

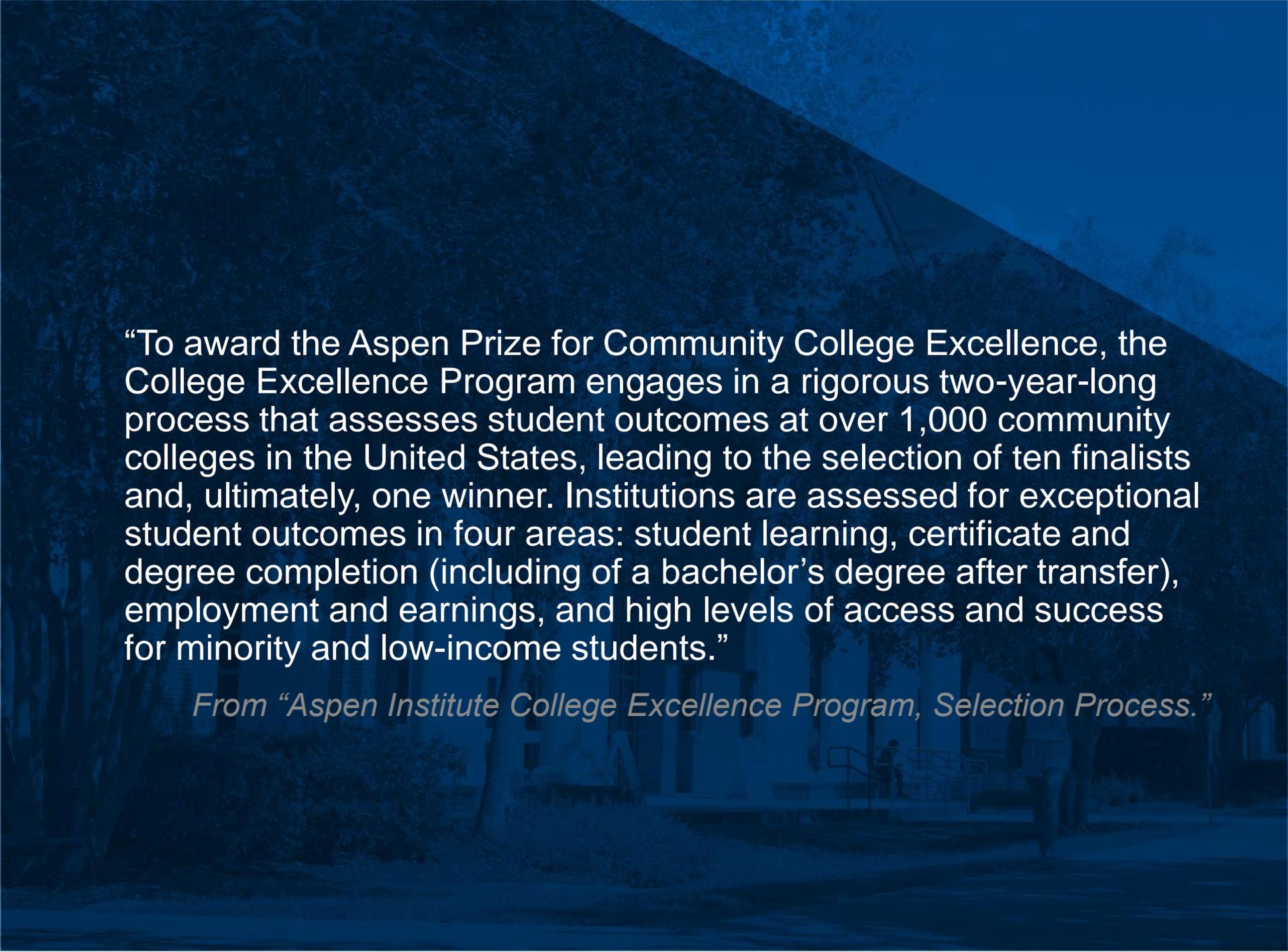
The Road to Community College Excellence

Board Workshop | January 2020

Madeline Pumariega

Executive Vice President & Provost





“To award the Aspen Prize for Community College Excellence, the College Excellence Program engages in a rigorous two-year-long process that assesses student outcomes at over 1,000 community colleges in the United States, leading to the selection of ten finalists and, ultimately, one winner. Institutions are assessed for exceptional student outcomes in four areas: student learning, certificate and degree completion (including of a bachelor’s degree after transfer), employment and earnings, and high levels of access and success for minority and low-income students.”

From “Aspen Institute College Excellence Program, Selection Process.”

Aspen Prize Application Process



- Step one is to be selected as one of the eligible institutions to compete for the Aspen prize, based on student outcomes (student retention, graduation rates, and degree completion)
- On Nov. 5, TCC named as one of the top 150 colleges in the nation among 1,132 Colleges
- On Dec. 5, TCC submitted part two of the application process



Completion Outcomes

Section 2: Advising

Aligns to TCC Strategic Goal 2: Student Success



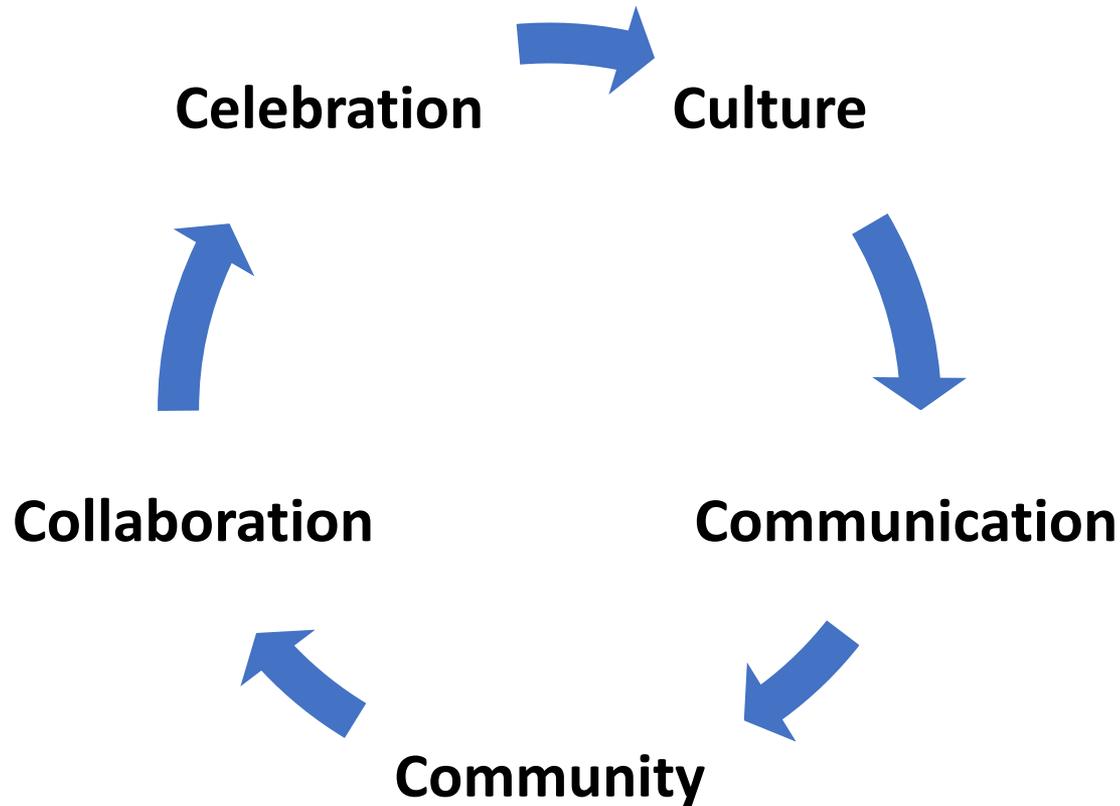
- Created a college-bound culture through partnerships
 - Take Stock in Children
 - Talent Search Grants
 - FAFSA completion support
 - Dual enrollment
 - Summer bridge programs
 - Seamless onboarding
- Focused on a comprehensive student services model that incorporates appreciative, progressive, and personalized advising structures



Commitment to Innovation and Continuous Improvement

Section 2: Change Management Approach

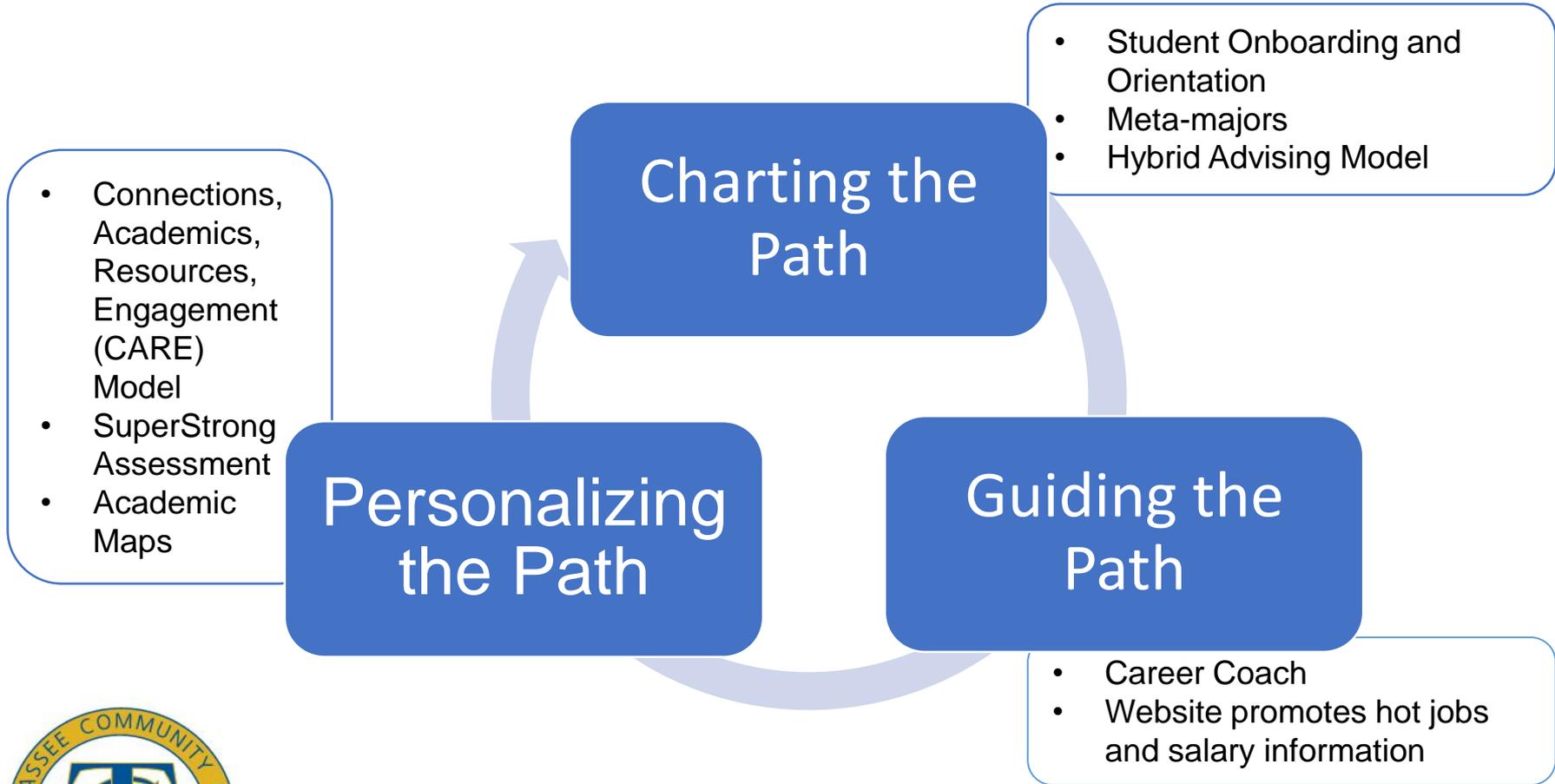
Aligns to TCC Strategic Goal 5: Resources and Efficiency



Completion Outcomes

Section 2: Provide Students with Clear Pathways to Degrees

Aligns to TCC Strategic Goal 2: Student Success



Transfer Outcomes

Section 3: Strategies and Processes to Support Transfer Student Success

Aligns to TCC Strategic Goal 4: Partnerships

TCC has developed a seamless transition to university partners through a series of relationships and articulation agreements: TCC2FSU, TCC2FAMU, and faculty-to-faculty collaboration.

TCC is the **#1** transfer institution to FSU and FAMU

78% of TCC students continue their education at a four-year university

85% of TCC students are admitted to their first-choice state university in Florida

82% of students who transfer to FSU complete a bachelor's degree



Labor Market Outcomes

Section 4: Supporting Career and Employment Goals *Aligns to TCC Strategic Goal 3: Workforce*

Career Pathways in alignment with employment data

- Career Centered Advisory Board: 16 local employers with overall network of 150 employers.
- Developed a Business and Leadership Industry Team (BILT).
- 24 Academic Maps for A.S. Degrees that include stackable credentials.
- Embedded Internships
- Job shadowing
- Capstone projects
- Offer over 400 Industry-Recognized Certifications.



Labor Market Outcomes

Section 4: Uses Data to Drive Labor Market Outcomes

Aligns to TCC Strategic Goal 3: Workforce

TCC aligned programs by using labor market data from a variety of sources including:

- Feedback collected directly from our employer advisory councils
- Regional data published by the Regional Demands Occupations List
- Reports by the Florida Department of Economic Opportunity (DEO)

TCC mapped programs to all of the Top 10 Hot Occupations listed by DEO

- In 2017, TCC students who completed their A.S. degree earned approximately \$46,000 annually – a 17% increase in average statewide earnings
- TCC students who completed certificates currently earn nearly \$43,000

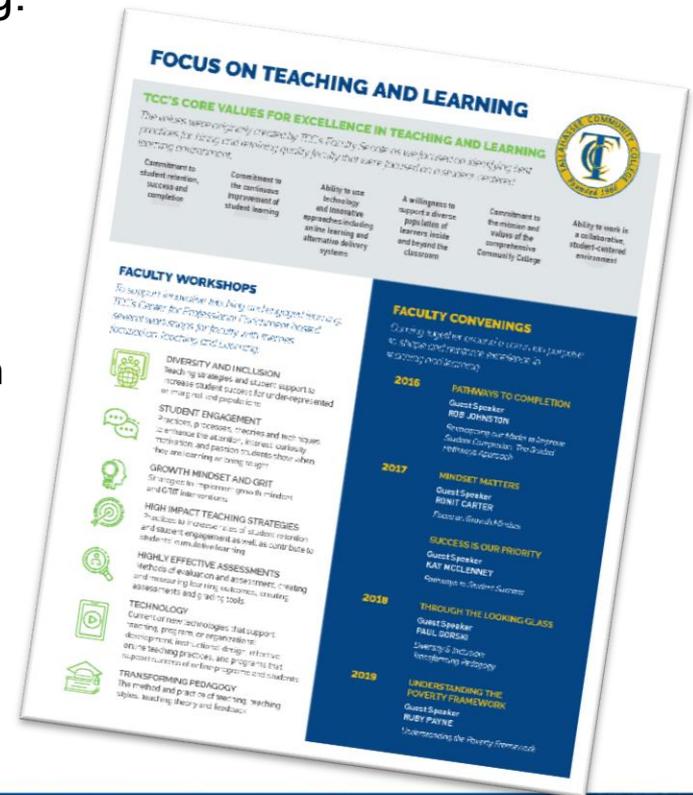


Excellence in Teaching and Learning

Section 5: Measures of Academic Excellence and Learning Outcomes *Aligns to TCC Strategic Goal 2: Student Success*

TCC's six core values of teaching and learning:

1. Commitment to student retention, success and completion.
2. Continuous improvement of student learning.
3. Use of technology and innovative approaches.
4. Willingness to support a diverse population of learners.
5. Commitment to the mission and values of the College.
6. Ability to work in a collaborative, student-centered environment.



Building Equitable Outcomes

Section 6: Equity Goals, Values and Strategies

Aligns to TCC Strategic Goal 2: Student Success

Equity at TCC is defined by the belief that each student, if given the optimal learning environment and intentional designs for support, can be successful. Strategies that develop equitable outcomes for students have included:

Peer tutoring programs

Mentorship programs

Learning community model

CARE
(Connections,
Academics,
Resources, and
Engagement) model

Implementation of
clear mathematics
pathways and
embedded support
programs

Professional
development
training for faculty
and staff

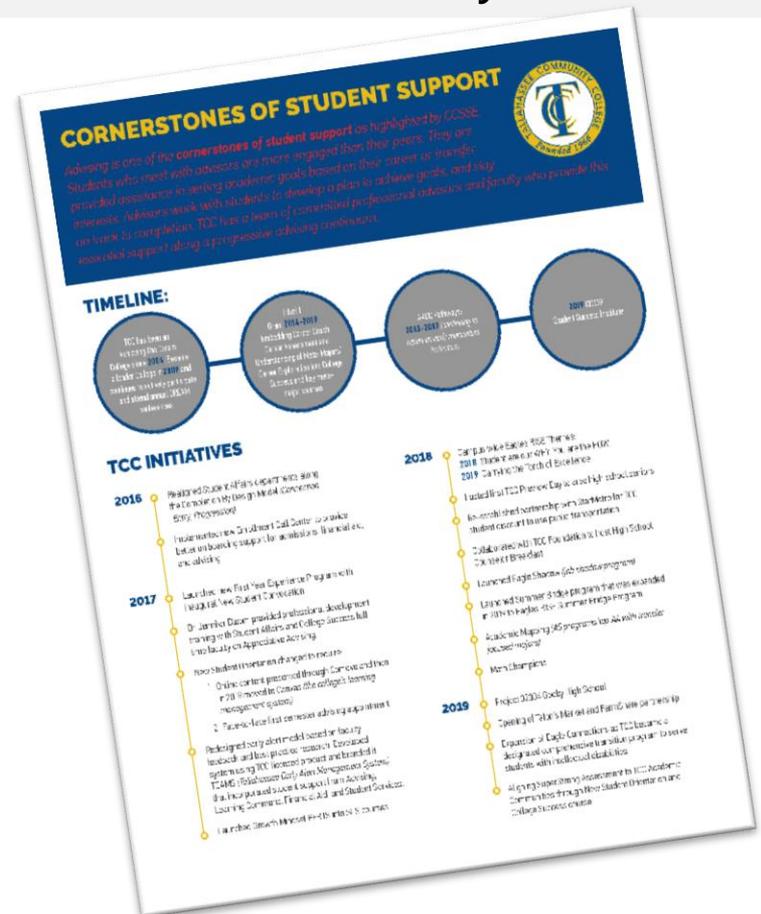


Institutional Capacities and Culture

Section 7: Building a Student-Centered Culture and Maximizing Efficiencies

Aligns to TCC Strategic Goal 5: Resources and Efficiency

- Strategically aligned all college committees with the strategic plan priorities
- Developed key partnerships that utilize data to make informed decisions and maximize efficient use of resources
- Invested in evidence-based practices that focus on equity and student success
- Worked with the TCC Foundation to support vital programs for student scholarships and faculty innovation grants



Aspen Prize Timeline

From 1,132 Community Colleges to the top 150

January 24: First round reads of all applications; field narrowed to 50

February 17 – February 25: Phone Interviews

Spring: Second round readings of top 25 applications, field narrowed to top 10.

May 2020: Top ten finalists announced; Aspen team conducts 1.5 day site visits.

April 2021: Winner and Finalists with Distinction selected

A blue-tinted photograph of a building with trees in the foreground. The building has a large, dark, rectangular section in the center. There are several trees in the foreground, some with dense foliage. A person is visible walking on a path in the lower right. The overall scene is dimly lit, suggesting dusk or dawn.

Questions?