

**MINUTES**  
**District Board of Trustees – Presidential Evaluation Sub-Committee**  
**Tallahassee Community College**  
**Hinson Administration Building**  
**444 Appleyard Drive**  
**Tallahassee FL 32304**  
**Monday, May 17, 2021**

The meeting was called to order at approximately 2:00 p.m.

**Members Present:** Chair Messersmith and Vice-Chair Grant

**Others Present:** President Jim Murdaugh, Attorney Craig Knox, Human Resources Director Nyla Davis and Lenda Kling

Chair Messersmith thanked everyone for being available for the President's evaluation meeting. He shared the President had not requested, nor received a raise for many years. He indicated this past year has had some unbelievable experiences and successes.

President Murdaugh stated, per his contract, he only gets a raise when staff get one. He stated this is the meeting to review his evaluation, contract and compensation. He indicated we normally discuss his annual physical, however we could not get that scheduled until later this week. He said once complete, the annual letter from the doctor will again be included in his personnel file.

Human Resources Director Davis said all the results were compiled and distributed. President Murdaugh indicated he was humbled by the review. Chair Messersmith shared that after all this time, it is still not difficult to find something to say about the President's work. Vice-Chair Grant stated the President's receiving the highest marks across all areas was inspirational.

Chair Messersmith disclosed the President asked that the timing of an entitlement payment be revised, indicating this could have been a part of the original contract and recommended the change be made. Based upon an inquiry from Vice-Chair Grant, President Murdaugh shared the net present value impact information received from this Certified Public Accountant (CPA).

Vice-Chair Grant thanked the President for discussing with his CPA, indicating his support of the change. Chair Messersmith confirmed his support for the change. The sub-committee accepted the evaluation on behalf of the District Board of Trustees of Tallahassee Community College.

The meeting was adjourned at approximately 2:06 p.m.