

**TALLAHASSEE COMMUNITY COLLEGE  
DISTRICT BOARD OF TRUSTEES  
P O L I C Y**

<b>TITLE:</b> Collective Bargaining Agreement	<b>NUMBER:</b> 03-21
<b>AUTHORITY:</b> Florida Statute: 1001.64, 1012.83	<b>SEE ALSO:</b>
<b>DATE ADOPTED:</b> 10/22/18	

The Collective Bargaining Agreement (CBA or Union Agreement) between The District Board of Trustees of Tallahassee Community College (TCC) and the United Faculty of Florida – TCC shall govern the terms, conditions, privileges of employment and compensation for full-time instructional personnel including teaching faculty, non-teaching faculty, librarians, and counselors designated as members of the bargaining unit.

To the extent of any TCC Board Rule/Policy and/or Administrative Procedure related to the employee issue(s) conflicts with provisions of the CBA as to full-time instructional personnel including teaching faculty, counselors and librarians, the CBA shall control and prevail.

The Agreement is hereby deemed Rule Equivalent.