
09/15/2017	JCC	Review documents regarding negotiations and mediation	0.30	75.00	
09/15/2017	JCC	Analyze issues regarding bargaining / mediation	1.60	400.00	
09/15/2017	JCC	Telephone conference with Balog regarding negotiations, Special Magistrate, mediation	0.60	150.00	
09/18/2017	JCC	Telephone conference with Moran regarding public relations issues (UFF)	0.40	100.00	

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09/18/2017	JCC	Telephone conference with Murdaugh regarding strategy issues	0.50	125.00
09/18/2017	JCC	Analyze issues regarding UFF	0.40	100.00
09/18/2017	JCC	Telephone conference with Balog regarding negotiations	0.20	50.00
09/18/2017	JCC	Review Special Magistrate qualifications	1.20	300.00
09/18/2017	DMH	Review correspondence and analyze mediation issue	0.30	75.00
09/18/2017	DMH	Review PERC correspondence	0.10	25.00
09/19/2017	JCC	Telephone conference with Moran regarding public relations issues	0.40	100.00
09/19/2017	JCC	Draft correspondence regarding negotiations	0.40	100.00
09/19/2017	JCC	Analyze issues regarding refusal to participate in PERC impasse procedures	1.20	300.00
09/19/2017	DMH	Review emails / call	0.10	25.00
09/19/2017	DMH	Analyze issue / correspondence with Union	0.30	75.00
09/20/2017	DMH	Draft message to client	0.10	25.00
09/20/2017	DMH	Telephone conference with client (S. Balog) / meeting, dates	0.40	100.00
09/21/2017	JCC	Review Special Magistrate qualifications	2.40	600.00
09/21/2017	JCC	Telephone conference with Moran regarding public records issues	0.40	100.00
09/21/2017	DMH	Review resumes of Special Magistrates	1.40	350.00
09/21/2017	DMH	Review and reply to emails / bargaining	0.30	75.00
09/22/2017	JCC	Analyze issues regarding union data	1.30	325.00
09/22/2017	JCC	Telephone conference with Moran regarding public records requests	0.30	75.00
09/22/2017	DMH	Review email / bargaining	0.10	25.00
09/25/2017	JCC	Telephone conference with Moran regarding public records requests; UFF negotiations	0.30	75.00

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09/25/2017	JCC	Analyze public records issues	0.60	150.00
09/26/2017	JCC	Telephone conference with Balog regarding UFF negotiations	0.30	75.00
09/27/2017	JCC	Review public records requests	0.40	100.00
09/27/2017	JCC	Review bargaining issues	0.40	100.00
09/27/2017	JCC	Analyze public records production issues	1.00	250.00
09/27/2017	DMH	Analyze issues / impasse	0.20	50.00
09/28/2017	JCC	Preparation for negotiations	6.20	1,550.00
09/28/2017	JCC	Telephone conference with Balog regarding UFF negotiations	0.30	75.00
09/28/2017	JCC	Telephone conference with Provost regarding proposals	0.20	50.00
09/28/2017	JCC	Telephone conference with Provost regarding proposals	0.20	50.00
09/28/2017	JCC	Analyze waiver issues (salary discretion)	0.90	225.00
09/29/2017	JCC	Review correspondence regarding public records	0.20	50.00
09/29/2017	JCC	Telephone conference with Moran regarding public records requests	0.20	50.00
09/29/2017	JCC	Telephone conference with Moran regarding public records requests	0.40	100.00
09/29/2017	JCC	Telephone conference with T. Brooks regarding travel stipends	0.30	75.00
09/29/2017	JCC	Review charge regarding stipends	0.20	50.00
09/29/2017	JCC	Telephone conference with Balog regarding charge	0.30	75.00

Current Services	39.10	\$9,775.00
Total No Charge Hours	16.00	
Net Fees after Billing Adjustment		\$9,775.00

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Recapitulation

<u>Timekeeper</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
James C. Crosland	30.50	\$250.00	\$7,625.00
Denise M. Heekin	8.60	\$250.00	\$2,150.00

Payments

09/21/2017	Payment	ACH rec'd 9/21/17 Invoice 65174	14,241.50
			<u>14,241.50</u>

Total Current Work	<u>9,775.00</u>
Previous Balance Due	19,169.84
Balance Due	<u>\$28,944.84</u>

Please Reference Client Number On Checks And Wire Transfers

Mail Checks to:  
101 North Monroe Street, Suite 900  
Tallahassee, FL 32301

Send wire transfers to Capital City Bank, ABA #063100688  
for credit to Bryant Miller Olive, Account #2132834901  
Thank you for your business