Minutes District Board of Trustees Tallahassee Community College 444 Appleyard Drive Tallahassee, FL 32304 November 15, 2021 Business Meeting – 2:30 PM

The November 2021 District Board of Trustees meeting was called to order by Chair Grant at approximately 2:30 p.m.

Members Present: Chair Grant, Trustees, Lamb, Messersmith, Moore, Stevens and Ward Absent: Trustee Kilpatrick Via phone/Zoom: None

Others Present: President Murdaugh, Candice Grause, Lenda Kling, Anthony Jones, Kalynda Holton, Nyla Davis, Bobby Jones, Kim Moore, Heather Mitchell, Amanda Clements, Craig Knox, Calandra Stringer, Melinda Rodgers, Amy Bradbury, Angela Long, Lei Wang, Pamela Johnston, Frank Mix, Nick Vick and Donmetrie Clark

COMMENTS

i. Board Chair Grant asked everyone to stand for a moment of silence and the pledge of allegiance. He indicated the TCC Model UN team recently won awards at an event in Washington, D.C., Chuck Moore was recently hired as the Director of Athletics and TCC Workforce Development is a finalist for the Bellwether Award.

ii. Board Members – Trustee Lamb shared the swearing in ceremony was very special. Trustee Messersmith commented on the great support from the other law enforcement agencies and talked about the five-mile track at Wakulla Environmental Institute, including where the tiny houses will be located.
iii. President Murdaugh shared Nyla Davis is one of <u>Tallahassee's 25 Women You Need to Know</u>. He thanked Trustee Messersmith for joining them at the recent President's Leadership Institute and Trustee Moore for the program presented to students.

APPROVAL OF MINUTE

 1.
 October 18, 2021 Meeting

 Request Board approve minutes as presented.
 MOTION: Trustee Moore SECOND: Trustee Stevens Motion passed unanimously.

INFORMATION AND NEWS ITEMS

VP Moran presented news clips for the Tallahassee Science Festival, Cleaver and Cork fundraiser, swearing in ceremony for TCC Police Chief, nursing program, Eagle Connections, Holocaust Education Week, Eagle View Student Vlog, etc.

UNFINISHED BUSINESS

None

PRESENTATIONS

VP Mitchell announced a \$200,000 donation for workforce development from an anonymous donor.

NEW BUSINESS

Approval of Consent Agendas

- 2. Human Resources Report
 - Approve the report as presented.
- 3. Attorney Invoice Bryant Miller Olive (September and October 2021) Authorize payment of invoices as presented.
- 4. Sponsored Programs Fiscal Agent
- Authorize funding for the awards and contracts as presented.
- 5. Sponsored Programs Provider
- Authorize funding for the awards and contracts as presented.
- 6. Architect Invoices
 - Authorize payment of architectural invoices as presented.

Motion was made to approve the consent agenda. **MOTION:** Trustee Ward **SECOND:** Motion passed unanimously.

ID: Trustee Stevens

TCC Foundation

 TCC Foundation Update
 VP Mitchell shared information on donations and upcoming events. None required. Report provided for information only.

- 8. TCC Foundation Gift Acceptance
- VP Mitchell shared information on a gift received.

Accept gift as presented.

MOTION: Trustee Stevens SECOND: Trustee Moore Motion passed unanimously.

Administrative Services

- 9. Fund Analysis October For information only, no Board action required.
- 10. Construction Status Report Presented as an information item only.
- 11. Direct Support Organization Audit Reports For information only.

PUBLIC COMMENT

None

WORKSHOP

President Murdaugh shared this will be the first of three workshops on board policy. VP Wills recognized the vendor, Neola. She indicated Renae Tolson has handled this comprehensive review of all policies. She reviewed the process which used templates, subject matter experts, legal counsel, an equity committee and a policy team.

She shared the future policy adoption process and said we will be looking at governance, property, operations and work schedules today – with a vote on these policies in January. She referenced the chart provided that is an overview of old compared to new policies. She indicated the notebook includes all the policies with underlines and strikethroughs, including the new policies.

She provided a broad overview of the new policies and highlighted some items she felt might be of more interest to the Trustees. Trustee Stevens verified these documents will be updated with any new legislative changes before they vote on them in January.

PRESIDENT'S REPORT

President Murdaugh presented a request for the January meeting to be moved to the Center for Innovation. **MOTION:** Trustee Stevens **SECOND:** Trustee Ward Motion passed unanimously.

Attorney Craig Knox said currently it appears in January the college may be required, based upon federal rule, to implement a vaccine mandate. He indicated we would fall under this new requirement, since we have government contracts or a contract like relationship. He said this would mean all employees (with some exceptions) need to be fully vaccinated by January 18th. He shared there are no provided penalties, however they will probably use the process they currently use.

He shared currently Florida is seeking a temporary injunction and we do not currently know exactly what will happen. Trustee Stevens confirmed this would only apply to those students who are in a work study status, asking if they could continue to get updates.

President Murdaugh said currently we have encouraged personal responsibility. He stated since we don't meet in December and the college is closed for two weeks, the deadline will approach quickly. Attorney Knox stated the federal guideline has more specific guidelines. Trustee Stevens said the state statute will also have some extensive penalties for violations. Trustee Stevens asked for an update before the end of the year, with Trustee Moore indicating it would be helpful to know what our sister schools are doing.

President Murdaugh stated VP Rowland would like to know which Trustees are planning to attend commencement.

NEXT MEETING DATE

Tuesday, January 18, 2022

Location: Center for Innovation

ADJOURNMENT

Meeting adjourned at approximately 3:44 p.m.

Minutes approved at the regular meeting of the District Board of Trustees on January 18, 2022.

W. Eric Grant Chair Jim Murdaugh, Ph.D. President