



## MISSION

The mission of the college is to provide a learning environment that prepares students for success in a global economy by offering higher education pathways, workforce opportunities, and civic engagement.

## VISION

To be recognized as the college of choice.

## STRATEGIC PRIORITIES

### ACCESS

Strengthen and expand access by increasing awareness of educational opportunities that are reflective of student, business, and community needs.

#### High Impact Strategies

- 1.1. Ensure **clear pathways** for all students to pursue a postsecondary education that leads to economic mobility.
- 1.2. Create and implement a clear and comprehensive **strategic enrollment management plan** that addresses the ongoing needs of student recruitment and engagement.
- 1.3. **Increase the college-going rate** of students from every district high school, and the percentage of district high school graduates who apply and enroll at TCC.
- 1.4. Ensure programs are **accessible and affordable**.

### STUDENT SUCCESS

Promote a student-centered environment that focuses on student achievement, engagement and educational excellence.

#### High Impact Strategies

- 2.1. Develop a **comprehensive student services model** that ensures early connections to college, academic and career pathways and personalized support for students.
- 2.2. Provide integrated, **targeted support services** that promote student success.
- 2.3. Employ data-informed **teaching and learning** techniques to promote academic excellence and student achievement.
- 2.4. Assure **equity in outcomes** for all groups in relation to persistence, degree and certificate completion, and transfer rate.

## WORKFORCE

Achieve regional and statewide recognition as a premier college of choice for providing workforce training by delivering high quality programs and instruction that enables students to grow, succeed, and stay globally competitive.

### High Impact Strategies

- 3.1. Ensure **high quality programs** that allow students to enter, remain and/or advance in the workforce.
- 3.2. **Align programs to meet the workforce needs** in high-demand, high wage jobs.
- 3.3. Adopt a **comprehensive approach to career counseling** that provides information and experiences students need to make informed career decisions and to pursue high-demand pathways that align with their interests and aspirations.
- 3.4. Integrate critical **employability skills and credentials** using inclusive strategies that are effective for Florida's multiethnic, multilingual, and multigenerational learners.

## PARTNERSHIPS

Nurture collaborative relationships with K-12, universities, businesses, and community partners to develop a cohesive educational strategy that ensures seamless alignment and builds a skilled workforce that leads to economic mobility and increased educational attainment.

### High Impact Strategies

- 4.1. Align the college's engagement with **community organizations and businesses**, to meet community needs and increase awareness of the college's mission and service.
- 4.2. Formalize relationships with **K-12 stakeholders** to promote collaboration between institutions and ensure student access to postsecondary education.
- 4.3. Coordinate student success efforts with **university partners** to ensure seamless articulation and completion.
- 4.4. Lead community partners in efforts to **increase attainment rates** in the college's service area.

## RESOURCES & EFFICIENCY

Strategically leverage, grow and utilize resources to maximize student success and institutional sustainability and effectiveness.

### High Impact Strategies

- 5.1. Enhance a culture of continuous improvement by **utilizing data to inform decision-making**
- 5.2. Implement a college-wide **enterprise resources planning (ERP)** solution that transforms that experience of students, faculty and staff.
- 5.3. Invest in the college's **human capital** and provide professional development aligned with college goals.
- 5.4. Maximize institutional financial capacity by **increasing public and private investments** and leveraging operational efficiencies.